



INDEED

Evidence – Based Model for Evaluation of
Radicalisation Prevention and Mitigation

Deliverable 5.2

D5.2 Learning Package (15+ video interviews, 12+ webinars, 12+ podcast interviews, 10 multi-lingual Learning Notes)

September 2024 (M37)

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Abstract:

The INDEED D5.2 report presents the creation of a comprehensive suite of knowledge products focused on evidence-based evaluation and the design, planning, implementation of PVE/CVE and De-radicalisation initiatives. Developed by PATRIR with support from consortium partners, these knowledge products—comprising webinars, video interviews, podcasts, policy forums and multilingual learning notes—aim to bridge the knowledge gaps and enhance the skills of practitioners and policymakers. The materials integrate the INDEED Evidence-Based Evaluation Model (EBEM) and incorporate Gender, Ethical, Legal, and Social Aspects (GELSA), addressing key challenges identified in earlier work packages. Available in multiple formats, these products are designed to foster dialogue, promote learning, and build a community of practice, ensuring that practitioners have access to practical, evidence-based tools and insights. The series, co-created with INDEED experts and practitioners, and external partners, is housed in the INDEED multilingual Toolkit, providing ongoing access and support for practitioners working in diverse fields related to PVE/CVE and De-radicalisation.





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0.2	23-27.09.2024	First version	WP5 Partners	Review by Partners
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List of Acronyms

Acronym	Definition
PATRIR	Peace Action Training and Research Institute of Romania
DoA	Description of Action
EBEM	Evidence-based Evaluation Model
EUCPN	European Crime Prevention Network
UNOCT	United Nations Office of Counter-Terrorism
EC	European Commission
IPS	Innovative Prison Systems
GDPR	General Data Protection Regulations
GELSA	Gender, Ethical, Legal and Social perspectives
INDEED	Strengthening a comprehensive approach to prevent and counteract radicalisation based on a universal evidence-based model for evaluation of radicalisation prevention and mitigation
LEA	Law Enforcement Agency
MoJ	Ministry of Justice and Constitutional Affairs Bremen
NGO	Non-governmental organisation
PPHS	Polish Platform for Homeland Security



PVE/CVE/DeRad	Preventing violent extremism/ countering violent extremism and de-radicalisation
Q&A	Question and Answer
RAN	Radicalisation Awareness Network
SMART Hub	Stakeholder Multisectoral Anti-radicalisation Team
UoH	University of Helsinki
VUB	Vrije Universiteit Brussel
WP	Work Package





1 INTRODUCTION

1.1 INDEED PROJECT OVERVIEW

INDEED aims to strengthen the knowledge, capabilities and skills of PVE/CVE and De-radicalisation first-line practitioners and policy makers in designing, planning, implementation and in evaluating initiatives in the field, based on evidence-based approach. INDEED builds from the state-of-the-art, utilizing the scientific and practical strengths of recent activities – enhancing them with complementary features to drive advancements and curb a growing rise of radical views and violent behaviour threatening security.

The INDEED methodological framework is based on the '5I' approach i.e. 5 project phases: Identify; Involve; Innovate; Implement; Impact. At the core of INDEED's work methodology is an interdisciplinary and participatory approach, which includes the co-creation of individual project phases and implementing them with the close engagement of multi-sectoral stakeholders. The creation of SMART Hubs (Stakeholder Multisectoral Anti-Radicalisation Teams) as part of INDEED is intended to facilitate this process.

The selected results of the project are:

1. A universal Evidence-Based Evaluation Model (EBEM) for evaluating radicalisation prevention and mitigation initiatives.
2. A practical EBEM-based evaluation tool.
3. Professional e-guidebooks.
4. A collection of user-friendly repositories (repository of risk and protective factors, repository of evaluations and evidence-based practices) for practical use by practitioners and policy makers.
5. Targeted curricula and trainings (onsite/ online).
6. Lessons learnt and policy recommendations.

All results are integrated and openly accessible in the INDEED multilingual [Toolkit](#) for practitioners and policy makers in the field for the entire lifecycle of PVE/CVE and De-radicalisation initiatives, from design to evaluation.

INDEED promotes the EU's values and principles, heeding multi-agency and cross-sectoral methods, including gender mainstreaming, societal dimensions and fundamental rights.

1.2 WORK PACKAGE 5 OVERVIEW

According to the INDEED Description of Action (DoA), the overall target of WP5 is strengthening Practitioners', Policy Makers' Field Competencies for Evidence-based Practice.

The **objectives** of Work Package 5 are to:

1. Directly engage trainers, training institutions, policy makers and first-line practitioners to identify and map training and capacity building needs, best practices and solutions in user-based design.
2. Support the development of a collaborative learning field and 'community of practice' on evaluation.
3. Create an integrated training suite, including a capacity-building tool, trainings and curricula – for both in-person training and online self-paced learning.
4. Improve and strengthen the capacity of practitioners and policy makers to implement effective evaluations and develop an improved evidence-based design of PVE /CVE / De-radicalisation initiatives.



5. To support the general uptake of the proposed solutions and training through train-the-trainer methods and cascade trainings.
6. Create a one-stop, online multilingual Toolkit with e-learning suite that integrates the evaluation framework, all INDEED public deliverables and learning tools to maximise uptake and accessibility to the field.

By developing a **suite of knowledge products, fostering a learning environment & field** and **'active community of practice,'** T5.2 directly supports Objectives 2, 3, 4, and 6, while also providing learning resources that can be used to achieve Objective 5.

1.3 TASK D5.2 CREATION OF INNOVATIVE KNOWLEDGE PRODUCTS ON EVALUATION AND EVIDENCE-BASED PRACTICE DESIGNING

The task was performed by PATRIR with support from all partners. The task aimed to create a **Knowledge Products Series (KPS)** focused on:

- **evidence-based evaluation**
- **the design, planning, implementation, and evaluation of evidence-based initiatives.**

These products were intended to facilitate dialogue among practitioners, policy makers, EC projects, and key experts, support dissemination of INDEED deliverables and findings as well as key results from other relevant projects and initiatives, and support / contribute to the establishment of a **learning field** and an active **'community of practice.'**

The Suite of Knowledge Products created in Task 5.2 involved the development of the following components:



Video Interviews



Webinars



Podcasts



Learning Notes

Table 1 List of KPIs for the Knowledge Product Series

No.	Component	Initial KPI	Achieved KPI
1	Video interviews	15+	15
2	Webinars	12+	26
3	Podcast interviews	12+	15
2	Forums	2	2
5	Multi-lingual learning notes	10	10
6	Additional learning notes (English)	-	21

The KPS utilized an integrated model that combined video interviews, webinars, podcasts, and learning notes to cover core topics from various perspectives, allowing the flexibility to focus on specific/specialized topics through selected mediums and develop content to reach stakeholders in the field across different formats.

The Suite of Knowledge Products offers actionable guidance, illustrates good and bad practices, provides tips for effective evidence-based evaluation and policy, shares lessons and experiences

from experts-practitioners in the field and is tailored to meet specific needs, and leverage key findings from the INDEED project to broaden reach and impact. It has also been created to provide a lasting resource to the field which can be used for a diversity of purposes long after finalization and completion of the INDEED project, with the explicit aim of contributing to continuing impact and creating a lasting benefit for the field.

1.4 SYNERGIES BETWEEN WORK PACKAGES AND TASKS

Task 5.2 is integral to the INDEED Project, intersecting with the project's key phases, objectives, work, packages and results: INVOLVE, INNOVATE, IMPLEMENT, and IMPACT. Within WP 5 it follows on from 5.1 which addresses the IDENTIFY phase, responding to the findings from 5.1 which established a baseline assessment for Evidence-Based Evaluation (EBE) training needs within the field.

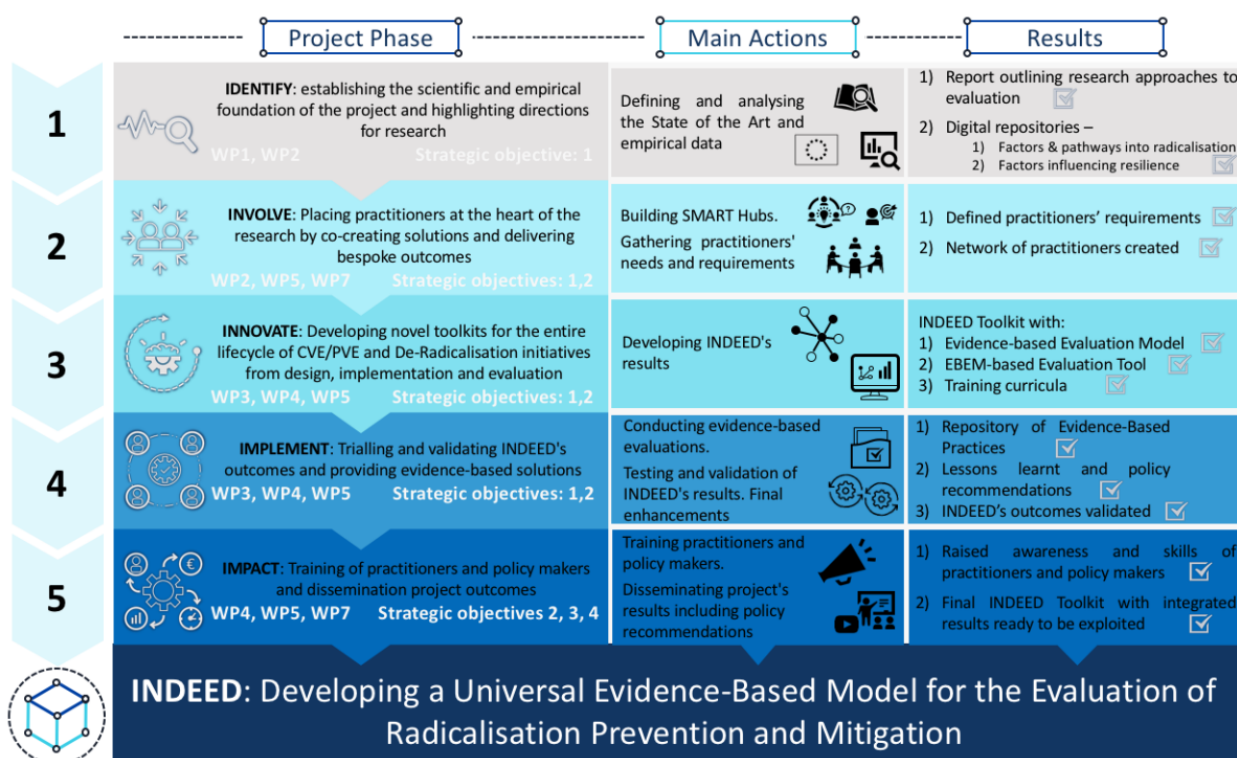


Figure 1 T5.2 in the INDEED project and synergies with WPs

Task 5.2 directly drew upon and served to disseminate more widely to the field (i) the INDEED Evidence-Based Evaluation Model and Tool (WP3), (ii) lessons learnt and policy recommendations (WP4), (iii) raising awareness and skills of practitioners and policy makers (WP5), (iv) Gender, Ethical, Legal and Societal Aspects (GELSA) of evidence-based evaluation and initiative design; and (v) the final INDEED TOOLKIT with integrated results ready to be exploited (WP5). It was also developed as an explicit instrument to bring value to INDEED SMART Hub members (WP2) and serve as a tool to foster, together with them and participants across INDEED events, a community of practice in the field.

In WP5, Task 5.2 plays an important role in developing key resources for the Training Support Package for 5.3 which was utilized and drawn upon in 5.4 INDEED Toolkit, while at the same time contributing to building the 'community of practice' which is both an overall objective of WP 5 and a specific goal of 5.2. Additionally, 5.2 provided the Pre & Post -Training Support Package which was used in **T5.5 Improving Practice: Field Trainings, Train the Trainers and Trainers Community**.



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Most importantly, 5.2 leveraged key findings, deliverables, results and innovations from the INDEED WPs and communicated them under various content formats – webinars, podcasts, video interviews, learning notes - to broaden reach and impact, creating important links between T5.2 and WP 7 Communication, Dissemination & Exploitation.

The results of this task are accessible through the interactive INDEED Toolkit for practitioners and policy makers, the INDEED YouTube Channel and across all major podcast platforms and have also been widely disseminated and distributed across social media.





2 IMPLEMENTATION OF T5.2

This section describes the implementation process of T5.2. It outlines the key steps in the development process of the Knowledge Product Series.

2.1 OBJECTIVES

T5.2 aims **to create a suite of knowledge products** focused on (i) evidence-based evaluation and (ii) the design, planning, implementation, and evaluation of evidence-based practices. These products are intended **to facilitate dialogue among practitioners, policymakers, EC projects, and key experts**, while also supporting the establishment of a learning field and an **active 'community of practice.'**

Task 5.2 involved the development of the following:

1. INDEED Webinars
2. INDEED Video Interviews & Podcasts
3. INDEED Multilingual Learning Notes on INDEED Results (10 languages)
4. INDEED Learning Notes in English for selected webinars, video interviews and podcasts
5. 2 Policy Forums for Practitioners and Policy makers

The INDEED Webinar Series:

The INDEED webinars covered a range of topics related to P/CVE, De-radicalisation, and crime prevention, focusing heavily on evidence-based evaluation and practice. Expert speakers from diverse sectors, including counter-terrorism, local governance, academia, and non-governmental organisations, shared insights on the importance of integrating evidence into policy and practice. Importantly and following the INDEED model, 5.2 set out explicitly to engage with practitioner-experts, researchers-evaluators and policy makers. Webinars covered key issues in the field and emphasized the use of **robust evaluation frameworks and tools**, such as **the INDEED Evaluation Package and Evidence-Based Evaluation Model (EBEM)**, to enhance the effectiveness of P/CVE initiatives. Local case studies, such as those from Strasbourg and London, demonstrated how cities can adapt strategies to their unique contexts. Topics such as gender, ethics, and cultural competency were central to discussions on inclusive evaluation practices. Several webinars highlighted the complexities of evaluating exit programs and educational interventions for vulnerable youth. Experts also discussed **the role of regional and national networks in facilitating collaboration and knowledge sharing in P/CVE fields**. Additionally, webinars introduced **innovative tools and resources**, such as **the INDEED Digital Repository and self-paced online courses**, designed to support practitioners and policy makers. The sessions highlighted the importance of **interdisciplinary approaches** and the **need for continuous learning and capacity building in the field**.

Each webinar offers insights from experts in various sectors, from local municipalities to international organisations, all aimed at enhancing the effectiveness of P/CVE, De-radicalisation, and crime prevention initiatives through evidence-based evaluation and practice. The series is aimed at practitioners, policy makers, and evaluators, providing them with actionable insights and tools to improve their work. The webinars underscore the critical role of evidence-based approaches in making P/CVE and De-radicalisation initiatives more effective. (for a detailed overview please see Annex 1: [List of Webinars](#)).

Implementation of the webinar series throughout the latter part of the 2nd year of INDEED and continuously throughout INDEED's final(3rd) year helped to create an instrument for engaging with stakeholders in the field and bringing forward key INDEED results and deliverables. The model of implementation of the webinars also developed it as a platform to share key and often pioneering innovations and developments in the field by other agencies, projects and initiatives, contributing to a key aim of 5.2. The online nature of the webinars and the fact that they were open, free for all, and widely promoted before each event, also made them accessible to



stakeholders across Europe. Repeat participation in several webinars by large numbers of participants also helped to speak to the high quality of the webinars and their interest and value for the field.

Selection of topics for the webinars was done by drawing upon findings and results from earlier deliverables and research in WPs 1, 2, 3 and 5.1, canvassing INDEED consortium members and advisory board members for recommendations on key issues they felt were priorities for them and speakers they would wish to recommend, and consultations with INDEED SMART Hubs. Webinar participants were also invited to share their own recommendations for further topics to address. In preparation of the webinars (as in the video interviews and podcasts) an INDEED KPS Template was used to facilitate co-design of the content with invited experts (see [Annex 16](#)). At the end of each webinar the GELSA survey was announced. Proactive efforts were made to include GELSA in all webinars, in addition to those directly focused on GELSA.

The INDEED Video Interviews & Podcasts Series:

The video interviews and podcast series (VIPS) feature **in-depth conversations with experts in P/CVE and De-radicalisation**, complementing the webinars by offering a more personal and detailed exploration of specific topics. Speakers such as Stephan Klose, Michael Quinn Patton, and Aileen Van Leeuwen bring insights from academia, counterterrorism, and evaluation fields, covering topics like evidence-based evaluation, gender and societal aspects in P/CVE, and the importance of contextual understanding in evaluations. The target audience includes policymakers, practitioners, and researchers, with a focus on practical applications of evaluation and evidence-based practices. The interviews emphasize the importance of stakeholder engagement, interpretation over mere data collection, and fostering a culture of evaluation. VIPS were also organised to bring forward latest findings and results from research, share and increase visibility of the work of other projects, and provide a platform to address key issues, including approaches to evaluation, utilization of results, power, inclusion, and gender in evaluation. These interviews complement the webinars by providing a deeper dive into specialized topics, offering practical advice, personal reflections, and diverse perspectives that enrich the broader discussions held during the webinars. They are an important resource to advance the culture and practice of evidence-based evaluation and evidence-based initiative design, and can be used both as 'stand-alone' learning tools by individuals and organisations and agencies and integrated into training programmes and both formal and non-formal education.

Select highlighted topics from video interviews and podcasts include:

1. **Evidence-Based Evaluation as a Cornerstone:** Experts like Stephan Klose and Kai Brand-Jacobsen emphasize that evidence-based evaluation (EBE) is essential for ensuring that P/CVE and De-radicalisation initiatives are grounded in solid data, professional judgment, and community values. This insight reinforces the INDEED project's advocacy for using rigorous evaluation methodologies to improve policy decisions and interventions.
2. **The needs of practitioners from evaluation:** A superb and very interesting interview was carried out with Peter Muyschondt of the Rupel Police sharing the 'on-the-ground' practical needs of police from evaluation and some of the shortcomings and challenges of current evaluation approaches and some of the innovations or possible practical solutions that could help.
3. **The Role of Interpretation in Evaluation:** Michael Quinn Patton stresses that interpretation, not just data accuracy, is crucial for making evaluations impactful. This supports and aligns with INDEED's focus on **utilization-focused evaluation**, where the ability to understand context and apply insights meaningfully is prioritized.
4. **Integrating Gender, Ethical, Legal, and Societal Aspects (GELSA):** Norbert Leonhardmair and Gazbiah Sans highlight the need for integrating GELSA into evaluation frameworks, and Norbert presents that the INDEED project has developed tools and



models that incorporate these considerations, ensuring that gender and societal dimensions are not overlooked in the evaluation of P/CVE initiatives.

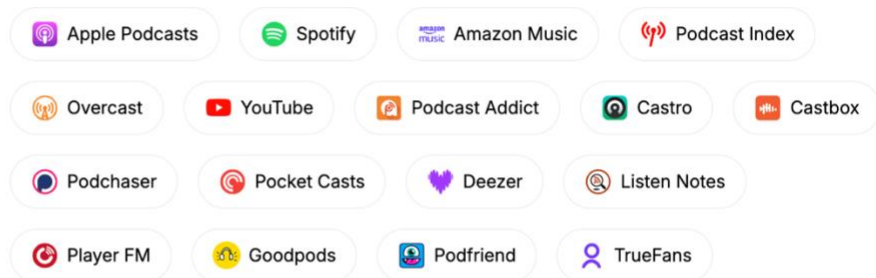
5. **Building a Culture of Evaluation:** Aileen Van Leeuwen discusses how embedding evaluation in the organizational culture enhances accountability and effectiveness. This aligns with INDEED's goal of promoting a **sustainable evaluation culture** within organizations working in the P/CVE field, emphasizing multi-stakeholder collaboration.
6. **Addressing Practical Challenges in Policy Evaluation:** Interviews with experts like Rut Bermejo Casado provide insights into the difficulties of policy evaluation, such as resource constraints and sensitivity of information.
7. **Community and Practitioner Engagement:** Many speakers, including Kai Brand-Jacobsen, emphasize the importance of involving communities and practitioners throughout the evaluation process. INDEED's tools encourage participatory approaches, ensuring that evaluations are not only top-down but also inclusive of local insights.
8. **Practical Applications of Evaluation Tools:** Several interviews, such as those with Sophie Ebbecke and Fenna Keijzer, delve into how organizations can implement self-evaluation and peer review processes. These align with INDEED's promotion of practical, hands-on evaluation tools that are adaptable to various contexts and organisations.
9. **Sharing results from other projects:** Interviews with experts and colleagues from PrEval, ICCT, RadarAdvies, EUCPN and others helps to bring forward key innovations, research findings, tools and resources being developed across the field which can support improving evidence-based evaluation and initiative design.
10. **Cross-Sectoral Learning and Global Perspectives:** The series also highlights the importance of cross-sectoral learning, as seen in INDEED's efforts to foster a global community of practice. By drawing on international experiences and diverse evaluation models, INDEED encourages the sharing of best practices across borders.

The **INDEED Evaluation Podcast** is hosted on **Buzzsprout** and can be found on all major podcast platforms [The INDEED Evaluation Podcast \(buzzsprout.com\)](https://www.buzzsprout.com/2397253):



The INDEED Evaluation Podcast interviews leading practitioners, experts, policy makers, researchers and evaluators working in the fields of...
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Figure 2 the INDEED Evaluation Podcast

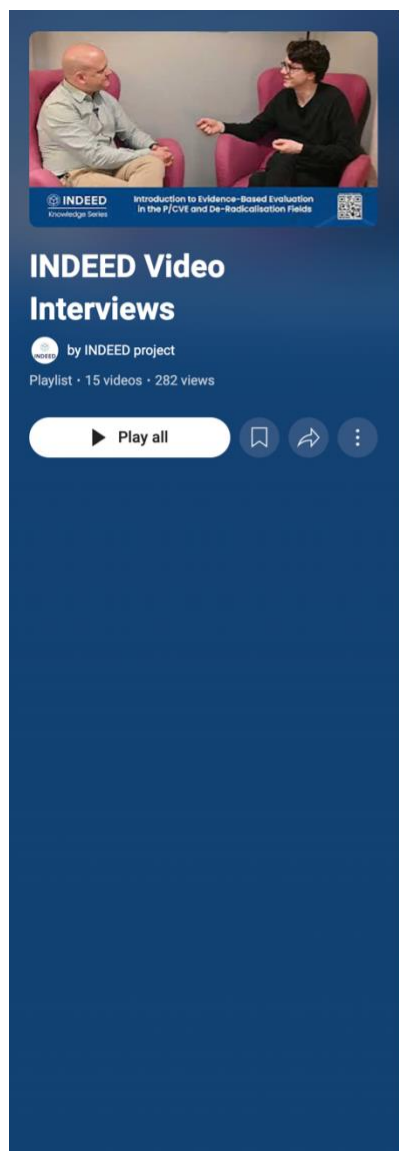
The **INDEED Video Interviews** series is hosted on **YouTube** in a dedicated playlist on INDEED's Channel [INDEED Video Interviews - YouTube](#) :



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- 1  **Episode 1 - Introduction to Evidence-Based Evaluation in the P/CVE and De-Radicalisation Fields**
INDEED project • 151 views • 2 months ago
- 2  **Episode 2 - How to Act on/and Make Sense of Evidence: An Interview with Michael Quinn Patton**
INDEED project • 40 views • 2 months ago
- 3  **Episode 3 - Introduction to Monitoring and Evaluation in the Counter-Terrorism & P/CVE Fields**
INDEED project • 33 views • 2 months ago
- 4  **Episode 4 - Gender, Ethical and Societal Aspects of Evaluation of P/CVE**
INDEED project • 27 views • 2 months ago
- 5  **Episode 5 - Policy Evaluation: Challenges, Difficulties and What can be Improved**
INDEED project • 35 views • 2 months ago
- 6  **Episode 6 - Learning from the PrEval Experience**
INDEED project • 18 views • 2 months ago
- 7  **Episode 7 - Conducting Evidence-Based Evaluation in the P/CVE and De-Radicalisation Fields**
INDEED project • 15 views • 2 months ago
- 8  **Episode 8 - Designing Evidence-Based Initiatives in the P/CVE realm**
INDEED project • 15 views • 2 months ago

Figure 3 The INDEED Video Interviews Series

Both the Podcasts and Video Interviews can also be found and accessed on the INDEED Toolkit in the Learning Resources Section [TOOLKIT - INDEED \(indeedproject.eu\)](https://indeedproject.eu):





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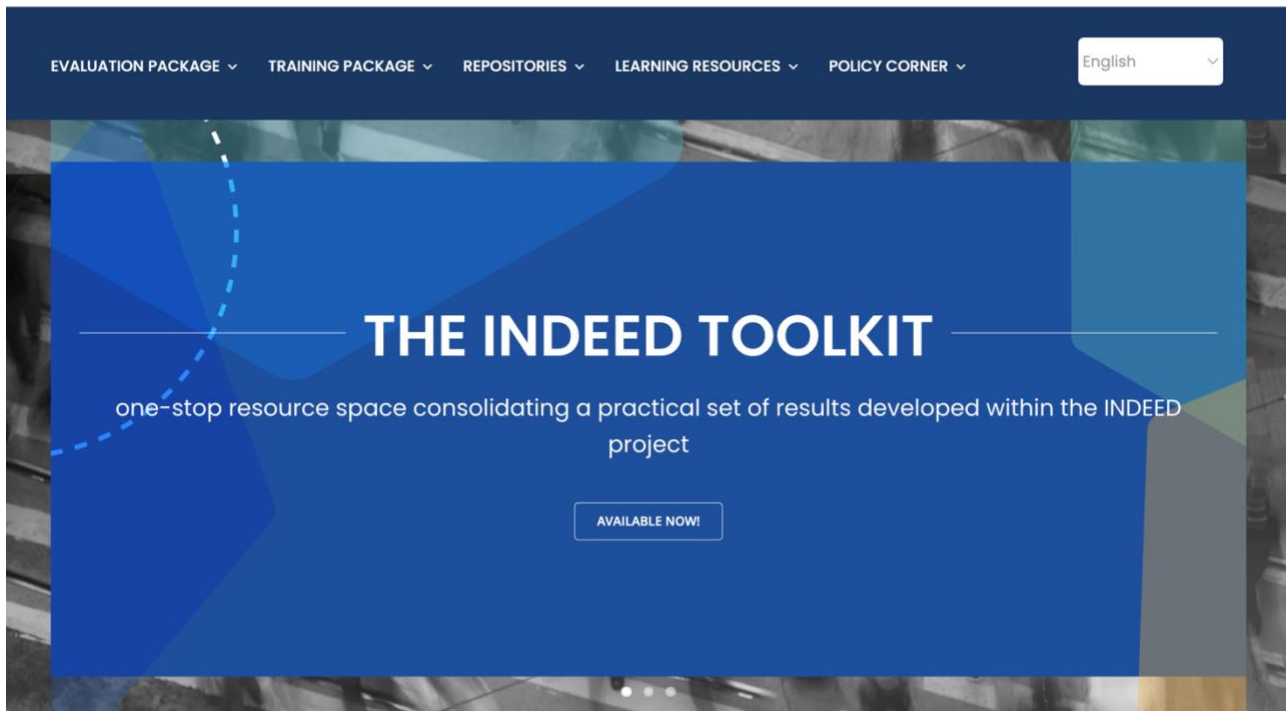


Figure 4 Learning Resources in the INDEED Toolkit

Please see the full list of video interviews and podcasts in Annex 2: List of Video Interviews And Annex 3: List of Podcasts.

The INDEED Learning Notes:

The INDEED Multilingual Learning Notes are concise overviews based on the INDEED project's deliverables, offering snapshots of research, approaches, and innovations in the design and evaluation of PVE/CVE and DeRad initiatives. Following discussions within the consortium it was agreed to tailor the Learning Notes to the two key areas of practice and tool development brought forward in INDEED and in the INDEED Trainings: evidence-based evaluation and evidence-based initiative design. Key topics include:

1. Evidence-Based Evaluation

- **Understanding Evidence-Based Evaluation:**

- Introduces the concept and principles of evidence-based evaluation, emphasizing its importance in making informed decisions for PVE/CVE and De-radicalisation initiatives.

- **Evaluation Designs and Methods:**

- Describes several methodologies used to evaluate the assumptions, effectiveness, outcomes, and impact of initiatives.

- **Evaluation Methods for Data Collection and Analysis:**

- Presents both qualitative and quantitative methods for collecting and analyzing data in an evidence-based evaluation framework.

- **Choosing the Evaluator(s) and Main Types of Evaluation:**

- Highlights the differences between internal and external evaluators and expands on the three main types of evaluation (formative, process, and outcome evaluation).

- **Collaborative, Participatory, and Empowering Approaches to Stakeholder Involvement:**

- Discusses key approaches to involving stakeholders in evaluation through collaborative, participatory, and empowering methods.





2. Evidence-Based Initiative Design

- **Designing Evidence-Based PVE/CVE and De-radicalisation Initiatives: Theory of Change**
 - Explains how to develop a theory of change, focusing on the principles that guide the design and development of an initiative's objectives and intended impact.
- **INDEED Evidence-Based Evaluation Tool:**
 - Presents the INDEED Project's evidence-based evaluation tool, which provides resources for planning, designing, and conducting evaluations of PVE/CVE and De-radicalisation initiatives.
- **Designing Ethical Evidence-Based Initiatives:**
 - Highlights ethical best practices during the design phase of evidence-based initiatives, including key considerations for respecting the rights and needs of all stakeholders.
- **Evidence-Based PVE/CVE and De-radicalisation Initiative Design:**
 - Explores how to root initiatives in empirical research, professional expertise, and stakeholder values, while considering their needs, preferences, and circumstances.
- **Setting Initiative Objectives and Indicators:**
 - Provides examples of common indicators and explores considerations in setting objectives based on context analysis and stakeholder engagement.

The 10 multilingual learning notes are part of the Training Support Package and the self-paced online courses developed in T5.3. The Learning Notes, overall, offer practical insights into evidence-based approaches for designing, implementing, and evaluating PVE/CVE and De-radicalisation initiatives, complementing the media products in this task. (for a detailed overview and to access individual multilingual learning notes, please see Annex 4: [List of Learning Notes](#))

Additionally, 21 further Learning Notes were developed to provide concise, written summary of select webinars, video interviews and podcasts. The purpose of these is to help make key ideas and insights from the INDEED KPS more accessible, including to those who may prefer written over visual or audio formats.

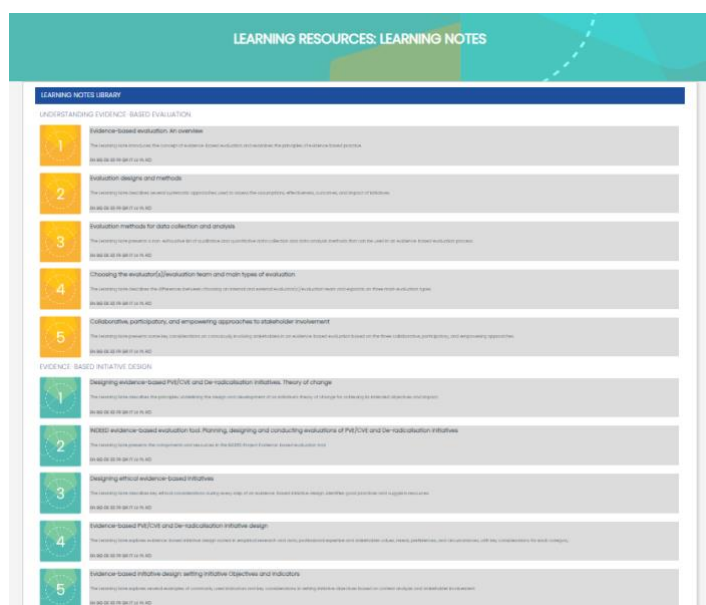


Figure 5 Learning Resources: Learning Notes

INDEED International Policy and Practitioners' Forum

The **2 International Policy and Practitioners' Forums** were significant events that focused on advancing evidence-based evaluation, policy, and practice in the fields of preventing violent extremism (PVE), countering violent extremism (CVE), De-radicalisation, and crime prevention.





The first edition took place online in 2023, followed by an in-person gathering in Warsaw in 2024. The 1st forum brought together **230 participants**, including **50 expert speakers** from over **40 organizations**. The event featured discussions, keynotes, and workshops designed to foster collaboration among policymakers, practitioners, and researchers from across Europe and beyond. Participants explored key themes, such as the importance of evidence-based evaluation, the challenges in evaluating PVE and CVE initiatives, and the role of gender, ethics, and cultural sensitivity in evaluation practices. The forum highlighted the need for multi-stakeholder collaboration and the importance of regional and national networks in enhancing the effectiveness of prevention strategies. The forum underscored the importance of interdisciplinary approaches, and the co-creation of policies and initiatives based on evidence. It emphasized the role of evaluation in improving practice and policy, helping to create more effective and inclusive strategies for preventing extremism and fostering safer communities. The event also showcased the **INDEED Evaluation Package**, a tool designed to guide policy makers and practitioners in conducting thorough, evidence-based evaluations. (For a comprehensive overview, please consult the Policy and Practitioners Forum 2023 Event Report, and for details on guest speakers, please consult Annexe 6: [INDEED 1st International Policy & Practitioners Forum - Speakers Bio](#)). Coming as it did at the end of 2023 when key INDEED results and deliverables had just recently been completed, the 2023 Forum helped to very significantly enhance INDEED's visibility in the field and foster engagement with key agencies, institutions and stakeholders beyond those which had been previously reached. This provided a major foundation for later developments – including the INDEED trainings and further promotion and uptake of INDEED deliverables – through 2024.

The **2nd International Policy & Practitioners Forum** of the INDEED project took place as part of the integrated INDEED Final Event and 2nd International Policy and Practitioners Forum, **11th to 13th September 2024** in Warsaw, Poland, concluding three years of work and building on the moment of and coupled with the INDEED Final Event. This included a combined opening on the 11th followed by the Forum on September 12th and the Final Event on September 13th from. Whereas the focus of the 1st INDEED Forum in 2023 was on *Advancing Evidence-Based Policy, Practice and Evaluation in the P/CVE, De-radicalisation and Crime Prevention Fields*, the focus of the 2nd INDEED Forum in 2024 was on *Shaping the Future of Evidence-Based Policy, Practice and Evaluation in the P/CVE, De-radicalisation and Crime Prevention Fields*.

The two merged events brought together what was widely recognised by participants and organisers alike as an exceptional gathering of **first-line practitioners, policy makers, academics, and experts** from local, national, and EU levels to discuss **evidence-based evaluation and evidence-based initiative design in P/CVE and De-radicalisation**.

Key highlights included:

- The **quality** and **depth** of discussions and expertise brought together.
- The **practical** approach of the sessions.
- A **solutions-oriented approach** where all speakers and participants were asked to identify concrete proposals and recommendations to support developing the field further and practical implementation and use of evidence-based evaluation and evidence-based initiative design.
- **Inspiring keynotes** and **networking** opportunities.
- **Workshops and discussions** on key issues on evaluation methodologies and practical applications.
- Presentations on **INDEED's legacy**, tools, and approaches developed for **evidence-based policy and practice**.

The 2nd edition of the Forum featured 34 invited speakers across 6 sessions as well as highly participatory '**Community of Practice: INDEED Smart Hub**' sessions using collaborative design-based approaches to engage all participants actively in drawing upon the breadth of their expertise and experience to identify key recommendations to the field. 88 participants from a wide geographic and institutional background participated. **Guidance Notes** were also prepared



for all Speakers and Moderators, and additional **Guidance Notes** were prepared for participants in each session. Sessions were termed **Working Sessions** to highlight the focus on concretely engaging as a community of practice to address key issues. Each session included short inputs (5-8 minutes) from speakers followed by at least 30 minutes of participatory working sessions. Sessions covered local, national, and international dimensions of P/CVE and de-radicalization, engaging with a wide range of topics, including gender, ethics, and societal issues in evaluation, promoting collaboration between policymakers and practitioners and advancing the field of evidence-based evaluation. (For a detailed account, please consult the INDEED Final Event and Policy and Practitioners 2024 Event Report, and for an overview of guest speakers, please consult [Annexe 7: Indeed 2nd International Policy & Practitioners Forum and Final Event - Speakers Bio](#)) Select pictures show sessions from the 1st and 2nd Forums:

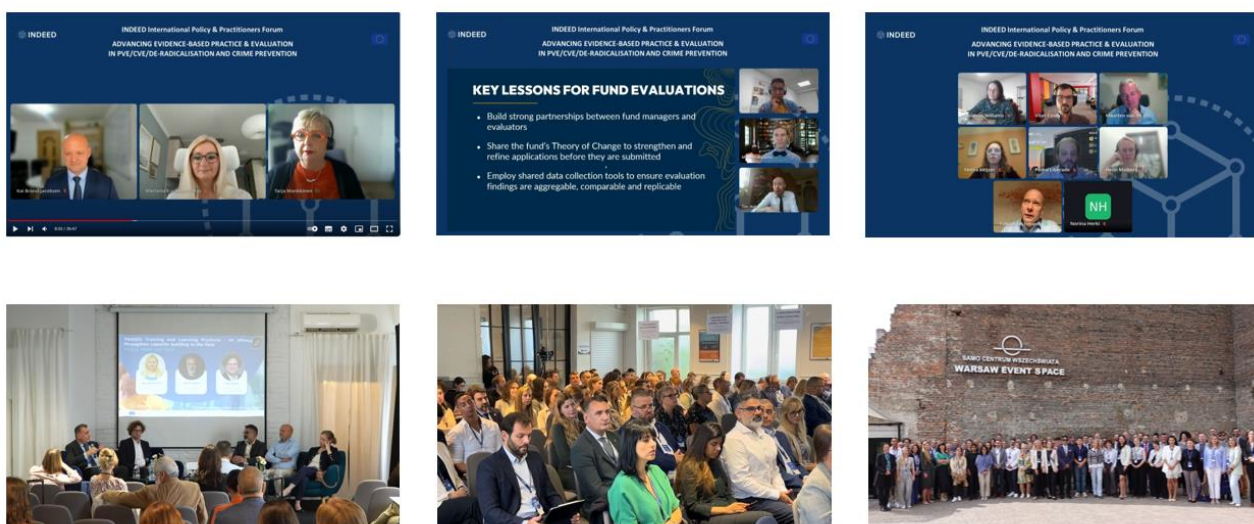


Figure 6 Pictures Selection from the 1st and 2nd Policy and Practitioners Forum

2.2 METHODOLOGY AND TIMELINE

Task 5.2 aimed to deliver a suite of knowledge products, including video interviews, podcasts, webinars, and learning notes, designed to enhance knowledge, improve policy, and influence practice in Preventing Violent Extremism (PVE), Countering Violent Extremism (CVE), and De-radicalization initiatives. The methodology was structured to ensure the products would not only provide value but also reach key stakeholders such as practitioners, policymakers, and experts in the field. The goal was **to address the core needs of evidence-based policy and practice, presenting practical insights, guidelines, and innovations** that would be directly applicable to the work of first-line practitioners (FLPs) and policy makers.

The knowledge products were carefully developed to:

- Focus on critical issues related to evidence-based policy making, practice, and evaluation identified in INDEED's research, interviews, stakeholder consultations and SMART Hubs.
- Introduce relevant front-of-field innovative concepts and practices and add value to ongoing work in the field.
- Be highly relevant and engaging for practitioners, policymakers, and experts.
- Be practical by offering guidance, case studies, and lessons learned that would be immediately useful to their target audiences.
- Engage audiences with practical advice and hands-on tools, while also consolidating and advancing the findings of the INDEED project. KPS made visible important results and tools that could be used and applied in the field, including those developed in INDEED and by other projects and initiatives.



A significant part of the methodology involved ensuring that the knowledge products would be **relevant, innovative, and targeted toward practitioners, experts, and policy makers in the field of PVE/CVE/De-radicalisation**. To achieve this, partners involved reviewed findings and key issues identified in earlier INDEED deliverables. Meetings and consultations were held with partners as well as with experts and colleagues in the field involved in other initiatives. Careful attention was also paid to supporting materials to be developed by or used in Deliverable 5.3, the INDEED Training Curricula and Training Support Package, development of the INDEED Toolkit in Deliverable 5.4 and use in the INDEED Trainings, Cascade Trainings and Policy Forum in 5.5.

Target Audiences

The primary target audiences for Task 5.2 were:

- **Practitioners** working directly in PVE/CVE/De-radicalisation.
- **Evaluators:** Experts, consultants, and academics involved in evaluating evidence-based initiatives in this area.
- **Policy makers:** Both at the local, national, and EU levels.
- **Academics** with a broader interest in evidence-based policy and De-radicalisation strategies.

This task also included outreach to major international organizations such as the UN, OSCE, European Commission, EUCPN and others, in addition to EU-based stakeholders, ensuring wide dissemination of knowledge and engagement across various sectors.

The INDEED KPS Team from PATRIR engaged in a **co-creation process** with both internal and external speakers, ensuring **synergy with other institutions and initiatives**. A structured **outreach** and **content co-development process** was followed, including preparation meetings, topic refinement, and seamless coordination of events. This included creation of a **template** (see Annexe 16) used together with guest experts to prepare each event. This would be followed by preparatory calls / an online meeting to prepare the Knowledge Product. Pre- and post-event dissemination was crucial, with **integrated feedback mechanisms** that allowed for **continuous improvement based on stakeholder input**. This comprehensive methodology ensured that the knowledge products were relevant, practical, and impactful for the target audiences. The INDEED GELSA Survey was also incorporated in many of the KPS events at the request of partners in WP 6 and to support integration of GELSA across INDEED events and deliverables.

Implementation of T5.2

After initial topics were proposed and reviewed, proposals were collected from partners within the INDEED consortium. This process not only involved nominating speakers from the consortium but also invited external speakers to foster synergies with other initiatives, institutions, and networks. The inclusion of both internal and external experts broadened the impact and reach of the knowledge products, enhancing the quality and relevance of the content. It also engaged external organisations and experts as 'partners' in the INDEED Knowledge Products Series which led to their also promoting the series across their platforms and channels.

Phases of Implementation

1. Outreach and Co-Creation with Speakers:

- Once speakers were identified, outreach efforts began. A template was developed to allow speakers to suggest topics and outline their ideas. This facilitated a collaborative content development process between the speakers and the INDEED Knowledge Products (KP) team from PATRIR.
- In this phase, preparation meetings were organized to refine the topics, agree on talking points, and outline the order of speakers. These meetings ensured that the webinars, video interviews, and podcasts were well-structured and focused.
- External Speakers were also involved in planning how to promote the event in partnership with their respective organizations.

2. Final Preparatory Steps:

- After agreeing on the topic, topic outline, and title, a final meeting was held with the speaker(s) to test Zoom functionalities and allow the speakers to familiarize themselves



with each other. Guides for speakers were also prepared to facilitate a seamless flow for the webinars (see [Annexe 17](#)). This ensured a smooth flow during the live sessions, with seamless coordination between speakers.

3. Promotion and Dissemination:

- For webinars, pre- and post-event promotion was crucial. Events were created on the INDEED website, and each webinar had a detailed description and agenda.
- Promotion was carried out on social media platforms, through the websites of partner organizations, and via newsletters and mailing lists.
- This phase included outreach not just to the INDEED network but to a wider audience across multiple sectors. Special attention was also paid to promoting the KPS to the INDEED SMART Hubs.

4. Feedback Integration:

- A feedback loop was incorporated to improve content and align it with stakeholder needs. After each webinar, a GELSA (Gender, Ethical, Legal, and Social Aspects) survey (WP6) was shared to collect feedback on how well INDEED results integrated these aspects.
- Additionally, participants were asked to evaluate the webinar's topic, the speakers, and suggest future topics. This feedback mechanism ensured that the content remained dynamic and responsive to audience needs.

Partners such as **PPHS**, **EFUS**, developed webinars and/or video interviews/podcasts in Task 5.2. Those not directly involved in the task were still integrated through their expertise in related work packages and featured in webinars, video interviews and podcasts. This collaborative approach ensured that the knowledge products were well-rounded and effectively disseminated. The **INDEED International Policy and Practitioners' Forums** were organized through a task force approach led by PATRIR, PPHS, and DBL and with participation of many of the INDEED consortium partners, starting months in advance of the event. This preparatory effort included the creation of a comprehensive agenda and targeted outreach to potential speakers. The Forum was structured to foster partnerships, offering collaborators the opportunity to endorse the event, participate as speakers, or even propose session topics. A collaborative process shaped the agenda, with dedicated sessions co-designed with key organizations, such as UNOCT, UNODC, GCERF, Hedaya (which led a session on the Compendium of Good Practices for Evaluating PCVE and CT Initiatives), EUCPN, ICCT, PreVAL, RUSI and others.

A central strategy of the Forums was building synergies with other projects and organizations. This approach amplified the promotion of the event and increased its visibility and reach through shared networks, extending the impact of the communication and dissemination efforts. Post-event follow-up was a key feature, with content from the Forum leveraged in reports, webinars, and podcasts. Stakeholder feedback was actively gathered through surveys and debrief sessions, ensuring continuous improvement for future events and better alignment with stakeholder needs.

The implementation of Task 5.2 followed a structured timeline, from May 2023 until September 2024, with continuous outreach to speakers throughout the process to ensure a dynamic flow of content creation.

Phases/stage for the development of multilingual Learning Notes

The development of the (multilingual) **learning notes** began in May 2023, starting with a review of INDEED results and deliverables to propose key topics for elaboration. After the initial kick-off meeting in June 2023, followed by partner feedback on the proposed topics, the final topics were selected. In July 2023, following a review of learning notes from various platforms and initiatives, PATRIR organized an internal workshop to establish a template for the INDEED learning notes. The PATRIR team began drafting the learning notes, which underwent an **initial internal review** in January 2024. This review focused on topics, content, style, and the number of learning notes, leading to **subsequent revisions**. From January to June 2024, these recommendations were implemented. Initially, Learning Notes were drafted on the Knowledge Products Series Webinars and Video Interviews and Podcasts. Following the Bremen (February 2024) and Madrid (March 2024) trainings, an internal decision was taken in the INDEED Consortium to develop a dedicated series of the Learning Notes on each of the two lines of



INDEED Training, with 5 notes in each. This series was then selected for multi-lingual translation. In June 2024, the revised Learning Notes were sent to the full consortium for review, which was taken up by **PPHS, VUB, UoH, VICESSE**. Feedback from partners was incorporated on an ongoing basis from June through July. The Learning Notes were finalized by the end of July 2024. In August 2024, they were made available in the INDEED Toolkit, with design and translations into 10 languages completed.

In parallel, Learning Notes based on selected webinars and video interviews/podcasts were developed continuously from October 2023 until July 2024. These Learning Notes' design and layout were finalized in September 2024 and will be available on the project website. These notes are intended to be read with the webinars, video interviews, or podcasts they reference.

2.3 STRENGTHS

1. **Diverse Expertise and Perspectives:** Webinars and video interviews featured a wide range of experts from different institutions, both internal and external to INDEED. This enhanced the richness of content by providing diverse perspectives on evidence-based evaluation and practice in P/CVE, De-radicalisation, and Crime Prevention.
2. **Targeted and Relevant Topics:** The sessions focused on critical issues such as evidence-based evaluation, policy design, and practical implementation strategies. This ensured relevance to practitioners, policymakers, and experts working in these fields.
3. **Synergies with External Initiatives:** The collaboration with external speakers and organizations created synergies with other initiatives, which helped in expanding the network and integrating cross-sectoral best practices.
4. **Interactive Approach:** Preparation meetings and templates allowed for a collaborative approach to content creation. This ensured that speakers could co-create the topics and delivery methods with the INDEED team, allowing for customized, high-quality content.
5. **Effective Use of Multiple Formats:** Video interviews, webinars, and podcasts were used to cater to different audience preferences. The use of different mediums increased the outreach and accessibility of the knowledge shared, enabling more extensive dissemination of best practices and findings.
6. **Innovative Use of Platforms:** For the 1st International Policy & Practitioners' Forum which was conducted online in November 2023, widespread consultations were organised with experts in online events and partners in the UN and other agencies to identify the most appropriate platform that could support a robust, experiential online event. **Airmeet** was selected following extensive and in-depth review of multiple platforms. Participants feed-back on the 1st Forum reported it as one of the best, and in many cases the best, online event experience they had had.
7. **Continuous Feedback Loop:** Surveys after each webinar allowed for a continuous improvement process, incorporating feedback on the event's content, speaker performance, and relevance of the topics discussed. This ensured that the webinars remained relevant and impactful.
8. **Promotion and Dissemination:** Events were effectively promoted on the INDEED website, social media, and partner platforms, ensuring wide reach. Partnerships with speaker organizations also contributed to increased visibility and audience engagement.
9. **Exploitation of INDEED Results:** The KPS provided a vital instrument in the project to both promote INDEED results and create spaces and platforms for discussion and engagement with key INDEED deliverables from a wide-range of experts and stakeholders across the field. This significantly increased visibility and dissemination of results and engagement with the INDEED project platform and deliverables by the field.
10. **Fostering a Community of Practice and Learning Approach:** The KPS, widespread engagement with them by a significant breadth of experts in the field, often continual / repeat participation in events by more than 100 individuals who took part in repeated INDEED events throughout 2023-2024, and the design, nature and methodologies used in the Webinars and Forums and the wide-spread reach of the Podcasts has also helped to advance a critical collective of experts-practitioners-policy makers who now clearly identify the need for evidence-based evaluation and



evidence-based initiative design in the field. The hospitable, collaborative and engaging approach of events also fostered the sense of 'community' and an active 'community of practice'. With a number of events specifically dedicated to this topic – of a CoP – it also became something actively and consciously taken on by many stakeholders both within and external to INDEED.

11. **Sustainable and Lasting Result:** In addition to having played a vital role during project implementation in multiple events and Work Packages, the Webinars, Video Interviews, Podcasts and Learning Notes created in 5.2 create a legacy and lasting result that can continue to be used long after completion of the project. They also address a critical gap creating a rich collection of relevant knowledge products on evidence-based evaluation and designing with evidence, something that the baseline assessment conducted in 5.1 and consultations with INDEED SMART Hubs identified as needed for the field.

2.4 LIMITATIONS

1. **Technical Challenges:** While most events were successfully conducted online without difficulty, occasional technical difficulties such as connectivity issues or unfamiliarity with Zoom functionalities could hinder the flow of the events. A Guide for Speakers was prepared to support their connectivity and technical and logistical needs, while guides were also shared with participants to try to overcome possible challenges before they might develop. All sessions also included pre-testing of the platforms with speakers and moderators online. Technical support was also available throughout to tackle any technical difficulties which may arise.
2. **Time Zones and Scheduling:** Reaching a global audience across different time zones sometimes created scheduling challenges, potentially limiting live participation for international audiences. A range of times was chosen to optimise outreach to audiences across Europe (the project's primary intended geographic scope; this also benefited participants from the Middle East and Africa) with sessions alternating between times that would also be more accessible for participants across Asia or the Americas.
3. **Dependence on External Platforms:** Relying on external platforms like YouTube, Zoom or Airmee for content delivery introduced limitations in customization options, which could have restricted the level of engagement or user experience for some participants.
4. **Survey Response Rate:** While feedback surveys were introduced at the start of nearly every session, shared with online links and QR codes, and distributed electronically through email, response rates varied, making it difficult to gauge comprehensive audience perspectives or implement all feedback effectively.

2.5 DISSEMINATION STRATEGY

The dissemination strategy for 5.2 was developed between PATRIR, DBL and PPHS and supported by many INDEED partners.

The **communication, visibility, and exploitation strategy** for the **INDEED T5.2 Knowledge Product Series** was effectively implemented, promoting key deliverables and engaging diverse audiences. Moments of key dissemination of INDEED KPS and the Forums also saw significant increases in membership of INDEED's LinkedIn Page and visits to the INDEED website. Through strategic partnerships, interactive formats, and continuous feedback, the series successfully increased visibility, expanded its reach, and ensured sustained engagement with stakeholders. The approach has not only amplified the impact of the project's results but also established INDEED as a prominent actor in the **P/CVE and de-radicalization** fields.

1. Coordination with WP7 Communication, Dissemination & Exploitation

A key aspect of the strategy was the **close coordination between T5.2 and WP7**, which allowed for seamless promotion and dissemination of the Knowledge Product Series (KPS). WP7 played an essential role in



promoting products such as podcasts, webinars, and video interviews prior to their launch and disseminating them post-launch across INDEED's communication channels and partner platforms. For example, the promotion of podcasts was conducted through social media campaigns, and post-launch dissemination was carried out using partner networks and mailing lists, ensuring broad visibility. Social media pages and groups that focused on PVE/CVE/Deradicalisation were specifically identified, as well as those addressing Evaluation more broadly. This helped to increase the visibility and promotion of INDEED deliverables and results, bringing them forward both to stakeholders directly involved in PVE/CVE/De-radicalisation and to the wider Europe and global community of practice involved in evidence-based evaluation and evidence-based initiative design.

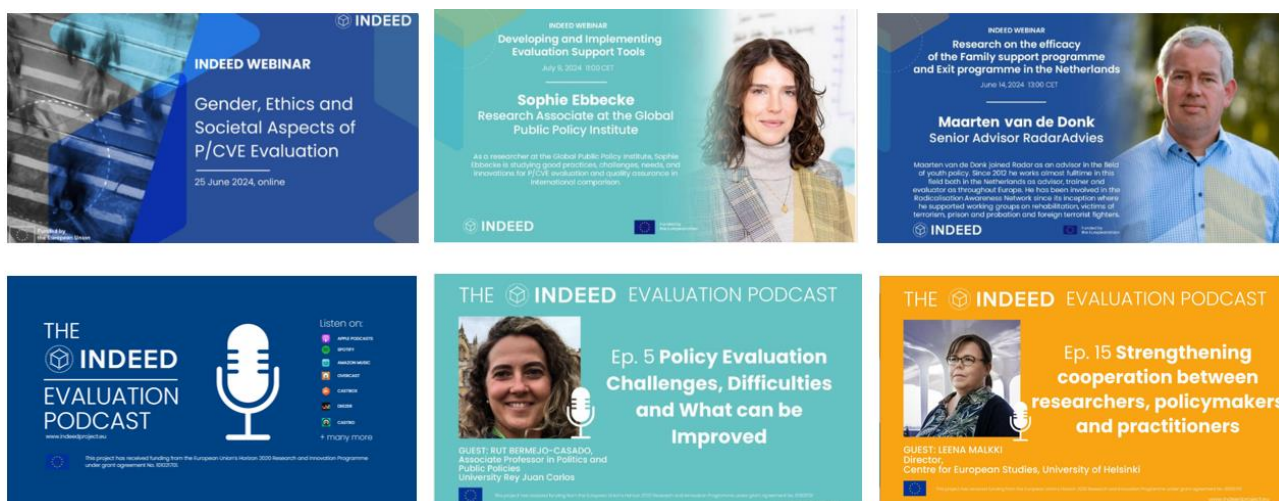


Figure 7 Social Media Visibility and Promotion of the INDEED KPS

2. Maximizing Reach through Key Networks

To extend the reach of T5.2 deliverables, the team effectively leveraged key EU, national, and local networks. Knowledge products were disseminated via newsletters, mailing lists, and Smart Hubs, targeting a diverse audience, including law enforcement agencies, P/CVE evaluators, and policy experts. Additionally, international platforms such as RAN, EUCPN, PrEval networks were utilized to promote these deliverables, ensuring global dissemination. This approach significantly expanded the reach of INDEED's knowledge products, enhancing their impact.

3. Promotion and Audience Engagement

Promoting T5.2 Knowledge Products involved a well-executed engagement strategy, which included:

- Tagging participating speakers and their organizations on social media to maximize exposure.
- Utilizing partner mailing lists to promote webinars and video interviews, ensuring they reached the most relevant and engaged audiences.
- Cross-promotion across platforms with unified hashtags, engaging multiple partners to amplify messaging.

This strategy successfully increased the visibility of INDEED's Knowledge Product Series, helping reach both broad and niche audiences in the P/CVE field.

4. Strategic Partnerships and Synergies

To amplify the reach of T5.2 products, we fostered strategic partnerships with key organizations such as UNOCT, ICCT, RadarAdvies/RAN, EUCPN, GCERF, Hedaya, and others. These



collaborations enhanced the promotion and dissemination of the series. By co-hosting webinars and podcasts, we were able to draw on the networks of these organizations, ensuring broader engagement and **promoting INDEED as a leader in the field**. The Knowledge Product Series was also co-branded with partner organizations, further enhancing credibility and reach. (for a detailed overview of partners, both for the two Policy and Practitioners Forums and for the INDEED webinars, video interviews and podcasts, please consult Annexe 5: [List of Partner Organisations](#)).

5. Post-Event Follow-Up and Continuous Improvement

Following events, we implemented robust post-event follow-up mechanisms, including surveys and debriefing sessions. Feedback was gathered from stakeholders and participants to evaluate the success of each event and identify areas for improvement. These insights were systematically applied to subsequent events and knowledge products, ensuring continuous improvement and refinement of the strategy. This approach not only improved engagement but also fostered stronger relationships with stakeholders.

6. Interactive and Engaging Content Formats

The strategy emphasized the use of interactive formats such as webinars, live Q&A sessions, video interviews, and podcasts to engage the audience actively. This approach deepened the engagement with key deliverables and made complex topics more accessible. The T5.2 series encouraged **dialogue and interaction**, enabling participants to **explore and apply the project's findings in practical ways**. These formats were instrumental in increasing participation and retaining audience interest throughout the series.

7. Long-Term Stakeholder Engagement

A key element of the strategy was ensuring **long-term engagement with stakeholders beyond the project lifecycle**. We ensured the visibility of knowledge products on multiple platforms, such as the INDEED Toolkit, which continues to provide access to the deliverables. This sustained engagement strategy has been vital for maintaining ongoing interest in the INDEED project. Networking and community-building were central to the Forum's objectives. Tools like AirMeet facilitated discussions, resource sharing, and ongoing collaboration during and after the event. This focus on engagement not only extended the Forum's impact but also helped establish lasting connections among participants, ensuring that the knowledge generated could continue to benefit the broader PVE/CVE community.

8. Collaborations and Synergies with Other Projects

The strategy placed significant emphasis on collaborating with external projects and initiatives to **create synergies, share knowledge, and leverage resources**. This was evident in the co-organization of events and webinars, where partner organizations contributed to content development and promotion. These collaborations not only extended the reach of the Knowledge Product Series but also positioned INDEED as an integral part of the broader P/CVE and de-radicalization community.

9. Data Analysis for Strategic Impact

The strategy included analyzing detailed analytics from participant engagement, social media reach, and feedback, which provided valuable insights into how well the products were being received and what could be improved. This data was instrumental in refining future KPS, Forum sessions, ensuring that **the series remained relevant and effective in reaching the target audiences**.



3 RESULTS FROM THE BACKGROUND RESEARCH FOR THE CREATION OF THE INDEED KNOWLEDGE PRODUCTS

3.1 GAPS AND CHALLENGES HIGHLIGHTED BY PRACTITIONERS (WP5)

The research carried out in Task 5.1 identified several key challenges in training and evaluating PVE/CVE and De-radicalisation initiatives, including a **lack of specialized training, insufficient tailor-made programs for different professional contexts**, and the **need for both foundational knowledge and practical skills**. It also highlighted the **low awareness of the importance of evaluation**, a **lack of resources and tools for practitioners**, and the necessity for **practical evaluation toolkits and user-friendly repositories of evidence-based practices**. Additionally, training programs were noted to need a **holistic, multidisciplinary approach, continuous feedback mechanisms, and blended learning formats** to ensure **flexibility and accessibility**.

3.2 BUILDING ON INDEED RESEARCH AND RESULTS

Addressing these challenges, the INDEED webinars, video interviews & podcasts, and learning notes offer targeted content that balances theoretical and practical knowledge, features diverse speakers from relevant institutions, and provides resources like evaluation toolkits, case studies, and repositories. The formats and interactive platforms utilized ensure that training is adaptable, inclusive, and focused on real-world application, effectively responding to the gaps identified in Task 5.1.

The webinars, video interviews, and learning notes developed under the INDEED project effectively address the training and learning needs, gaps, and tool requirements identified in the research carried out in Task 5.1. They respond to the following key areas identified:

1. Lack of Specialized Training

The INDEED webinars and video interviews provide much-needed specialized training in designing and evaluating PVE/CVE/DeRad initiatives. For instance, webinars like "Why Evidence-Based Evaluation, Evidence-Based Policy, and Evidence-Based Practice Matter in PVE/CVE De-Radicalisation, and Crime Prevention?" directly address the foundational understanding of evidence-based approaches, bridging the gap in specialized knowledge that practitioners were lacking.

2. Need for Tailor-Made Training

The series of webinars and video interviews feature experts from various backgrounds, including the Brussels School of Governance, ICCT, and local municipalities, ensuring that the training content is diverse and applicable across different national and professional contexts. The inclusion of local case studies in webinars like "City Spotlight: Showcasing and Assessing Local P/CVE Initiatives" ensures that the material is context-specific and accessible for practitioners operating in varied environments.

3. Theoretical and Practical Knowledge

Each webinar blends theoretical understanding with practical application, such as the sessions on "Designing Evidence-Based Practice: How to Use Evidence to Design P/CVE, De-radicalization & Crime Prevention Interventions," which offers practical insights into using evidence to inform real-world interventions. This combination of knowledge helps practitioners gain both conceptual clarity and practical skills, aligning with the identified need for theory-practice integration.



4. Awareness of Evaluation Importance

Webinars like "Evaluation of P/CVE Policies and Strategies" and "Introducing the INDEED Evaluation Package" place a strong emphasis on the importance of evaluation in PVE/CVE/DeRad work, addressing the research finding that many organizations lack an evaluation culture. These sessions promote the understanding of why evaluation is crucial, showing how it can be integrated into policy and practice to improve outcomes.

5. Lack of Resources and Tools

The webinars introduce various practical tools and resources needed by practitioners. The INDEED Evaluation Package webinar, for example, provides practitioners with structured guidance on how to plan and conduct evaluations, meeting the demand for accessible and practical tools. Additionally, the learning notes act as compact, easy-to-use resources that practitioners can refer to when developing or evaluating initiatives.

- **Tool Requirements Addressed:**

- **Practical Evaluation Toolkits:** Webinars such as "Introducing the INDEED Evaluation Package" introduce tools like the EBEM model, providing practitioners with concrete evaluation frameworks.
- **Supplementary Resources:** Learning notes serve as accessible handbooks and toolkits, summarizing key concepts and methods from webinars, providing practitioners with tangible resources to apply in their work.
- **Interactive Platforms:** By conducting webinars and promoting knowledge sharing among experts and practitioners, INDEED facilitates co-creation and continuous learning, partially addressing the need for interactive learning platforms.
- **User-Friendly Repositories:** Sessions like "Strengthening Evidence-Based Practice with the INDEED Repository" provide access to a repository of evidence-based practices, offering practitioners resources to base their interventions on proven methodologies.

- **Standards in Training and Tools:**

- **Holistic, Multidisciplinary Approaches:** The inclusion of experts from law enforcement, sociology, and mental health, such as in the session on "Designing Evidence-Based Policy," ensures that the training content reflects a multidisciplinary approach.
- **Continuous Improvement and Feedback:** The webinars incorporate a feedback loop, as post-event surveys gather participant insights for continuous improvement, aligning with the need for iterative development in training.
- **Practical Application and Case Studies:** Many sessions, including "Evaluation of Exit Programs" and "City Spotlight: Showcasing Local Initiatives," focus on case studies and practical applications, helping practitioners learn by doing and see real-world examples.
- **Inclusivity in Training Content:** The webinars cover a wide range of geographic and cultural contexts, ensuring that the content is inclusive and relevant to practitioners working in diverse settings.



4 MAINSTREAMING GELSA

The INDEED KPS reflect a strong focus on addressing **Gender, Ethical, Legal, and Societal Aspects (GELSA)** in Preventing and Countering Violent Extremism (P/CVE) and de-radicalization efforts. By featuring a **diverse range of speakers**, including practitioners, evaluators, and academics from **various regions and organizations**, the KPS cover a **breadth of perspectives** essential to GELSA considerations. The inclusion of experts from organizations such as the European Counter-Terrorism Coordinator, UNOCT, OSCE, UNODC, GCERF, Hedayah, European Commission, EFUS, EUCPN, Flemish Peace Institute, and local municipalities illustrates the commitment to **integrating diverse perspectives, gender sensitivity, cultural competence, and ethical considerations into the evaluation and design of PVE/CVE and De-radicalisation initiatives**.

The speakers represent a wide array of countries and organizations, showcasing expertise from more than 20 countries and several international organizations and the geographic representation spans Europe, North America, Asia, and Africa, ensuring a broad and inclusive perspective. The **geographic diversity**—ranging from the EU to global institutions—ensures that **regional and local challenges** related to social and ethical issues are adequately covered, reflecting **the importance of context-specific approaches**. Furthermore, the mix of mid-level, senior practitioners, and early-career professionals promotes the **inclusion of various perspectives**, ensuring that programs address both theoretical and practical challenges across different career stages.

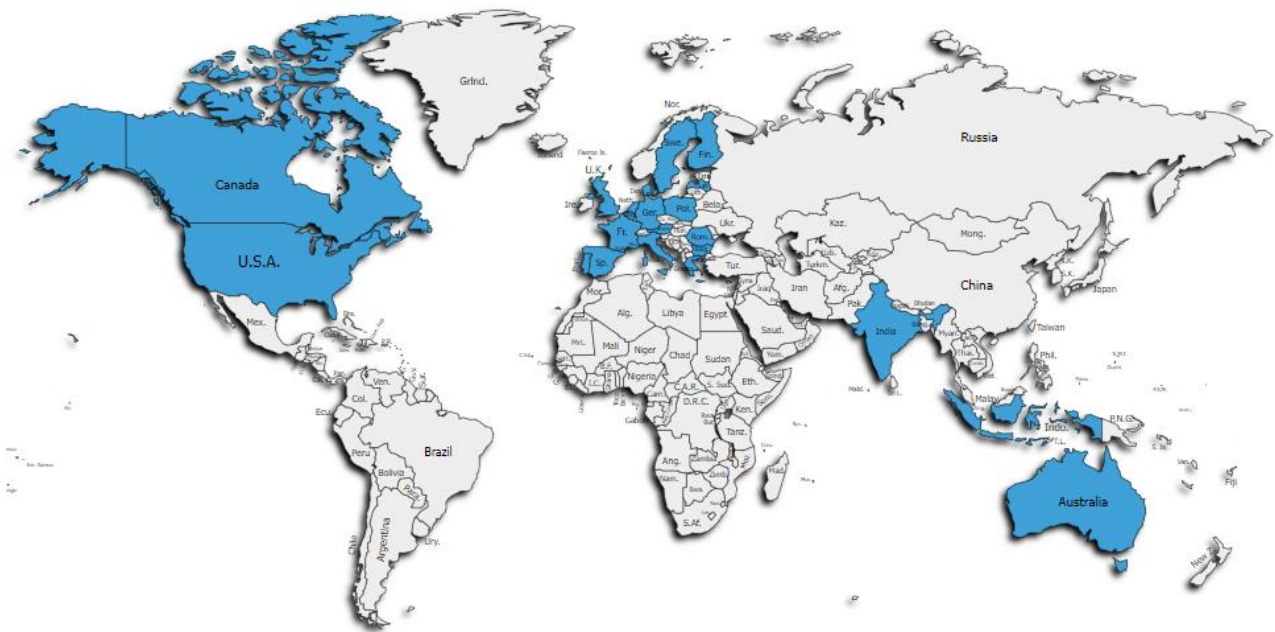


Figure 8 Geographic Coverage of the INDEED KPS

The KPS also reflect a strong **multisectoral approach** having involved individuals from a mix of **academia, government institutions, international organizations, non-governmental organizations, and the private sector**, all contributing to the fields of PVE/CVE/DeRad and CT evaluation, and policymaking. This diversity supports a multi-level, cross-sectoral exchange of knowledge between national and international institutions, researchers, policymakers, and practitioners, fostering collaboration across different regions and disciplines.

Topics such as **"Dealing with Issues of Inclusion, Voice, Cultural Competency, Gender, Social, and Ethical Issues in Evaluation"** and the **webinars on gender and societal issues** explicitly engage with GELSA. They emphasize the importance of integrating these lenses in policy and practice, ensuring that



programs are equitable, culturally sensitive, and legally sound. Through structured discussions, case studies, and evaluations, the sessions provide practical guidance and tools for practitioners to incorporate GELSA into their work effectively.

The speaker distribution reflects a **balanced approach towards gender representation**, with a near-equal split between female and male speakers (**58% female and 42% male**), indicating a strong representation of women. The INDEED Knowledge Product Series actively promotes gender diversity by including a significant number of female experts as speakers from a wide range of sectors, including **academia, international organizations, civil society, and government**. Many female speakers are featured in key roles, such as leaders in **evaluation and PVE/CVE/DeRad and CT**. Their representation highlights the project's commitment to ensuring that diverse perspectives are incorporated into discussions on **evaluation, policy-making, and preventing violent extremism**. By promoting female voices in PVE/CVE and De-radicalisation, the series not only supports **gender balance** but also emphasizes the importance of **inclusive approaches** to addressing complex issues such as violent extremism and radicalisation.

Gender Distribution of KPS Experts

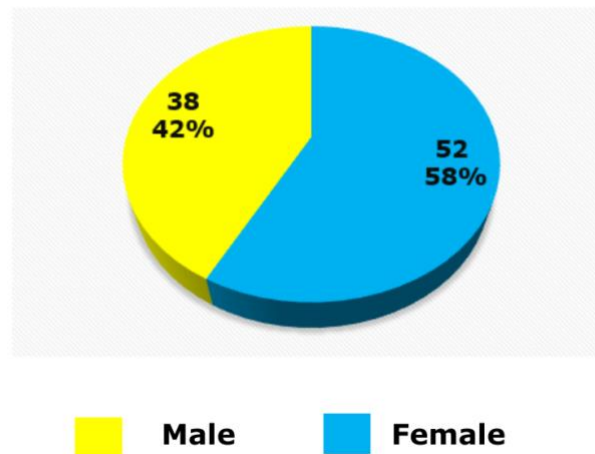


Figure 9 Gender Representation in the INDEED KPS

We include below a table with the speakers in the webinars, video interviews, podcasts, 2 Policy and Practitioners Forum, in which the data is disaggregated by several categories such as Name (not included in this deliverable), Organization, Gender, and Country of their respective organization.

No.	Organization(s)	Gender	Country/level of engagement
1.	European Counter-Terrorism Coordinator	Female	EU
2.	United Nations Office of Counter-Terrorism (UNOCT)	Female	Global
3.	Brussels School of Governance - VUB, INDEED	Male	Belgium
4.	University Rey Juan Carlos, Good Governance Observatory	Female	Spain



5.	International Centre for Counterterrorism (ICCT), ICCT's M&E Centre of Excellence	Female	Netherlands
6.	PVE Works	Female	Singapore
7.	EFUS, INDEED	Male	European Union
8.	City of Strasbourg	Female	France
9.	City of Liège	Male	Belgium
10.	City of Mechelen	Male	Belgium
11.	Municipality of l'Hospitalet de Llobregat	Female	Spain
12.	EFUS, INDEED	Female	France
13.	Flemish Peace Institute	Female	Belgium
14.	United Nations Office of Counter-Terrorism (UNOCT)	Female	Global
15.	The Science of P/CVE	Male	UK
16.	Institute for Strategic Dialogue	Male	UK
17.	DeftEdge	Female	Global
18.	United Nations Office on Drugs and Crime (UNODC)	Female	International
19.	United Nations Office of Counter-Terrorism (UNOCT)	Female	Global
20.	GCERF	Male	Global
21.	Hedayah	Female	Global
22.	Utilization-Focused Evaluation	Male	USA
23.	University of Helsinki, INDEED	Female	Finland
24.	University of Helsinki, INDEED	Female	Finland
25.	INDEED	Female	EU
26.	Mid Sweden University, INDEED	Female	Sweden
27.	EUCPN	Male	Belgium
28.	VICESSE, INDEED	Female	Austria
29.	PATRIR, INDEED	Female	Romania



30.	Connect Futures	Female	UK
31.	Connect Futures	Female	UK
32.	Innovative Prison Systems, INDEED	Female	Portugal
33.	Bremen Ministry of Justice and Constitution, INDEED	Female	Germany
34.	Royal Holloway University of London	Female	UK
35.	Innovative Prison Systems, INDEED	Male	Portugal
36.	University of Beira Interior	Male	Portugal
37.	Radar Advies, Radicalisation Awareness Network (RAN)	Female	Netherlands
38.	Radar Advies, Radicalisation Awareness Network (RAN)	Male	Netherlands
39.	EFUS, INDEED	Female	France
40.	University of Ottawa	Male	Canada
41.	Romanian Peace Institute (PATRIR), INDEED	Male	Romania
42.	Peace Research Institute Frankfurt	Female	Germany
43.	Polish Platform for Homeland Security, INDEED	Female	Poland
44.	Hellenic Police, INDEED	Male	Greece
45.	Romanian Peace Institute (PATRIR), INDEED	Female	Romania
46.	CENTRIC, INDEED	Male	UK
47.	CENTRIC, INDEED	Male	UK
48.	Utilization-Focused Evaluation	Male	USA
49.	Global Public Policy Institute	Female	Germany
50.	Rupel Police, INDEED	Male	Belgium
51.	Urgent Action Fund for Women's Human Rights	Female	India
52.	Indonesia for Humanity	Female	Indonesia
53.	National Council for Crime Prevention Sweden	Female	Sweden
54.	VICCESE, INDEED	Male	Austria
55.	International Centre for Counterterrorism (ICCT), ICCT's M&E Centre of Excellence	Male	Netherlands



56.	Dutch National Support Center for Countering Violent Extremism	Female	Netherlands
57.	GPPI/PrEval	Female	Germany
58.	University of Queensland	Male	Australia
59.	Polish Anti-Terrorism Center of the Internal Security Agency	Male	Poland
60.	Ministry of the Interior of Spain	Female	Spain
61.	Violence Prevention Network	Female	Germany
62.	Italian Institute for International Political Studies	Male	Italy
63.	FUNDEA	Male	Spain
64.	Organization for Security and Co-operation in Europe (OSCE)	Male	International
65.	Collegium Civitas	Male	Poland
66.	United Nations Office on Drugs and Crime (UNODC), Independent Evaluation Section	Male	International
67.	KEMEA, INDEED	Male	Greece
68.	LIF, INDEED Ethical & Legal Advisory Board	Female	Bulgaria
69.	Royal United Services Institute (RUSI)	Female	UK
70.	KEMEA, INDEED	Male	Greece
71.	Riga Municipal Police, INDEED	Male	Latvia
72.	Swedish CVE	Male	Sweden
73.	City of Helsinki	Female	Finland
74.	National Intelligence Academy in Romania	Female	Romania
75.	Ministry of Justice of Bremen, INDEED	Male	Germany
76.	Coventry University	Male	UK
77.	International Evaluation Academy	Female	International
78.	European Crime Prevention Network	Male	International/ European Union
79.	Prevention of Radicalisation Unit, European Commission	Female	International/European Union
80.	Polish Platform for Homeland Security, INDEED	Female	Poland
81.	GDG Inspire	Female	Italy
82.	Central Training Centre of Prison Service	Male	Poland
83.	New Horizons Foundation	Female	Romania
84.	Coventry University	Male	UK



85.	Greek Asylum Service	Female	Greece
86.	Save the Children Foundation	Female	Finland
87.	Independent Advisor	Male	Germany
88.	Finnish Institute for Health and Welfare	Female	Finland
89.	EU Commission & Finnish Ministry of the Interior	Female	European Union/Finland
90.	Finn Nørgaard Association	Female	Denmark

Table 2 List of Speakers in the Knowledge Products Series – Disaggregated Data



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5 ANNEXES





5.1 ANNEX 1: LIST OF WEBINARS

	Title	Expert(s)	Partner(s)	Date(s)	Link:	Short description
1	Why Evidence-Based Evaluation, Evidence-Based Policy, and Evidence-Based Practice Matter in P/CVE, De-Radicalization, and Crime Prevention?	Phénicia Baatout, Ogulijeren Niyazberdiyeva, Lynn Davis	European Counter-Terrorism Coordinator, Office of the Under-Secretary-General for Counter-Terrorism, Connect Futures	November 2023	https://www.youtube.com/watch?v=uJIKfgNATbo&t=904s	The webinar delves into the critical role and importance of evaluation and of learning from evidence, experience and expertise – what works, what doesn't, why, how, and pathways or ideas for what we need to do to improve evidence-based policy making and evidence-based practice in P/CVE, De-Radicalization, and Crime Prevention.
2	Evidence-Based Evaluation: A Key Step Forward for P/CVE Policy and Practice	Stephan Klose, Rut Bermejo, Aileen Van Leeuwen, Gazbiah Sans	Brussels School of Governance -VUB, ICCT, PVE Works, University Rey Juan Carlos	November 2023	https://www.youtube.com/watch?v=RKjLgOyKshU&t=758s	The webinar explores the fundamental aspects of Evidence-Based Evaluation (EBE) for P/CVE policy and practice, discussing how integrating external evidence, professional expertise, and stakeholder values enhances evaluation processes, and emphasizes the need for culturally sensitive evaluation methods to enhance effective policy, practice and stakeholder engagement.
3	City Spotlight: Showcasing and Assessing Local P/CVE Initiatives	Illias Marraha, Lourdes Soler, Eric Pinsot, Manuel Comeron, Laia Gonzalez Pradanos,	EFUS, City of Strasbourg, City of Liège, City of Mechelen, Municipality of the l'Hospitalet de Llobregat,	November 2023	https://www.youtube.com/watch?v=6GLjSUoirf0	The webinar showcases the importance of collaboratively producing and evaluating PVE/CVE/De-radicalization strategies, highlighting collaborative efforts by municipalities like



		Carla Napolano, Asma Kaouech				Strasbourg, Mechelen, Liege, and L'Hospitalet de l'Ile de France to adapt and implement strategies that address violent extremism and de-radicalization effectively within their unique local contexts.
4	Evaluation of P/CVE Policies and Strategies	Annelies Pauwels, Sidonie Robert, Marzena Kordaczuk, Kai Brand-Jacobsen	Flemish Peace Institute, UNOCT, INDEED	November 2023	https://www.youtube.com/watch?v=iDme-nULTTU	The webinar addresses the critical need for evaluating P/CVE policies at various levels, focusing on bridging the gap between policy and practice and enhancing policy effectiveness through realistic, measurable objectives and comprehensive evaluation frameworks.
5	Evaluation of the Mayor of London's Shared Endeavour Fund	Michael Williams, Tim Hulse, Arif Sahar	The Science of P/CVE, Institute for Strategic Dialogue, CENTRIC	November 2023	https://www.youtube.com/watch?v=vLo0iL_beGM	The webinar presents the evaluation of the Mayor of London's Shared Endeavour Fund by the Strong Cities Network, which examined the impact of funded projects aimed at bolstering the city's resilience against radicalization and reducing hate.
6	Compendium of Good Practices in Measuring Results in Counter-Terrorism and Preventing and Countering of Violent Extremism	Oguljeren Niyazberdiyeva, Ann Sutherland, Katharina Kayser, Josephine Mwenda, Andre Alves Dos Reis, Emma Allen	UNOCT, UNODC, Hedayah, GCERF, DeftEdge	November 2023	https://www.youtube.com/watch?v=mnkhByTKN3c	The webinar showcases the "Compendium of Good Practices for Measuring Results in Counter-Terrorism and Preventing and Countering Violent Extremism," a collaborative effort between the EU and the UN, featuring global best practices, tools, and case studies to enhance the monitoring, and evaluation of CT and P/CVE initiatives.
7	Addressing Complexity in Evaluation	Michael Quinn Patton	Utilization-Focused Evaluation	November 2023	https://www.youtube.com/watch?v=rhGDxH0Np4s	The webinar discusses the nuanced use of evidence in evaluation, emphasizing the importance of interpretive skills over mere data



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						collection and the transformation needed in traditional evaluation and evidence approaches to address global crises effectively.
8	Introducing the INDEED Evaluation Package: How to plan and conduct evidence-based evaluations of P/CVE and De-radicalization initiatives	Leena Malkki, Irina Van Der Vet, Stephan Klose, Mina Prokic	INDEED/University of Helsinki	November 2023	https://www.youtube.com/watch?v=VZm9Ii2vDHk	The webinar introduces the INDEED Evaluation Package, highlighting its utility in planning and conducting evidence-based evaluations for P/CVE and De-radicalization initiatives.
8	Designing Evidence-Based Practice: How to Use Evidence to Design P/CVE, De-radicalization & Crime Prevention Interventions	Teresa Silva, Stephan Klose, Svetla Koynova	Mid Sweden University, Brussels School of Governance-VUB, Violence Prevention Network	November 2023	https://www.youtube.com/watch?v=AAsPaaA5EqI	The webinar explores how practitioners can utilize and engage with evidence to design and implement P/CVE/DeRad and crime prevention interventions, emphasizing the importance of using established evidence from repositories and newly generated evidence to inform practice.
9	Dealing with Issues of Inclusion, Voice, Cultural Competency, Gender, Social, and Ethical Issues in Evaluation in the P/CVE De-RAD field	Hannah Reiter, Michael Williams, Norina Herki	VICESSE, The Science of P/CVE	November 2023	https://www.youtube.com/watch?v=yv3Nnjkj7YE&t=1533s	The webinar delves into how to authentically incorporate inclusion, gender sensitivity, and cultural competence throughout the evaluation process in PCVE/DeRad fields, emphasizing gender, ethical, legal, and societal considerations, as foundational elements.
10	An Evidence-Based Evaluation with Challenges and Opportunities working with young people with high complex needs	Carys Evans, Lynn Davies	Connect Futures	November 2023	https://www.youtube.com/watch?v=YGjYyJysgGE	The webinar addresses the challenges and opportunities in evaluating educational programs for young people with complex needs, emphasizing the importance of adapting monitoring and evaluation practices to be inclusive and sensitive to the special educational needs and



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						conditions of vulnerable youth groups.
11	Training and Building National Capacities for Evaluation and Evidence-Based Policy Making and Practice	Sara Afonso, Rhianon Williams, Kai Brand-Jacobsen	Bremen Ministry of Justice and Constitution, Innovative Prison Systems	November 2023	https://www.youtube.com/watch?v=DjyOPiUkbMI&list=PLG366E4Mgf7-pdDWURn0Ovq7rG3iHfQd7&index=16	The webinar presented the INDEED Project's findings on current training and evaluation practices, highlighting the crucial need for robust evaluation practices, better training opportunities, and the integration of practical evaluation tools into training programs to effectively harness and apply knowledge within the field.
12	Evaluation of Exit Programs	Heidi Maiberg, Pedro Liberado, Vitor Costa, Fenna Keijzer, Maarten Van De Donk, Fabian Weichmann	Royal Holloway University of London, Innovative Prison Systems, University of Beira Interior, Radar Advies, Radicalisation Awareness Network (RAN), Exit Germany,	November 2023	https://www.youtube.com/watch?v=XMrvce6gN1I&t=2325s	The webinar explores the challenges and methodologies of evaluating exit programs from extremist groups, and the complexities of measuring their effectiveness.
13	Designing Evidence-Based Policy: How to use evidence to design local and national strategies and policies for P/CVE/De-Radicalization & Crime Prevention	Asma Kaouech, Irvin Waller, Kai Brand-Jacobsen, Anneli Portman	EFUS, University of Ottawa, Finnish Institute for Health and Welfare	November 2023	https://www.youtube.com/watch?v=NPUBCNbSNk0&t=5s	The webinar focuses on utilizing evidence to design effective local and national security policies, with experts sharing approaches to evidence collection, evaluation, and the application of evidence in policy-making to enhance urban safety and violence prevention.
14	The Role of Regional & National Networks and Platforms as Tools for Learning and Improving Practice	Lotta Rahlf, Sophie Ebbecke, Karin Svanberg, Martin Snowden	Peace Research Institute Frankfurt, Global Public Policy Institute, PrEval, National Council for Crime Prevention, Sweden, CENTRIC	November 2023	https://www.youtube.com/watch?v=uVNqgOsRAOU&list=PLG366E4Mgf7-pdDWURn0Ovq7rG3iHfQd7&index=14	The webinar explores the vital role of regional and national networks and platforms in enhancing P/CVE practices by facilitating the exchange of experiences and expertise, highlighting their importance in building evaluation capacities and



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						promoting intersectoral learning and collaboration.
15	Strengthening Evidence-Based Practice with the INDEED Repository	Stephan Klose, Vrije Universiteit Brussel (VUB); Teresa Silva, Mid Sweden University; Marzena Kordaczuk-Was, Polish Platform for Homeland Security; Vasileios Theofilopoulos, Hellenic Police	INDEED	12th April 2024 10:00-11:30 CET	https://www.youtube.com/watch?v=zldctzlUg8w	The webinar gives an overview of the key functions of the INDEED Repository of risks and protective factors.
16	Hands-on Webinar: Introducing the INDEED Evaluation Tool	Leena Malkki, Irina Van Der Vet, Ingrid Rasmussen	INDEED, Finn Nørgaard Association	May 20, 13:00 CET	https://www.youtube.com/watch?v=bb4pwljFozs	The webinar guides through the INDEED Evidence-Based Evaluation Tool and explains how it can be used for planning and conducting evaluations.
17	P/CVE M&E Centre of Excellence	Aileen van Leeuwen, Antoine Baudon	International Centre for Counterterrorism (ICCT), ICCT's M&E Centre of Excellence	May 23rd 15:00-16:00 CET/16:00-17:00 EET	https://www.youtube.com/watch?v=rgxpFheRscx	The webinar introduces the newly launched Monitoring and Evaluation Centre of Excellence by the International Centre for Counter-Terrorism.
18	INDEED Webinar: Research on the efficacy of the Family support programme and Exit programme in the Netherlands	Maarten van de Donk, Fenna Keizer, Amber van Suijlekom	RadarAdvies, Dutch National Support Center for Countering Violent Extremism	June 14 10.00 AM - 11.30 AM CET / 11.00 AM - 12.30 PM EET	https://youtu.be/fRWVvC4KWfg?si=yzG48tZf6BNv_kzF	The webinar presents the results of the evaluation on the efficacy of Family Support and Exit programs in the Netherlands, offering insights into effective evaluator-practitioner collaboration and key strategies for conducting impactful evaluations.
19	Evidence-based crime prevention: the EUCPN's role in an emerging field	Stijn Aerts	EUCPN	June 24	https://youtu.be/WQo_2z3RgXs?si=xX3Jft7XpbtKVopq	The webinar discusses the current state of evidence-based crime prevention in the EU, highlight findings from a recent EU-wide survey among practitioners, and



						showcase tools and services developed by EUCPN to aid the adoption of evidence-based practices in crime prevention.
20	Gender, Ethics and Societal Aspects of P/CVE Evaluation	Hannah Reiter/Norbert Leonhardmair and Gazbiah Sans	INDEED (VICESSE) & PVE Works	June 25, 10.30-12.00 CET/11.30-13.00 EET	https://youtu.be/u7AvQLTm9Kg?si=SjfhQK6nsWSzrwUK	The webinar focuses on the importance of addressing gender, ethical, and societal aspects in P/CVE and De-radicalisation programming and initiatives; and the importance of engaging with these lenses in evaluation.
21	Evidence-Based Evaluation Community of Practice	Kai Brand-Jacobsen, Josephine Mwenda, Aileen van Leeuwen, Sophie Ebbeke	INDEED and Partners	June 28	https://www.youtube.com/watch?v=j9YJBwFp_04&list=PLG366E4Mgf796uvJLnOGRFwf6Reo6Z72-&index=7&ab_channel=INDEEDproject	The webinar discusses Communities of Practice (CoP) in the field, exploring their significance, latest developments, and the impact on evidence-based practices and policy making at various levels.
22	Developing and Implementing Evaluation Support Tools	Sophie Ebbeke, Adrian Cherney, Sarah Bressan	PrEval	July 9	Not recorded by the request of PrEval and GPPI	The webinar explores effective evaluation support tools to bridge capacity gaps for robust, high-quality evaluation in extremism prevention, featuring insights from international experts and a study spanning 14 countries.
24	Designing evidence-based practice	Marzena Kordaczuk-Was	INDEED		https://www.youtube.com/watch?v=3dI5q26YdBA	The webinar shows the logical model of the designing process of evidence-based practice.



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25	Formulating standardised assumptions of preventive programme	Marzena Kordaczuk-Was	INDEED		https://www.youtube.com/watch?v=bOC3PkaDQZc&t=1s	The webinar describes in detail the design of standardised elements of a long-term comprehensive prevention programme.
26	Evaluating evidence-based preventive programme	Marzena Kordaczuk-Was	INDEED		https://www.youtube.com/watch?v=3FPce9RE53Q	The webinar explains the designing process of evidence-based prevention practice.



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5.2 ANNEX 2: LIST OF VIDEO INTERVIEWS

Episode No.	Speakers Titles	Episode Title	Video link
1	KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR) STEPHAN KLOSE INDEED Lead Researcher & ExpertPost -Doctoral Researcher, Brussels School of Government	Introduction to Evidence-Based Evaluation in the P/Cve and De-Radicalisation Fields	https://youtu.be/xAfRnK8DUnQ?si=McNZCk-q-XOQCO97
2	INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR) MICHAEL Q PATTON Founder and CEO, Utilization-Focused Evaluation	How to Act on/and Make Sense of Evidence: An Interview with Michael Quinn Patton	https://youtu.be/u8jIFcjHqzY?si=uGWF-h4PwebmhOWu
3	KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR) AILEEN VAN LEEUWEN M&E Officer and Research Fellow, ICCT	Introduction to Monitoring and Evaluation in the Counter-Terrorism and Preventing and Countering Violent Extremism Fields: What it is, why it matters and how to start	https://youtu.be/5Ve-cttdIGQ?si=7AIX6KxCo3vTZhV1



4	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>NORBERT LEONHARDMAIR Researcher & Project manager Vienna Centre for Societal Security (VICESSE)</p>	Gender, Ethical and Societal Aspects of Evaluation of Preventing and Countering Violent Extremism	https://youtu.be/_y46fb2sr2c?si=y8hagxERPOSgs5-J
5	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>RUT BERMEJO CASADO Associate Professor in Politics and Public Policies, University Rey Juan Carlos</p>	Policy Evaluation: Challenges, Difficulties and What can be Improved	https://youtu.be/6t2VwKNJ3kQ?si=wLUnaKU0eqLxgcE
6	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>SOPHIE EBBEKKE Research Associate, Global Public Policy Institute Berlin, Germany</p>	Learning from the PrEval Experience	https://youtu.be/N2uIz4EP8RM?si=XAK8OSpnZyXsEdaj
7	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>ISABELLA PIRLOGEA Researcher, Romanian Peace Institute (PATRIR)</p>	Conducting Evidence-Based Evaluation in the P/CVE and De- Radicalisation Fields	https://youtu.be/I6czFWSRiQI?si=6xFwj9IV5v4LsgJH



8	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>ISABELLA PIRLOGEA Researcher, Romanian Peace Institute (PATRIR)</p>	Designing Evidence-Based Initiatives in the P/CVE realm	https://youtu.be/QqXsUKCSqx0?si=Mpgs4X9J9A9bx_yf
9	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>GAZBIAH SANS Expert in Counter-Terrorism (CT) and Countering & Preventing Violent Extremism,</p>	Gendered Approaches to Evaluation - How to Embed Gender Evaluation in Initiative Design;	https://youtu.be/dR_Hmh7CWNk?si=bdelt5OwPN3Yc7CY
10	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>MAARTEN VAN DE DONK, Senior Advisor RadarAdvies FENNA KEIJZER, Senior Advisor RadarAdvies</p>	The RAN Peer and Self Review Manual for Exit Work: How to Review Your Own Organization, Learn from Evaluation and Avoid Evaluation Panic;	https://youtu.be/rDC6KfAFyFI?si=D0Wgsa80mOqUUGz3
11	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>PETER MUYSHONDT Chief of Rupel Police</p>	What Practitioners Need from Evaluation: A View from the Belgian Police	https://youtu.be/K8UL6f3g8Us?si=Xpo7MY8ImEfJQjiI



12	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>DEEPTHY MENON Urgent Action Fund for Women's Human Rights</p>	Feminist Thinking on Evaluation	https://youtu.be/6-IUxcVZR6c?si=JAurwUX0-FI-I4fb
13	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>KAMALA CHANDRAKIRANA Chair of the Board Indonesia for Humanity</p>	Grounding the Learning Journey in communities of practice	https://youtu.be/EtIoABgTTpo?si=Wa_dClSPMoNQLbRE
14	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>LOTTA RAHLF Doctoral candidate in Marie Skłodowska-Curie Actions (MSCA) Peace Research Institute Frankfurt</p>	Insights from a country-comparative analysis of P/CVE evaluation structures and capacities in 21 European countries	https://youtu.be/xJR0i9IEFVw?si=-dWnksuit_V6fibX
15	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President,</p> <p>LEENA MALKKI Director, Centre for European Studies, University of Helsinki</p>	Dr. Leena Malkki on Strengthening cooperation between researchers, policymakers and practitioners in the P/CVE and De-radicalisation Fields	https://youtu.be/Tt7iZuNuOOo?si=FCcFt7tKk4fTI_Wx



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5.3 ANNEX 3: LIST OF PODCASTS

Episode No.	Speakers Titles	Episode Title	Podcast link
1	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>STEPHAN KLOSE INDEED Lead Researcher & Expert Post -Doctoral Researcher, Brussels School of Government</p>	Introduction to Evidence-Based Evaluation in the P/CVE and De-Radicalisation Fields	<p>Apple Podcasts: https://podcasts.apple.com/us/podcast/ep-1-stephan-klose-introduction-to-evidence-based-evaluation/id1764066950?i=1000666126949</p> <p>Spotify: https://open.spotify.com/episode/26ZC1WqtAu6r3C8chDNaBQ?si=98a612c2302149ad</p> <p>Amazon: https://music.amazon.com/podcasts/35825727-0745-4f96-9852-bd258342e715/episodes/279cc5c0-596d-4d84-b158-86be184219af/the-indeed-evaluation-podcast-ep-1-stephan-klose-introduction-to-evidence-based-evaluation-in-the-p-cve-and-de-radicalisation-fields</p> <p>Youtube: https://youtu.be/xqyGHchkkym?si=pDNtdAAC5a8akt0p</p> <p>Podcast addict: https://podcastaddict.com/the-indeed-evaluation-podcast/episode/182592235</p> <p>Castbox: https://castbox.fm/vi/729801940</p> <p>Podchaser: https://www.podchaser.com/podcasts/the-</p>





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D5.2 Learning package (15+ video interviews, 12+ webinars, 12+ podcast interviews, 10 multi-lingual Learning Notes)
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			indeed-evaluation-podcast-5817794/episodes/ep-1-stephan-klose-introductio-220893479 Deezer: https://deezer.page.link/su3z3rpzpb99L3zq8 Listen notes: https://lnns.co/AU8uOkGNESC TrueFans: https://truefans.fm/the-indeed-evaluation-podcast/66c6ec95896365485fec42a8
2	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>MICHAEL Q PATTON Founder and CEO, Utilization-Focused Evaluation</p>	How to Act on/and Make Sense of Evidence: An Interview with Michael Quinn Patton	<p>Apple Podcasts: https://podcasts.apple.com/us/podcast/ep-2-michael-quinn-patton-how-to-act-on-and-make/id1764066950?i=1000666127092</p> <p>Spotify: https://open.spotify.com/episode/5mkd6fRPVoPvezcaXOi00B?si=f8801053eeae48b3</p> <p>Amazon: https://music.amazon.com/podcasts/35825727-0745-4f96-9852-bd258342e715/episodes/cbcac7e6-c495-40b9-ae2a-5c615ef10c55/the-indeed-evaluation-podcast-ep-3-aileen-van-leewen-introduction-to-monitoring-and-evaluation-in-the-counter-terrorism-p-cve-fields</p> <p>Youtube: https://youtu.be/b1Pu9Xn_3N4?si=kYpmob7TIUF1e79d</p> <p>Podcast addict: https://www.buzzsprout.com/2397253/15617546-ep-2-michael-quinn-patton-how-to-act-on-and-make-sense-of-evidence.mp3</p>



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			<p>Castbox: https://castbox.fm/vi/729801941</p> <p>Podchaser: https://www.podchaser.com/podcasts/the-indeed-evaluation-podcast-5817794/episodes/ep-2-michael-quinn-patton-how-220972899</p> <p>Deezer: https://deezer.page.link/su3z3rpzpb99L3zq8</p> <p>Listen notes: https://lnns.co/-FfjbM8TNBC</p> <p>TrueFans: https://truefans.fm/the-indeed-evaluation-podcast/66c6ec95896365485fec42a7</p>
3	<p>KAI BRAND-JACOBSEN</p> <p>INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>AILEEN VAN LEEUWEN</p> <p>M&E Officer and Research Fellow, ICCT</p>	<p>Introduction to Monitoring and Evaluation in the Counter-Terrorism and Preventing and Countering Violent Extremism Fields: What it is, why it matters and how to start</p>	<p>Apple Podcasts: https://podcasts.apple.com/us/podcast/ep-3-aileen-van-leewen-introduction-to-monitoring-and/id1764066950?i=1000666126986</p> <p>Spotify: https://open.spotify.com/episode/3efAkwQ8x40T9Vuqpeev1P?si=77c0637c25bf4fd0</p> <p>Amazon: https://music.amazon.com/podcasts/35825727-0745-4f96-9852-bd258342e715/episodes/cbcac7e6-c495-40b9-ae2a-5c615ef10c55/the-indeed-evaluation-podcast-ep-3-aileen-van-leewen-introduction-to-monitoring-and-evaluation-in-the-counter-terrorism-p-cve-fields</p> <p>Youtube: https://youtu.be/K4-dIvv-wyY?si=bYo_MK5S8W0PI5sc</p> <p>Podcast addict: https://podcastaddict.com/the-indeed-evaluation-podcast/episode/182592233</p>





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			<p>Castbox: https://castbox.fm/vi/729801942</p> <p>Podchaser: https://www.podchaser.com/podcasts/the-indeed-evaluation-podcast-5817794/episodes/ep-3-aileen-van-leewen-introdu-220972904</p> <p>Deezer: https://deezer.page.link/su3z3rpzpb99L3zq8</p> <p>Listen notes: https://www.listennotes.com/podcasts/the-indeed/the-indeed-evaluation-wDP-g8Kj1rs/</p> <p>TrueFans: https://truefans.fm/the-indeed-evaluation-podcast/66c6ec95896365485fec42a6</p>
4	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President , Romanian Peace Institute (PATRIR)</p> <p>NORBERT LEONHARDMAIR Researcher & Project manager</p> <p>Vienna Centre for Societal Security (VICESSE)</p>	<p>Gender, Ethical and Societal Aspects of Evaluation of Preventing and Countering Violent Extremism</p>	<p>Apple Podcasts: https://podcasts.apple.com/us/podcast/ep-4-norbert-leonhardmair-gender-ethical-and-societal/id1764066950?i=1000666126950</p> <p>Spotify: https://open.spotify.com/episode/0sKEw7kAUm4KlZ5jOXxJMt?si=a74ad1c6583a47eb</p> <p>Amazon: https://music.amazon.com/podcasts/35825727-0745-4f96-9852-bd258342e715/episodes/7ad4c9f7-49b0-49a9-80bb-a91aeb9e2e66/the-indeed-evaluation-podcast-ep-4-norbert-leonhardmair-gender-ethical-and-societal-aspects-of-evaluation-of-p-cve</p>





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			<p>Youtube: https://youtu.be/W8BHUrozSZI?si=6Iu5PbS-EVMnbZ8K</p> <p>Podcast addict: https://podcastaddict.com/the-indeed-evaluation-podcast/episode/181691351</p> <p>Castbox: https://castbox.fm/vi/729801943</p> <p>Podchaser: https://www.podchaser.com/podcasts/the-indeed-evaluation-podcast-5817794/episodes/ep-4-norbert-leonhardmair-gend-220972897</p> <p>Deezer: https://deezer.page.link/su3z3rpzpb99L3zq8</p> <p>Listen notes: https://lnns.co/ZfOKRsQ8FBc</p> <p>TrueFans: https://truefans.fm/the-indeed-evaluation-podcast/66c6ec95896365485fec42a5</p>
5	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>RUT BERMEJO CASADO Associate Professor in Politics and Public Policies, University Rey Juan Carlos</p>	<p>Policy Evaluation: Challenges, Difficulties and What can be Improved</p>	<p>Apple Podcasts: https://podcasts.apple.com/us/podcast/ep-5-rut-bermejo-casado-policy-evaluation-challenges/id1764066950?i=1000666872756</p> <p>Spotify: https://open.spotify.com/episode/1K7mUn9nFH40briVdqlUn?si=6b058047a39a4c68</p> <p>Amazon: https://music.amazon.com/podcasts/35825727-0745-4f96-9852-bd258342e715/episodes/cdac30e2-b982-4cc6-a9c7-9b8577d4d7b1/the-indeed-evaluation-podcast-ep-5-rut-bermejo-casado-policy-evaluation-challenges-difficulties-and-what-can-be-improved</p>





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6	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>SOPHIE EBBEKKE Research Associate, Global Public Policy Institute Berlin, Germany</p>	Learning from the PrEval Experience	<p>Apple Podcasts: https://podcasts.apple.com/us/podcast/ep-6-sophie-ebbeke-learning-from-the-preval-experience/id1764066950?i=1000668019879</p> <p>Spotify: https://open.spotify.com/episode/0fohzvbyhamNyyJhLi60P9?si=979afbd64aea46c3</p>



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			<p>Amazon: https://music.amazon.com/podcasts/35825727-0745-4f96-9852-bd258342e715/episodes/6fed8e92-3b3d-4f7c-9642-4a942c17b716/the-indeed-evaluation-podcast-ep-6-sophie-ebbecke-learning-from-the-preval-experience</p> <p>Youtube: https://youtu.be/PTvI0nzDEsM?si=TZJJIKb-vtJIUA06</p> <p>Podcast addict: https://podcastaddict.com/the-indeed-evaluation-podcast/episode/182592232</p> <p>Castbox: https://castbox.fm/vi/733550947</p> <p>Podchaser: https://www.podchaser.com/podcasts/the-indeed-evaluation-podcast-5817794/episodes/ep-6-sophie-ebbecke-learning-f-222434480</p> <p>Deezer: https://deezer.page.link/urhghw5Sg6G3V4ou5</p> <p>Listen notes: https://www.listennotes.com/podcasts/the-indeed/ep-6-sophie-ebbecke-learning-81ANUWnXBV/</p> <p>TrueFans: https://truefans.fm/the-indeed-evaluation-podcast/66d7e16cd55de476b70476da</p>
7	KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)	Conducting Evidence-Based Evaluation in the P/CVE and De- Radicalisation Fields	Apple Podcasts: https://podcasts.apple.com/us/podcast/ep-7-kai-brand-jacobsen-conducting-evidence-based-evaluation/id1764066950?i=1000668296508





ISABELLA PIRLOGEA

Researcher, Romanian Peace Institute (PATRIR)

Spotify:

<https://open.spotify.com/episode/487JrMvRsvFhuQCGtNbdkV?si=dce19cefaea84748>

Amazon:

<https://music.amazon.com/podcasts/35825727-0745-4f96-9852-bd258342e715/episodes/5186dae9-179b-4d8b-8843-7775da7b0328/the-indeed-evaluation-podcast-ep-7-kai-brand-jacobsen-conducting-evidence-based-evaluation-in-the-pcve-and-de-radicalisation-fields>

Youtube:

<https://youtu.be/O24ckUPuXq0?si=hYnOKoGOfD4Dem-I>

Podcast addict: <https://podcastaddict.com/the-indeed-evaluation-podcast/episode/182592231>

Castbox: <https://castbox.fm/vi/734171494>

Podchaser: <https://www.podchaser.com/podcasts/the-indeed-evaluation-podcast-5817794/episodes/ep-7-kai-brand-jacobsen-conduc-222682117>

Deezer: <https://deezer.page.link/djhHgSDpphFjM6R18>

Listen notes: <https://lnns.co/gGOLKfEeVUx>

TrueFans:

<https://truefans.fm/the-indeed-evaluation-podcast/66da2426d55de476b71cd5dd>





8	<p>KAI BRAND-JACOBSEN</p> <p>INDEED Senior Researcher & Trainer</p> <p>President, Romanian Peace Institute (PATRIR)</p> <p>ISABELLA PIRLOGEA</p> <p>Researcher, Romanian Peace Institute (PATRIR)</p>	<p>Designing Evidence-Based Initiatives in the P/CVE realm</p>	<p>Apple Podcasts: https://podcasts.apple.com/us/podcast/ep-8-kai-brand-jacobsen-designing-evidence-based-initiatives/id1764066950?i=1000668579472</p> <p>Spotify: https://open.spotify.com/episode/2ra3h6CHHURvldXImBcZEm?si=8ae1fb1b8c0144f8</p> <p>Amazon: https://music.amazon.com/podcasts/35825727-0745-4f96-9852-bd258342e715/episodes/8b751e3a-b95b-4c0e-ba99-afe3f19be8f6/the-indeed-evaluation-podcast-ep-8-kai-brand-jacobsen-designing-evidence-based-initiatives-in-the-pcve-realm</p> <p>Youtube: https://youtu.be/eGSLINSjDeY?si=DYOQ5dKdXGC9u2RS</p> <p>Podcast addict: https://podcastaddict.com/the-indeed-evaluation-podcast/episode/182117322</p> <p>Castbox: https://castbox.fm/vi/734900349</p> <p>Podchaser: https://www.podchaser.com/podcasts/the-indeed-evaluation-podcast-5817794/episodes/ep-8-kai-brand-jacobsen-design-222951156</p> <p>Deezer: https://deezer.page.link/NAVotTE8LdbBoYtp6</p>
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			<p>Listen notes: https://lnns.co/HI-suPAnVe0</p> <p>TrueFans: https://truefans.fm/the-indeed-evaluation-podcast/66df6a85d55de476b757f52d</p>
9	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>GAZBIAH SANS Expert in Counter-Terrorism (CT) and Countering & Preventing Violent Extremism,</p>	<p>Gendered Approaches to Evaluation - How to Embed Gender Evaluation in Initiative Design;</p>	<p>Apple Podcasts: https://podcasts.apple.com/us/podcast/ep-9-gazbiah-sans-gendered-approaches-to-evaluation/id1764066950?i=1000668841149</p> <p>Spotify: https://open.spotify.com/episode/0Q99H20vWXf2UFgKG3yIf6?si=778b59abc03b45f6</p> <p>Amazon: https://music.amazon.com/podcasts/35825727-0745-4f96-9852-bd258342e715/episodes/50732db2-c6d8-45f3-8059-60d7ce984e18/the-indeed-evaluation-podcast-ep-9-gazbiah-sans-gendered-approaches-to-evaluation-how-to-embed-gender-evaluation-in-initiative-design</p> <p>Youtube: https://youtu.be/dGjFtACw8-g?si=W5-VI2UnqGZR6G7F</p> <p>Podcast addict: https://podcastaddict.com/the-indeed-evaluation-podcast/episode/182592230</p>



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			<p>Castbox: https://castbox.fm/vi/735555163</p> <p>Podchaser: https://www.podchaser.com/podcasts/the-indeed-evaluation-podcast-5817794/episodes/ep-9-gazbiah-sans-gendered-app-223202592</p> <p>Deezer: https://deezer.page.link/T9fqvre9S9mvUoop8</p> <p>Listen notes: https://www.listennotes.com/podcasts/the-indeed/ep-9-gazbiah-sans-gendered-8X4pc1zZ_Kd/</p> <p>TrueFans: https://truefans.fm/the-indeed-evaluation-podcast/66df6a85d55de476b757f52b</p>
10	<p>KAI BRAND-JACOBSEN</p> <p>INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>MAARTEN VAN DE DONK,</p> <p>Senior Advisor RadarAdvies</p> <p>FENNA KEIJZER,</p> <p>Senior Advisor RadarAdvies</p>	<p>The RAN Peer and Self Review Manual for Exit Work: How to Review Your Own Organization, Learn from Evaluation and Avoid Evaluation Panic;</p>	<p>Apple Podcasts: https://podcasts.apple.com/us/podcast/ep-10-radar-advies-the-ran-peer-and-self-review/id1764066950?i=1000669071955</p> <p>Spotify: https://open.spotify.com/episode/4eJAejPCDwhDGiruii_qn9Q?si=a77d571b2c8a4971</p> <p>Amazon: https://music.amazon.com/podcasts/35825727-0745-4f96-9852-bd258342e715/episodes/0a61618e-7406-4545-8ac6-6e236913ea49/the-indeed-evaluation-</p>





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			<p>podcast-ep-10-radar-advies-the-ran-peer-and-self-review-manual-for-exit-work</p> <p>Youtube: https://youtu.be/FTaFvQ_o-CM?si=sd7Dgi8UR7XfpDUH</p> <p>Podcast addict: https://podcastaddict.com/the-indeed-evaluation-podcast/episode/182592229</p> <p>Castbox: https://castbox.fm/vi/736020086</p> <p>Podchaser: https://www.podchaser.com/podcasts/the-indeed-evaluation-podcast-5817794/episodes/ep-10-radar-advies-the-ran-pee-223313678</p> <p>Deezer: https://deezer.page.link/PLZAu2AQV2asjU1F7</p> <p>Listen notes: https://lnns.co/Iy3THC-rjWg</p> <p>TrueFans: https://truefans.fm/the-indeed-evaluation-podcast/66e11ab7d55de476b76cb0f6</p>
11	<p>KAI BRAND-JACOBSEN</p> <p>INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>PETER MUYSHONDT</p>	<p>What Practitioners Need from Evaluation: A View from the Belgian Police</p>	<p>Apple Podcasts: https://podcasts.apple.com/us/podcast/ep-11-peter-muyshondt-what-practitioners-need-from/id1764066950?i=1000669397344</p>





Chief of Rupel Police

Spotify:

<https://open.spotify.com/episode/4SJQ7wiAcitRsTqNzlpbQz?si=dd381de557b54795>

Amazon:

<https://music.amazon.com/podcasts/35825727-0745-4f96-9852-bd258342e715/episodes/3b9ae587-517a-49c4-8afa-97c50b27749e/the-indeed-evaluation-podcast-ep-11-peter-muyshondt-what-practitioners-need-from-evaluation-a-view-from-the-belgian-police>

Youtube: <https://youtu.be/rXTNSywWkYQ?si=-9NPIeANASD7p3OG>

Podcast addict: <https://podcastaddict.com/the-indeed-evaluation-podcast/episode/182592161>

Castbox: <https://castbox.fm/vi/736703931>

Podchaser: <https://www.podchaser.com/podcasts/the-indeed-evaluation-podcast-5817794/episodes/ep-11-peter-muyshondt-what-pra-223662888>

Deezer: <https://deezer.page.link/XMtwS19YpVTv4jE3A>

Listen notes: <https://lnns.co/YxMtXPdFyOi>

TrueFans:

<https://truefans.fm/the-indeed-evaluation-podcast/66e3d7b6d55de476b7b561ba>





12	<p>KAI BRAND-JACOBSEN</p> <p>INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>DEEPTHY MENON</p> <p>Urgent Action Fund for Women's Human Rights</p>	Feminist Thinking on Evaluation	<p>Apple Podcasts: https://podcasts.apple.com/us/podcast/ep-12-deepthy-memon-feminist-thinking-on-evaluation/id1764066950?i=1000669661951</p> <p>Spotify: https://open.spotify.com/episode/6ZJbbxkEiVH0PtjZYqhZyQ?si=352386b50bf54f3f</p> <p>Amazon: https://music.amazon.com/podcasts/35825727-0745-4f96-9852-bd258342e715/episodes/0f56ec1c-ee74-406f-bb5e-2544ad4c3b9b/the-indeed-evaluation-podcast-ep-12-deepthy-memon-feminist-thinking-on-evaluation</p> <p>Youtube: https://youtu.be/F9B_em8X124?si=fyXrz4pBDBxEAY-B</p> <p>Podcast addict: https://podcastaddict.com/episode/https://www.buzzsprout.com/2397253/15693542-ep-12-deepthy-memon-feminist-thinking-on-evaluation.mp3</p> <p>Castbox: https://castbox.fm/vi/737446475</p> <p>Podchaser: https://www.podchaser.com/podcasts/the-</p>
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			indeed-evaluation-podcast-5817794/episodes/ep-12-deepthy-memon-feminist-t-223902654 Deezer: https://deezer.page.link/djhHgSDpphFjM6R18 Listen notes: https://www.listennotes.com/podcasts/the-indeed/ep-12-deepthy-memon-feminist-na4ELzHFWTb/ TrueFans: https://truefans.fm/the-indeed-evaluation-podcast/66e98430d55de476b738bd9b
13	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>KAMALA CHANDRAKIRANA Chair of the Board Indonesia for Humanity</p>	Grounding the Learning Journey in communities of practice	<p>Apple Podcasts: https://podcasts.apple.com/us/podcast/ep-13-kamala-chandrakirana-grounding-the-learning/id1764066950?i=1000669900294</p> <p>Spotify: https://open.spotify.com/episode/3weOg9uhZRTcs9VVmltJXg?si=85d70d99b8c6464c</p> <p>Amazon: https://music.amazon.com/podcasts/35825727-0745-4f96-9852-bd258342e715/episodes/7a635637-163a-4f34-93d9-f3cee7142327/the-indeed-evaluation-podcast-ep-13-kamala-chandrakirana-grounding-the-learning-journey-in-communities-of-practice</p>





Youtube:
<https://youtu.be/87zVRDE8r58?si=dRpJ0SdXrZR6vuek>

Podcast addict:
<https://podcastaddict.com/episode/https%3A%2F%2Fwww.buzzsprout.com%2F2397253%2F15693548-ep-13-kamala-chandrakirana-grounding-the-learning-journey-in-communities-of-practice.mp3&podcastId=5293073>

Castbox: <https://castbox.fm/episode/Ep.-13-Kamala-Chandrakirana-%22Grounding-the-Learning-Journey-in-communities-of-practice%22-id6260051-id737912637>

Podchaser: <https://www.podchaser.com/podcasts/the-indeed-evaluation-podcast-5817794/episodes/ep-13-kamala-chandrakirana-gro-224112134>

Deezer:
<https://deezer.page.link/56NdmRzfJbGDrsWp7>

Listen notes:
<https://www.listennotes.com/podcasts/the-indeed/ep-13-kamala-chandrakirana-PYEdyOj1hNI/>

TrueFans: <https://truefans.fm/the-indeed-evaluation-podcast/66ea6ee7d55de476b758ac49>



14	<p>KAI BRAND-JACOBSEN INDEED Senior Researcher & Trainer President, Romanian Peace Institute (PATRIR)</p> <p>LOTTA RAHLF Doctoral candidate in Marie Skłodowska-Curie Actions (MSCA) Peace Research Institute Frankfurt</p>	<p>Insights from a country-comparative analysis of P/CVE evaluation structures and capacities in 21 European countries</p>	<p>Apple Podcasts: https://podcasts.apple.com/us/podcast/ep-14-lotta-rahlf-insights-from-country-comparative/id1764066950?i=1000670362003</p> <p>Spotify: https://open.spotify.com/episode/6cNyoKqR0YvSergwn8d5QX?si=eb69a0368d30473f</p> <p>Amazon: https://music.amazon.com/podcasts/35825727-0745-4f96-9852-bd258342e715/episodes/e6e7da99-4b63-476d-af6e-e7d57fdf67bb/the-indeed-evaluation-podcast-ep-14-lotta-rahlf-insights-from-country-comparative-analysis-of-pcve-evaluation-structures-capacities</p> <p>Youtube: https://youtu.be/l4bW0GIvMU?si=Ucuujbd7Q7RIr9Bg</p> <p>Podcast addict: https://podcastaddict.com/episode/https%3A%2F%2Fwww.buzzsprout.com%2F2397253%2F15693604-ep-14-lotta-rahlf-insights-from-country-comparative-analysis-of-pcve-evaluation-structures-capacities.mp3&podcastId=5293073</p> <p>Castbox: https://castbox.fm/episode/Ep.-14-Lotta-Rahlf-%22Insights-from-country-comparative-analysis-of-PCVE-evaluation-structures-%26-capacities%22-id6260051-id739226423</p>
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			<p>Podchaser:</p> <p>Deezer:</p> <p>Listen notes:</p> <p>TrueFans: https://truefans.fm/the-indeed-evaluation-podcast/66f10698d55de476b7350e13</p>
15	<p>KAI BRAND-JACOBSEN</p> <p>INDEED Senior Researcher & Trainer President,</p> <p>LEENA MALKKI</p> <p>Director, Centre for European Studies, University of Helsinki</p>	<p>Dr. Leena Malkki on Strengthening cooperation between researchers, policymakers and practitioners in the P/CVE and De-radicalisation Fields</p>	<p>Apple Podcasts:</p> <p>Spotify:</p> <p>Amazon:</p> <p>Youtube:</p> <p>Podcast addict:</p> <p>Castbox:</p> <p>Podchaser:</p> <p>Deezer:</p>





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			Listen notes:
			TrueFans:

5.4 ANNEX 4: LIST OF LEARNING NOTES

	Name of the Learning Note	Download link	Translated versions link
1	Evidence-based evaluation. An overview	https://www.toolkit.indeedproject.eu/pdf/en/1.INDEED%20Learning%20note%20no%201_Evidence-based%20evaluation.%20An%20overview.pdf	EN BG DE ES FR GR IT LV PL RO
2	Evaluation designs and methods	https://www.toolkit.indeedproject.eu/pdf/en/2.INDEED%20Learning%20note%20no%202_Evaluation%20designs%20and%20methods.pdf	EN BG DE ES FR GR IT LV PL RO
3	Evaluation methods for data collection and analysis	https://www.toolkit.indeedproject.eu/pdf/en/3.INDEED%20Learning%20note%20no%203_Evaluation%20methods%20for%20data%20collection%20and%20analysis.pdf	EN BG DE ES FR GR IT LV PL RO
4	Choosing the evaluator(s)/evaluation team and main types of evaluation	https://www.toolkit.indeedproject.eu/pdf/en/4.INDEED%20Learning%20note%20no%204_Choosing%20the%20evaluator(s)%20evaluation%20team%20and%20main%20types%20of%20evaluation.pdf	EN BG DE ES FR GR IT LV PL RO
5	Collaborative, participatory, and empowering approaches to stakeholder involvement	https://www.toolkit.indeedproject.eu/pdf/en/5.INDEED%20Learning%20note%20no%205_Collaborative,%20participatory	EN BG DE ES FR GR IT LV PL RO





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		%20and%20empowering%20approaches%20to%20stakeholder%20involvement.pdf	
6	Designing evidence-based PVE/CVE and De-radicalisation initiatives. Theory of change	https://www.toolkit.indeedproject.eu/pdf/en/6.%20INDEED%20Learning%20note%20no%206_Designing%20evidence-based%20PVECVE%20and%20De-radicalisation%20initiatives.%20Theory%20of%20change.pdf	EN BG DE ES FR GR IT LV PL RO
7	INDEED evidence-based evaluation tool. Planning, designing and conducting evaluations of PVE/CVE and De-radicalisation initiatives	https://www.toolkit.indeedproject.eu/pdf/en/7.%20INDEED%20Learning%20note%20no%207_INDEED%20evidence-based%20evaluation%20tool.pdf	EN BG DE ES FR GR IT LV PL RO
8	Designing ethical evidence-based Initiatives	https://www.toolkit.indeedproject.eu/pdf/en/8.%20INDEED%20Learning%20note_Designing%20ethical%20evidence-based%20Initiatives.pdf	EN BG DE ES FR GR IT LV PL RO
9	Evidence-based PVE/CVE and De-radicalisation initiative design	https://www.toolkit.indeedproject.eu/pdf/en/9.INDEED%20Learning%20Evidence-based%20PVECVE%20and%20De-radicalisation%20initiative%20design.pdf	EN BG DE ES FR GR IT LV PL RO
10	Evidence-based initiative design: setting initiative Objectives and indicators	https://www.toolkit.indeedproject.eu/pdf/en/10.%20INDEED%20Learning%20note%20no%2010_Evidence-based%20initiative%20design_setting%20initiative%20objectives%20and%20indicators.pdf	EN BG DE ES FR GR IT LV PL RO



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Additional Learning Notes

Additional Learning Notes were produced on key Knowledge Products to be made available as part of the INDEED Toolkit.

No.	Name of the Learning Note
11	Gender, Ethics and Societal Aspects of PVE/CVE Evaluation with Norbert Leonhardmair
12	Introduction to Monitoring and Evaluation in the CT and PVE/CVE Field What it is, Why it Matters and How to Start with Aileen Van Leewen
13	Feminist Thinking in Evaluation with Deepthy Menon
14	Conducting Evidence-Based Evaluation in the P/CVE and De-Radicalisation Fields with Kai-Brand Jacobsen
15	Designing Evidence-Based Initiatives in the P/CVE Realm with Kai-Brand Jacobsen
16	Shift the Power! Grounding the Learning Journey with Kamala Chandrakirana
17	How to Understand Act on Evidence with Michael Q. Patton
18	What practitioners need from Evaluation: A View from the Belgian Police with Peter Muyschondt
19	How to review your own organization learn from Evaluation and avoid Evaluation Panic with Fenna Keijzer
20	Policy Evaluation: Does Policy Evaluation not Work, What are The Challenges and What Could Be Improved? with Rut Bermejo Casado
21	Learning from the PreVal Experience with Sophie Ebbecke
22	Introduction to Evidence-Based Evaluation in the PVE/CVE and De-Radicalisation Fields with Stephan Klose
23	Insights from country-comparative analysis of P/CVE evaluation structures & capacities with Lotta Rahlf
24	Webinar Notes: Evidence-Based Evaluation: A Key Step Forward for P/CVE Policy & Practice
25	Webinar Notes: Designing Evidence-Based Policy - How to use evidence to design local and national strategies
26	Webinar Notes: Evaluation of P/CVE Strategies & Policies
27	Webinar Notes: Compendium of Good Practices in Measuring Results in CT and PCVE
28	Webinar Notes: Designing Evidence - Based Practice: How to use evidence to design PCVE/De-Rad & Crime Prevention Interventions
29	Webinar Notes: Dealing with issues of inclusion, voice, cultural competency and gender, social and ethical issues in evaluation in the P/CVE/De-RAD field











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5.5 ANNEX 5: LIST OF PARTNER ORGANISATIONS

No.	Partner's Logo	Name of the Partner	Website
1		United Nations Office of Counter-Terrorism	https://www.un.org/counterterrorism/
2		United Nations Office on Drugs and Crime	https://www.unodc.org/
4		European Crime Prevention Network (EUCPN)	https://www.eucpn.org/about-us
5		PrEval Project (Eva-luation and Quality Manage-ment in Extremism Preven-tion, Demo-cracy Promo-tion and Civic Education: Analysis, Moni-toring, Dialogue)	https://preval.hsfk.de/en/
6		The Royal United Services Institute (RUSI)	https://rusi.org/
7		Institute for Strategic Dialogue	https://www.isdglobal.org/



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8		Science of PVE	
9		Radar Advies	https://www.radaradvies.nl/
10		The International Centre for Counter-Terrorism (ICCT)	https://www.icct.nl/about
12		Connect Futures	https://connectfutures.org/
13		Flemish Peace Institute	https://vlaamsvredesinstituut.eu/en/
14		Hedayah	https://hedayah.com/
15		Global Community Engagement and Resilience Fund	https://www.gcerf.org/










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16	 Violence Prevention Network	Violence Prevention Network	https://violence-prevention-network.de/ueber-uns/ueber-uns-2/?lang=en
17		PVE Works	https://www.pveworks.com/
18		Royal Holloway University of London	https://www.royalholloway.ac.uk/research-and-teaching/departments-and-schools/law-and-criminology/
19	 Ministry of the Interior Finland	Finnish Ministry of Interior	https://intermin.fi/en/frontpage
20	 MINISTERIO DEL INTERIOR	Spanish Ministry of Interior	https://www.interior.gob.es/opencms/en/inicio
21		The Italian Institute for International Political Studies (ISPI)	https://www.ispionline.it/en/institute
22	 FUNDACION EUROARABE	The Euro-Arab Foundation for Higher Studies	https://fundeaa.org/en/who-we-are/



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23		Collegium Civitas	https://civitas.edu.pl/en/
24		The Swedish Center For Preventing Violent Extremism	https://cve.se/omcve/inenglish.4.44140c6e18408651f69bb1.html
25		City of Helsinki	https://www.hel.fi/en
26		National Intelligence Academy in Romania	https://www.animv.ro/en/
27		Finnish Institute for Health and Welfare	https://thl.fi/en/main-page
28		Coventry University	https://www.coventry.ac.uk/
29		International Evaluation Academy	https://ieac.global/



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30		GDG inspire	https://www.gdginspire.com/
31		Central Training Centre of Prison Service	https://www.sw.gov.pl/
32		New Horizon Foundation, Romania	https://www.noi-orizonturi.ro/
33		Greek Asylum Service	https://migration.gov.gr/en/gas/dioikisi/
34		Save the Children Foundation. Finland	https://www.pelastakaaalapset.fi/en/
35		University Rey Juan Carlos	https://en.urjc.es/
36		City of Strasbourg	https://int.strasbourg.eu/










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37		City of Liège	https://www.liege.be/en
38		City of Mechelen	https://visit.mechelen.be/en
39		DeftEdge	https://deftedge.com/about-us/our-approach/
40		Utilization-Focused Evaluation	https://www.betterevaluation.org/methods-approaches/approaches/utilisation-focused-evaluation
41		Exit Germany	https://www.exit-deutschland.de/english/
42		University of Ottawa	https://www.uottawa.ca/en
43		Peace Research Institute Frankfurt	https://www.prif.org/en/





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44		National Council for Crime Prevention, Sweden,	https://www.government.se/government-agencies/the-swedish-national-council-for-crime-prevention/
45		The National Support Center for Extremism in the Netherlands	https://www.landelijksteunpuntextremisme.nl/english/

5.6 ANNEX 6: INDEED 1ST INTERNATIONAL POLICY & PRACTITIONERS FORUM - SPEAKERS BIO

No	Photo	Name/Title/Bio
1		<p>Stijn Aerts Coordinator & Research Officer, European Crime Prevention Network (EUCPN)</p> <p>After 10 years in academia, Stijn Aerts joined the Secretariat of the European Crime Prevention Network (EUCPN) in 2018, heading it since 2021. He has published on the prevention of the intergenerational transmission of criminality (family-based crime), street gang prevention, and the prevention of labour exploitation. Together with his colleagues at the Secretariat, he provides trainings on the evaluation of crime prevention interventions for the prevention workforce. At the EUCPN, he is also closely involved in the promotion of evidence-based crime prevention, including setting up a registry of effective crime prevention interventions.</p>





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2



Sara Afonso

Head of Directory for Communitarian Inclusion and Social Development, IPS_Innovative Prison Systems

Sara Afonso is Head of Directory for Communitarian Inclusion and Social Development, part of the Radicalisation, Violent Extremism and Organised Crime portfolio at IPS_Innovative Prison Systems. In it, she focuses on the development, implementation, and management of research and innovation projects focused on the prevention of radicalisation, violent extremism, and other adjacent phenomena from a community-centred perspective, as well as the (re)integration of persons in situations of potential vulnerability (e.g., persons in prison/post-release settings, persons in refugee like situations). She holds a Bachelors' degree in Criminology from the University of Porto, and a Masters' degree in Terrorism, Organised Crime and Global Security from Coventry University. Sara is a member of the Radicalisation Awareness Network, the International Corrections and Prisons Association, and the European Society for Criminology's European Working Group on Radicalization, Extremism, and Terrorism.

3



Emma Allen

Program Manager, Research & Analysis, Hedayah

Emma Allen is the Program Manager for the Research and Analysis Department at Hedayah, the International Center of Excellence for Countering Extremism and Violent Extremism, and oversees the department's research projects. Emma has over eight years of experience in research and project management roles, previously working in a variety of contexts including Afghanistan, Jordan, Uganda, South Sudan, Bangladesh, and Syria, with a focus on child protection, education, gender, and countering extremism and violent extremism. Emma has led major cross-country studies and evaluations for UNICEF, the World Bank, and other international organizations, conducting qualitative and quantitative studies and leading on research design, tool development and analysis. Prior to her role at Hedayah, Emma worked as a Junior Research Manager, focusing on children and youth in development and humanitarian contexts. She holds Masters degrees in Development Studies (University of Melbourne) and International Relations (University of Western Australia).



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4



André Alves Dos Reis

Performance and Impact Manager , GCERF

Dr. André Alves dos Reis is a political scientist, researcher, M&E and policy specialist with years of experience working with local governance, peace, and P/CVE. He is currently the Performance and Impact Manager overseeing GCERF's global monitoring, evaluation, accountability and learning (MEAL) system. André has lived and worked in Latin America, Europe, and Asia. His main research interests are peace and security, especially in PCVE, and multilateral sanctions. He is a former World Economic Forum Global Future Council Fellow. He holds a master's in international Affairs and a PhD. in International Relations / Political Science from the Graduate Institute of International and Development Studies, Geneva, Switzerland.

5



Phénicia Baatout

Adviser, European Counter-Terrorism Coordinator

Phénicia Baatout is currently an adviser to the European Counter-Terrorism Coordinator since November 2020. Previously, she worked within the cabinet of the French Minister of Interior from 2016 to 2020 on diplomatic issues related to the ministry's activity, and more specifically on internal security. She also served in the same ministry between 2014 and 2016. In France, she also worked at the National Court of Asylum, the Ministry of the Armed Forces on armaments issues, and at the Ministry of Europe and Foreign Affairs with the Ambassador for Human Rights. She holds a Master's degree in international and European law from the Sorbonne Law School in Paris and the Complutense University of Madrid, as well as in diplomacy and strategic negotiations from the University of Paris Saclay. She is also a member of the Madrid Bar Association, at the Ilustre Colegio de Abogados in Madrid, Spain.



6



Rut Bermejo

Associate Professor in Politics and Public Policy, University Rey Juan

Rut Bermejo-Casado teaches at the Law and Social Sciences Faculty. She is Director of the MA in Criminal Profiling since 2016 and academic secretary at the Good Governance Observatory. She is also member of the Scientific Council of Elcano Think Tank and member of the Advisory Council at the Chair in Refugees and Forced Migrants at the University Pontificia of Comillas. Her main research area is Justice and Home Affairs policies in Europe. Among her recent research projects:

- She has been the scientific coordinator and led the WP on "Implementing public policies to prevent violent radicalisation" [H2020 project PRACTICIES (2017-2020)]
- She has coordinated the project "COUNTRERADHUB. The Criminal Justice Training to fight against violent radicalisation" (DG JUSTICE 2017-2019).
- She has led the WP on research at PERCEPTIONS project (H2020) that investigated migrants' perceptions of Europe.

7



Kai Brand Jacobsen

President of the Romanian Peace Institute - PATRIR, Director of the Department of Peace Operations (DPO)


Kai Frithjof Brand-Jacobsen is widely regarded as one of the leading pioneers, innovators, and practitioners in the field of peacebuilding, prevention of violent conflicts, peace processes support, and addressing complex crisis in the world today. For more than 25 years he has worked across all continents and many of the most challenging war zones and crisis situations at the invitation of the United Nations, governments, international agencies and organizations, and local communities affected by conflict and war. He is a senior trainer for the International Peace and Development Training Centre (IPDTC) and has provided more than 400 training and Executive Leadership Programmes for governments, UN missions and agencies, and organizations in the field. In 2019 he was awarded the Mahatma Gandhi – Martin Luther King Jr. – Ikeda Lifetime Achievement Award for extraordinary contributions to humanity by Martin Luther King Jr.'s Alma Mater, Morehouse College. His work is one of the subjects of the documentary movie In Pursuit of Peace.



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8		<p>Manuel Cameron Responsible for the Urban Insecurity Prevention Plan, Violent Radicalism Referent of the City of Liège</p> <p>Manuel COMERON is responsible for the Urban Insecurity Prevention Plan of the City of Liège and the Violent Radicalism Referent. He supervises the local strategy, the implementation of actions, coordination with partners (police and social sector) and the animation of intersectoral radicalism consultation. Previously he piloted a social prevention program for hooligans (Fan coaching) and community action to promote young people through sport. He is a psychologist expert in collective violence and collaborator at the University of Liège and also contributes to international networks.</p>
9		<p>Vitor Costa PhD in Psychology, University of Beira Interior -UBI</p> <p>Vítor Costa has a PhD in Psychology (University of Beira Interior -UBI) and a master's in work and organisational psychology. He is an invited assistant professor at UBI's department of psychology and education. Since 2015, as a researcher at the BSAFE Lab- Law Enforcement, Justice and Public Safety Research and Technology Transfer Lab, he worked on several EU-funded projects in the field of radicalisation and violent extremism, including the R2PRIS, WayOut, and R4JUST.</p>
10		<p>Lynn Davies Emeritus Professor of International Education & Director, Connect Futures</p> <p>Lynn Davies is Emeritus Professor of International Education at the University of Birmingham and Co-Director of the social enterprise ConnectFutures. Her interests are in education, conflict and extremism, and she has done research and consultancy in a number of conflict-affected states. Work in UK includes evaluating programmes to counter radicalisation, a project interviewing former extremists about their backgrounds, and evaluating schemes on mentoring Muslim prisoners. She has conducted major reviews of education and extremism programmes internationally, identifying what works at school and policy levels. She has worked with UNESCO and OSCE on developing manuals relating to preventing violent extremism and countering racism, and with GIZ on social cohesion in Sri Lanka and gender in Afghanistan. In ConnectFutures, she shares in the development and evaluation of on-line and face-to-face training programmes on the UK government's Prevent strategy and on connections between extremism, gangs, and hate crime. Her books include Education and Conflict: Complexity and Chaos (2004), Educating Against Extremism (2008) and Unsafe Gods: Security, Secularism and Schooling (2014). She is a recipient of the Sir Brian Urquhart award for Distinguished Service to the United Nations and its goals by a UK citizen.</p>





11		<p>Carys Evans Head of Programmes and Impact, Connect Futures</p> <p>Carys has over ten year's experience working with community organisations across the United Kingdom, with a focus on countering hate and violence, youth empowerment and the prevention of exploitation and extremism. She is a PhD researcher, studying under the School of Education at the University of Birmingham, her research focus is education, extremism and utopianism. She has a Masters in International Relations: Terrorism and Political Violence; her main area of research was gender and terrorism. She has designed programmes on behalf of ConnectFutures for practitioners and organisations across the country, has conducted research on extremism and violence in communities and has several year's experience supporting young people in personal development programmes.</p>
12		<p>Sophie Ebbecke Research Associate, Global Public Policy Institute</p> <p>As a researcher at the Global Public Policy Institute, I am currently studying good practices, challenges, needs, and innovations for P/CVE evaluation and quality assurance in international comparison. This work contributes to the research and transfer project PrEval (Evaluation and Quality Management in Extremism Prevention, Democracy Promotion and Civic Education: Analysis, Monitoring, Dialogue) and aims to promote effective evaluation and evidence-based P/CVE policies and programming. In my previous role, I taught undergraduate students pursuing a Bachelor's degree in Security Studies at Leiden University. In this position, I supported the development of students' academic and professional skills in a multidisciplinary environment, while covering various security challenges relevant to conflict, terrorism, and intelligence studies. During my time at the Institute of Security and Global Affairs, I further contributed to a research initiative examining and comparing legal frameworks, regulations, and best practices of NATO member states, particularly in the context of Germany and Canada, to counter radicalization and extremism within their armed forces. I received a MSc in Crisis and Security Management from Leiden University with a specialisation in the governance of radicalism, extremism and terrorism. Here, I particularly focused on the interplay between gender and extremism and resulting implications for the reintegration and rehabilitation of female foreign fighters.</p>



13		<p>Laia González Prádanos Prevention of Violent Extremism Municipal Strategy Coordinator, Municipality of the l'Hospitalet de Llobregat</p> <p>Laia González is a mediator in l'Hospitalet de Llobregat municipality. She holds a master degree in conflict resolution and mediation. With a background in the work with young gangs, since 2016, she leads the local prevention violent extremism strategy. She has a decade of experience working on the topics of inclusion, conflict management, community empowerment and restorative practices at the local level. She collaborates as a teacher in the master's degree on Global security policies at the University of Barcelona, and also in the postgraduate degree in mediation applied to the Roma people at the University of Girona.</p>
14		<p>Tim Hulse Monitoring, Evaluation and Research Consultant / M&E Senior Manager, Institute for Strategic Dialogue</p> <p>Tim Hulse is an evaluator and researcher whose work is focused on understanding and improving the implementation and outcomes of counter extremism, peacebuilding and development projects. He has evaluated interventions in a range of programming areas, including advocacy, governance, capacity building, education, networks, and civil society funding. He is experienced in applying and communicating findings from a variety of quantitative and qualitative evaluation and research methodologies, including Theory of Change, contribution analysis, outcome harvesting and population surveying. Tim's recent evaluations have concentrated on (1) assessing the impact of London's flagship prevention funding scheme, the Shared Endeavour Fund, which was featured in an EU-UN compendium of evaluation best practice; and (2) investigating the value derived by mayors and local governments from their engagement with the Strong Cities Network, a global network of cities aimed at addressing hate, extremism and polarisation. He has also designed and delivered training courses on monitoring, evaluation and research methods for civil society organisations, governments and other stakeholders.</p>



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Asma Kaouech
Programme Manager, Efus

Asma, a dedicated program manager at Efus, specializes in issues of preventing radicalization and polarization, in addition to audits and methodologies. Her professional journey began with notable roles in international organizations, including the United Nations Office on Drugs and Crime (UNODC) and International Alert. In these roles, she skilfully managed a range of impactful projects encompassing criminal justice reform, the battle against Human trafficking and organized crime, the advancement of youth engagement and citizen participation, as well as the prevention of violent extremism in the MENA region. Furthermore, Asma's contributions to human rights have earned her recognition as a distinguished Sakharov fellow of the European Parliament. Her educational background is equally impressive, boasting a Master's degree in Law from the University of Carthage. Additionally, she has obtained diplomas in Leadership from the University of Delaware in the United States and a Human Rights-based Approach from the European Inter-University Centre for Human Rights and Democratisation.

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Katharina Kayser
Chief, Independent Evaluation Section, UNODC

Started her career in the private sector and then the World Bank, thereafter took up work in the Evaluation Section of IFAD and is since 2010 the head of the Independent Evaluation Section of UNODC. Interest in innovative approaches to evaluation and evaluation capacity building, with the vision of using evidence (rather than belief or habit) to inform projects, programmes, policies and strategies. "What is working well and why" continues being ever more relevant and evaluation, through its adaptability and use of other disciplines, holds a great potential to making a difference



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Fenna Keijzer

Senior advisor, Radar Advies

Fenna Keijzer has studied Crisis and Security Management in the Hague (Leiden University). She is co-founder of the campaign Dare to Be Grey Creating creating awareness about the dynamics and pitfalls of polarisation, disinformation, and hate. For 6 years she works as a senior advisor at RadarAdvies, a consultancy firm in the social domain in the Netherlands. She has worked on, among others, the effect evaluation of the exit and the family support programme of the Dutch National Support Center for Extremism (LSE) and has been involved in the Radicalisation Awareness Network (RAN). In RAN she was involved in (among others) the working groups on rehabilitation, victims of terrorism, families, communities and social care, and RAN's youth platform. In 2020 she co-authored the Peer and Self Review Manual for Exit Work.

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Stephan Klose

Postdoctoral Researcher, Brussels School of Governance (BSoG-VUB)

Stephan Klose is a Postdoctoral Researcher at the Centre for Security, Diplomacy and Strategy (CSDS) and the Centre for Migration, Diversity and Justice (CMDJ) of the Brussels School of Governance (BSoG-VUB), Vrije Universiteit Brussel. He currently works on the H2020 project INDEED which aims to strengthen the evaluation of initiatives to prevent and counter violent extremism. Within INDEED, he leads work package 1 which establishes the conceptual foundations of the project. Next to his work for INDEED, Stephan conducts research on EU foreign policy, (de)radicalization and evidence-based policing, and teaches the courses "Geopolitics" and "Thesis Writing" in the BSoG-VUB MA programmes Global Security and Strategy and Diplomacy and Global Governance.



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19		<p>Marzena Kordaczuk-Wąs Project Coordinator, INDEED</p> <p>Marzena actively cooperates with the Polish Platform for Homeland Security (PPHS) as Coordinator of INDEED Project and expert on radicalisation prevention and she has 18 years of experience working for the Polish police with a particular emphasis on the prevention of security threats, including radicalisation leading to violent extremism. Marzena is also a Co-Chair of the European Commission's Radicalisation Awareness Network Police and Law Enforcement Working Group (RAN POL) and the member of the Steering Committee of RAN Centre of Excellence (RAN COE) upon selection by the European Commission. Marzena has a PhD in Social Sciences obtained from the University of Wrocław.</p>
20		<p>Svetla Koynova Research Associate; Project Coordinator, Violence Prevention Network</p> <p>Svetla Koynova studied Applied Political Science in Germany, France and Benin and specialized in religious sociology and intercultural management. She has focused on Monitoring, Evaluation and Learning since 2012 in the context of international cooperation for SOS Children's Villages International, the Transparency International Secretariat and the GIZ. She has worked in German civic education and P/CVE since 2017. As a project coordinator and a research associate at Violence Prevention Network she currently co-develops and co-tests evaluation designs and is interested in what constitutes successful and sustainable knowledge management.</p>
21		<p>Pedro Liberado Board Member, Chief Research Officer & Coordinator, IPS Innovative Prisons Systems</p> <p>Pedro Liberado is a Board Member, Chief Research Officer and Coordinator of the Radicalisation, Violent Extremism and Organised Crime Portfolio at IPS_Innovative Prisons Systems. Pedro is a PhD Candidate (on hold) in Criminology at the University of Granada, holds an MSc in Criminology from the University of Porto, a PgDip in</p>





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Strategic and Security Studies from the NOVA University of Lisbon and the Institute of National Defence (Portuguese Ministry of National Defence), and a BA in Sociology from the University of Coimbra. Pedro is a former researcher at the University of Lisbon and at the University of Tampere. At IPS, he is responsible for the design, coordination, implementation, and sustainability of projects, mostly in the field of P/CVE and radicalisation prevention, contributing to the implementation of 14 EU-funded projects related to risk screening/assessment, exit work, staff training, multi-agency cooperation, among others. Pedro has published articles in the area of criminal justice and P/CVE, and is also an invited speaker in international events, including collaborations with the European Commission, Council of Europe, United Nations Office on Drugs and Crime, and INTERPOL. Pedro is a certified trainer, active RAN Practitioners, RAN Policy Support Expert, LEICA "Law Enforcement in Central Asia" Project Expert on behalf of CIVIPOL, Full Member of the International Corrections and Prisons Association, the American Probation and Parole Association, and the European Society of Criminology.

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Heidi Maiberg


PhD candidate, Royal Holloway, University of London

Heidi Maiberg is a PhD candidate at Royal Holloway, the University of London, specialising in terrorism studies. Her main areas of interest are de-radicalisation, disengagement, rehabilitation, and reintegration interventions, methods used to support tertiary prevention, the role of ideology and voluntariness in those processes, and how interventions are evaluated. Her dissertation focuses on how voluntary-based exit programmes in Europe and North America assess their impact. From first-hand insight from practitioners and formers, she analyses exit workers' opinions and ways of using current impact assessment tools and reasons why practitioners prefer not to use them. During her studies, she has been part of the CREST-funded "Disengagement and Desistance: A Systematic Review" project led by John Morrison that analysed research published on de-radicalisation, disengagement, and desistance between 2017-2020. Her research interests also include preventing violent extremism through education and extremist developments in Estonia and other Baltic states. She is an experienced lecturer, has led national and international projects, and supported policy makers through consultation and working groups. Her MOOC "Radicalisation: Entering, Exiting, and Preventing Extremism" received the Estonian e-course quality label 2023. The Republic of Estonia Education and Youth Board sponsors her studies.





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23		<p>Dr. Leena Malkki Director, Centre for European Studies, University of Helsinki</p> <p>Dr. Leena Malkki is Director of the Centre for European Studies at the University of Helsinki. She is a historian and political scientist specialised in the study of terrorism and violent extremism in Europe. She has extensive experience in cooperating with policymakers and practitioners in the P/CVE field. Her fields of interest include terrorism and violent extremism in post-war Europe, development of counterterrorism policies, transnational diffusion of extremist narratives, and political and societal resilience to terrorism. She is one of the editors of Routledge Handbook on Radicalisation and Countering Radicalisation (2023) which takes stock of the current state of research.</p>
24		<p>Mankkinen Tarja Project Manager, European Commission</p> <p>Ms. Tarja Mankkinen has been working for the Ministry of the Interior, Finland, since December 1996 in various strategic positions. Ms Mankkinen has a long experience in prevention of violent radicalisation and extremism. Upon the initiative and under the lead of Ms Mankkinen, Finland has created a comprehensive framework for preventing violent radicalisation and extremism and drafted three national Action Plans that have been adopted by the Government. The inclusion of local government authorities, civil society and communities in the drafting of the Action Plan was commended by the United Nations in its evaluation of Finland in 2019. These different actors are also included in the implementation of the national Action Plan. According to her initiative, the National Action Plan 2016 was evaluated by an independent evaluator. She has been actively involved in international collaboration for more than 20 years. Since September 2021 she has been working for the EU Commission, DG Home, unit on Prevention of Radicalisation and her main task is to create the EU Knowledge Hub on the prevention on radicalisation.</p>
25		<p>Illias Marraha Head of Social Prevention Unit, City of Mechelen</p> <p>Illias Marraha is head of department SocialPrevention in Mechelen. His team focusses on the crosspoint of safety and social wellbeing. With a strong focus on identity work and reintegration of alienated persons. The vision that Illias has, is one of Community Building, Empowerment and then Prevention. By building strong empowered civil structures, preventive work can have an impact.</p>



26		<p>Josephine Mwenda Evaluation and Compliance Officer, Office of the Under-Secretary-General (OUSG) of UNOCT</p> <p>Ms. Josephine Mwenda serves as the Evaluation and Compliance Officer in the Evaluation and Compliance Unit (ECU) of the Office of the Under-Secretary-General (OUSG) of UNOCT, with over five years of experience in evaluating CT and PCVE initiatives. Prior, Ms. Mwenda has evaluated socio economic strategies and programmes in the public sector setting of the Zambian Government for six years. Ms. Mwenda has combined experience of over 12 years in designing frameworks for monitoring and evaluation of global and national public sector programmes.</p> <p>In her current function and as the evaluation subject matter expert in UNOCT, Ms. Mwenda provides methodological guidance and advice on evaluations. Since joining UNOCT in 2018, Ms. Mwenda has been instrumental in setting up a functioning evaluation infrastructure, supported by an evaluation policy, evaluation handbook and guidelines, including related tools and systems. Under Ms. Mwenda's purview, UNOCT has conducted six evaluations comprising strategic, programmatic, and meta-synthesis evaluations. Ms. Mwenda holds an MA in International Development Policy obtained from Duke University and an MA in Policy Analysis and Public Administration from the University of Botswana.</p>
27		<p>Carla Napolano Deputy Director, Efus</p> <p>Carla Napolano is the Deputy Director of EU Programmes and Network Life (Executive Committee, General Assembly...), at Efus. Parallel to this, she supervises the running of thematic European programmes, the cooperation between the Forum, the partners and European authorities, as well as the development of European projects. Carla coordinates Efus' international conferences and participates in the managing of strategy and development of the organisation in line with the Executive Director and the Executive Committee. She holds a Masters Degree in Urban and Spatial Planning from the University of Venice (Italy) as well as a Postgraduate Diploma in Town Planning from Paris VIII University (France). Carla began her career in the UN Safer Cities programme (UN Habitat) in Nairobi, Kenya.</p>
28		<p>Oguljeren Niyazberdiyeva Chief, Office of the Under-Secretary-General for Counter-Terrorism</p>



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Ms. Niyazberdiyeva currently serves as the Chief of the Office of the Under-Secretary-General for Counter-Terrorism (OUSG). In her current function, Ms. Niyazberdiyeva provides strategic advice on management and administration to the USG for Counter-Terrorism and oversees resource mobilization and relations with funding partners, strategic communications, evaluation and compliance, and front office support to the USG. Ms. Niyazberdiyeva leads inter-agency engagement in the United Nations Global Counter-Terrorism Coordination Compact as the Chair of the Working Group on Resource Mobilization, Monitoring and Evaluation. Ms. Niyazberdiyeva began her United Nations career in 2005 after having passed the National Competitive Examination. She held different managerial positions in the United Nations with the Department of Operational Support (DOS), the Department of Management (DM), the Office of Legal Affairs (OLA), and the Department of Public Information (DPI). Prior to the United Nations experience, Ms. Niyazberdiyeva worked with the University of Minnesota Human Rights Center as well as the International Organization for Migration and the American Bar Association/CEELI in Ashgabat, Turkmenistan. Ms. Niyazberdiyeva holds a Master of Laws degree from the University of Minnesota Law School and a Bachelor of International Law with honors from Turkmenistan State University.

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Annelies Pauwels

Researcher, Flemish Peace Institute

Annelies Pauwels is a researcher working on violent extremism and terrorism. Prior to joining the Flemish Peace Institute, she conducted research on crime prevention and criminal justice in several international organisations, including the EU Institute for Security Studies (EUISS), the UN Office on Drugs and Crime (UNODC), and the UN Interregional Crime and Justice Research Institute (UNICRI). Annelies holds an LLM in International Criminal Law and an MSc in Intercultural Mediation, with a specialisation in the Arabic and Russian languages and cultures. Her previous research projects focused on various aspects of international security, in particular jihadist and right-wing terrorism, migration, and organised crime.







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30		<p>Eric Pointsot</p> <p>Preventing and countering violent extremism coordinator, City of Strasbourg</p> <p>Eric Pointsot is a P/CVE Coordinator for the city and Eurometropolis of Strasbourg. He is a certified trainer on P/CVE and other related topics. He is a member of the RAN Local authorities working group and the RAN Expert pool. He is the author of several articles for RAN and he contributed to the recently published Guide For Cities on Preventing Hate, Extremism & Polarisation by the Strong Cities Network. He is also in charge of the post-attack response system, which was activated after the attack on December 11th, 2018 in Strasbourg. He holds an MA in political science from the University of Strasbourg, and he also studied in Leeds and Oxford, UK.</p>
31		<p>Mina Prokic Postdoctoral Researcher</p> <p>Until recently Mina was a postdoctoral researcher at the University of Helsinki working on the INDEED project. Mina earned her Doctoral Degree in 2020 from the Department of Political and Social Sciences at Universitat Pompeu Fabra, where she has also finished her Master in Immigration Management. Prior to UPF, she studied International Development (MA) in the University Institute Ortega and Gasset in Spain and International Relations and History (BA) in the American University of Bulgaria. She has also worked on projects related to immigration in the Spanish research institutes FRIDE and CIDOB. In Serbia she has worked in an NGO that provides support and assistance to refugees from the Ex-Yugoslavian wars.</p>
32		<p>Michael Quinn Patton Founder and CEO, Utilization-Focused Evaluation</p> <p>Dr. Michael Quinn Patton is a seasoned professional in the field of evaluation. As the Founder and CEO of Utilization-Focused Evaluation, an independent organizational development and program evaluation organization, he brings over 50 years of practical experience. With a doctorate in sociology from the University of Wisconsin-Madison, he served for 18 years at the University of Minnesota, holding various roles, including Director of the Minnesota Center for Social Research and positions within the Minnesota Extension Service. He is an author of several influential books, including "Blue Marble Evaluation" (2019), "Principles-Focused Evaluation" (2018), "Facilitating Evaluation" (2018), "Developmental Evaluation" (2010), and "Utilization-Focused Evaluation" (2008). His contributions extend to editing and article contributions in publications related to evaluation, encompassing topics like culture, language, and HIV/AIDS research. Dr. Patton's significant achievements have been recognized by his peers. He has received awards such as the Alva and Gunnar Myrdal Award and the Paul F. Lazarsfeld Award</p>

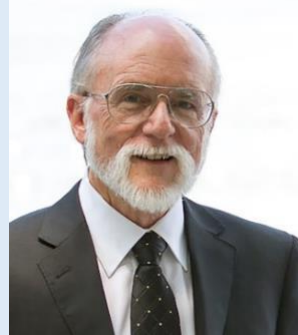




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from the American Evaluation Association, as well as the Lester F. Ward Award from the Society for Applied Sociology. In addition to his academic pursuits, he has been actively involved as a speaker, trainer, and workshop presenter. His career involves applied research and evaluation across various sectors, making him a prominent figure in the field.

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Lotta Rahlf

EU Doctoral Researcher, Peace Research Institute Frankfurt

I am currently working as a doctoral researcher in the EU-funded Marie Skłodowska-Curie Doctoral Network VORTEX (Coping with varieties of radicalization into terrorism and extremism) at the Peace Research Institute Frankfurt, and in my doctoral project, I compare P/CVE evaluation infrastructures across Europe. Until recently, I was part of the German research and transfer project PrEval, which further develops and redesigns formats and structures to strengthen evaluation and quality management in extremism prevention, democracy promotion and civic education in Germany. Here, I was mainly involved in an international comparative survey on P/CVE evaluation as well as in a feasibility study around a database for evaluation reports in German extremism prevention, democracy promotion and civic education. I received my undergraduate degree "BA International Relations and International Organization" from the Rijksuniversiteit Groningen in the Netherlands, and my thesis examined the framing of female ISIS returnees in German media. For my postgraduate degree, "MLitt Terrorism and Political Violence", at the University of St Andrews in Scotland, I analyzed the radicalization potential in the German Covid-19 protest movement. Both can be accessed open-source in the journal "Terrorism and Political Violence".






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34		<p>Hannah Reiter Senior Researcher, VICESSE</p> <p>Hannah Reiter joined VICESSE as a Senior Researcher in 2021. Her research interests span the disciplines of law, sociology and critical theory and are thematically rooted in (critical) police research and legal gender studies.</p>
35		<p>Sidonie Roberts Monitoring and Evaluation Specialist, Global Programme on PCVE and Global Programme on PRR UNOCT</p> <p>Sidonie has been supporting government, civil society and international organisations to use evidence and strategic thinking to improve social outcomes for over 10 years. Prior to joining the UN she worked in consulting, where she conducted independent evaluations of several largescale social programmes in Australia, and supported the development of new government policies and strategies. In her current role at UNOCT she leads Monitoring, Evaluation and Learning for the Global Programme on Preventing and Countering Violent Extremism (PCVE) and the Global Programme on Prosecution, Rehabilitation and Reintegration (PRR). She works closely with both programme managers and Member State beneficiaries to increase their evaluation capacity, to ensure they can measure their performance and embed continuous improvement.</p>
36		<p>Gazbiah Sans Director, PVE Works</p> <p>Gazbiah Sans is an expert in Counter-Terrorism (CT) and Countering & Preventing Violent Extremism (C/PVE), working in fragile and conflict contexts for 15 years, notably with USAID in Cameroon on the Boko Haram affected Lake Chad Basin Region and with the World Bank in Afghanistan.</p>



37		<p>Teresa Silva Associate Professor of Criminology, Mid Sweden University</p> <p>Dr. Silva is an Associate Professor of Criminology at Mid Sweden University and a member of the European Crime Prevention Network (EUCPN) and Project INDEED advisory boards. With a background in Psychology and Health Sciences, since 2016, she has been researching and teaching different areas of evidence-based crime prevention and has published several works on the topic. Furthermore, Dr. Silva collaborates with several municipalities and regions in Sweden, advising on the design, implementation and evaluation of crime prevention interventions and strategies.</p>
38		<p>Martin Snowden Senior Research Fellow and Counter Terrorism Lead, CENTRIC Sheffield, United Kingdom</p> <p>Martin is a Senior Research Fellow and Counter Terrorism Lead at CENTRIC (UK). He is a former Detective Chief Superintendent with 30 years' policing experience. He was Head of Counter Terrorism Policing North East between 2017-2022.</p>
39		<p>Lourdes Soler Member of the Prevention of Violent Extremism Municipal Strategy, Municipality of L'Hospitalet de Llobregat</p> <p>Lourdes Soler is a community mediator in the municipality of L'Hospitalet de Llobregat. She holds a Masters degree of in "Social policies and community mediation" from the Universitat Autònoma de Barcelona". She is a member of the Prevention of violent extremism municipal strategy.</p>



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Ann Sutherland
Director, DeftEdge

Ann Sutherland has worked as an evaluator and program manager for 20+ years. With DeftEdge, she has worked on corporate-level evaluations for ILO, UNDG, and WHO, and multiple other evaluation assignments for UN and bilateral entities including WFP, UNECA, UNODC, UNOCT, UNICEF and SIDA. Experience includes being team lead for a six-country impact study of the World Bank-funded System of Rice Intensification (SRI) project in West Africa and for the international NGO sector including in Myanmar, Zambia, and Haiti on women and youth enterprise, gender-based violence, and housing programmes. She has also worked as a programme manager for peacebuilding, gender, education, agriculture and other livelihood initiatives in Southern Africa, the Middle East, and the Sahel, including in Darfur and Palestine, where internal displacement and addressing conflicts over water and climate resilience was a prime focus. Ann is highly familiar with UNEG evaluation standards as she manages the firm's evaluation quality assessment contracts and has developed evaluation handbooks and toolkits for UNODC and UNOCT, as well as the Joint EU-UN Compendium on measuring results for CT and PCVE being presented at this forum. Ann holds a Master of Environmental Studies from York University, Toronto.

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Karin Svanberg
Head of division, National Council for Crime Prevention, Sweden

Head of Division for Development of Crime Prevention at the National Council for Crime prevention in Sweden. The division has the role of a hub for the Governments National Crime Prevention Program. Karin is a sociologist at the crime prevention field in the gap between research, policy and practice! She sees development of practice as her mission number one with research as a foundation and communication as a tool.





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Maarten van der Donk

Senior Advisor, Radar Advies

Maarten van der Donk studied Social History at the Erasmus University. After 8 years as alderman in district of Rotterdam, he joined Radar as a advisor in the field of youth policy. In both positions he encountered radicalisation which raised his interest in the topic. Since 2012 he works almost fulltime in this field both in the Netherlands as advisor, trainer and evaluator as throughout Europe. He has been involved in the Radicalisation Awareness Network since its inception where he supported working groups on rehabilitation, victims of terrorism, prison and probation and foreign terrorist fighters. Maarten also lead the activities of RAN in the Western Balkans and developed and delivered trainings. In 2020 he co-authored the Peer and Self Review Manual for Exit Work. He is member of the advisory board of Competence Network for Islamist Extremism (KN:IX). Used to work with a 'what works'-angle he has conducted conducted several qualitative evaluations like the effect evaluation of the exit and the family support programme of the Dutch National Support Center for Extremism (LSE).

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Irina Van Der Vet

Research Coordinator, University of Helsinki

Irina van der Vet is a Research Coordinator at the University of Helsinki, Finland. For the past 7.5 years she has been involved in the EU-funded research on prevention of violent extremism and radicalization. Her research interest includes evaluation of CVE actions, CVE policies of the EU Member States and multi-agency collaboration in CVE. Irina van der Vet is also a member of the European Research Community on Radicalization (ERCOR) organized by RAN Policy Support. As part of the INDEED Consortium Irina van der Vet and her colleagues at university of Helsinki were leading the development of the Evidence-based evaluation model for PVE/CVE, E-guidebooks on evaluation and the INDEED evaluation tool.



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Aileen van Leeuwen

M&E Officer & Research Fellow, ICCT

Aileen van Leeuwen joined ICCT as an M&E Officer and Research Fellow in 2022. Her focus is on monitoring and evaluation of the impact and implementation of CT and P/CVE programmes, policies and strategies. She is also spearheading the establishment of ICCT's M&E Centre of Excellence. In this position, Aileen combines her thematic knowledge on CT and P/CVE and the M&E experience she gained at various international NGOs. Previously, Aileen provided policy research, advice and evaluations to Dutch professionals concerned with (violent) extremism, radicalisation, polarisation and reintegration. She also supported risk assessments of potential (violent) extremists. Additionally, she worked on designing and implementing M&E frameworks for the exiled, Sudanese media house Dabanga, and supported political dialogues between armed groups, governments and international organisations at the Dialogue Advisory Group (DAG). She also co-founded the start-up Acume, which brings academic insights to policy-makers and practitioners, facilitating innovative and evidence-based decision-making. On the side, she is a photographer and founder of the photography project Portraits for People. Aileen holds an MA in Conflict Studies and Human Rights and a BSc in Interdisciplinary Social Sciences (with honours) from Utrecht University in The Netherlands. Her MA thesis focused on the reintegration process of ex-paramilitaries in Medellín, Colombia, and was based on 3-month field research and interviews with ex-paramilitaries.

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Irvin Waller

Emeritus Professor of Criminology, University of Ottawa

Irvin Waller is emeritus professor of criminology at the University of Ottawa and popular public speaker in English, French or Spanish. Waller's new book *Science and Secrets of Ending Violent Crime* (Rowman and Littlefield, 2019) shares what works and secrets he has learnt to get governments to buy into smart ways to end violent crime. His trail blazing work in the 1980's got the UNGA to recognize rights for victims – the victim magna carta – and earned him multiple awards internationally. It shaped a 30 year career using evidence and best practice to persuade governments to end violence in crime ridden cities across the world. In 1990's, he gained international recognition for his work as the first executive director of the International Centre for Prevention of Crime, affiliated with the UN, based in Montreal. Governments, non-governmental organizations and intergovernmental agencies across the world – particularly in the USA, UK, and Latin America - seek him as a speaker and adviser. He has advised or collaborated with the World Health Organization, UN Habitat, UNODC, Inter-American Development Bank, and the World Bank. Waller has played key roles in establishing and leading the World Society of Victimology and the International Organization for Victim Assistance, both in special consultative status with ECOSOC. In addition, he has been a member of numerous national and international commissions and task forces focused on safety and security around the world. Among them is South Africa's Task Force on Safety and Security during the Mandela administration. Waller is the author of three recent influential books including *Less Law, More Order*; *Rights for Victims of Crimes*; and *Smarter Crime Control*.



46		<p>Fabian Wichmann Co-Chair RAN Communication & Narrative, Radicalisation Awareness Network (RAN) Ambassador</p> <p>Fabian Wichmann has been working for EXIT Germany in exit counselling since 2006 and specialises in the areas of right-wing extremism and deradicalisation. He also has experience with off and online campaigns, such as the award-winning campaigns "Nazis against Nazis" and "#DonateTheHate". At the European Commission's Radicalisation Awareness Network, he co-leads the C&N working group.</p>
47		<p>Michael Williams PhD, Social psychologist and chief evaluation scientist, The Science of P/CVE</p> <p>Michael J. Williams, PhD has co-designed and evaluated numerous programs designed to prevent or counter violent extremism: to date, those programs spanning five continents: 16 countries, and 58 cities. A former National Science Foundation graduate research fellow, and former Senior Advisor to the U.S. Department of Homeland Security, his background includes training, led by the American Evaluation Association, on sustainability evaluation, evaluating coalitions, systems evaluation, and developmental evaluation. Additionally, Dr. Williams has consulted with White House staff, the U.S. Attorneys' Office, the U.S. State Department, the UK's Home Office, the Australian Attorney-General's Department, Public Safety Canada, and the Royal Canadian Mounted Police regarding design and evaluation of both local and national CVE frameworks, and he has worked extensively with youth in the design of P/CVE-related interventions. He serves on the editorial board of the journal Dynamics of Asymmetric Conflict, and his own publications include numerous peer-reviewed articles and the first textbook on the topic of "Preventing and countering violent extremism: Designing and evaluating evidence-based programs" (Routledge). He is the founding member of The Science of P/CVE: a research, evaluation, and consulting firm dedicated to preventing and countering violent extremism and disinformation (Learn more at TheScienceOfPCVE.org).</p>





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5.7 ANNEX 7: INDEED 2ND INTERNATIONAL POLICY & PRACTITIONERS FORUM AND FINAL EVENT - SPEAKERS BIO




No	Photo	Name/Title/Bio
1		<p>Torben Adams Ministry of Justice of Bremen</p> <p>Torben Adams is the Head of Division at the Ministry of Justice and Constitutional Affairs in Bremen, Germany. Among his responsibilities, he oversees CPVE (Countering Violent Extremism) programs and initiatives, international corrections cooperation, and advanced training for correctional and probation officers in the Federal State of Bremen.</p> <p>Since 2002, he has served as a team leader, expert, and mission evaluator for the European Union and the United Nations. From 2020 to July 2024, he led the global "Returning Foreign Fighters in Detention Programme" for the United Nations Office on Drugs and Crime (UNODC).</p> <p>Torben has extensive work experience across Europe, Asia, Africa, and the Middle East. His professional passion lies in criminal justice reform and prison development</p>
2		<p>Stijn Aerts, European Crime Prevention Network</p> <p>Stijn Aerts (PhD) joined the Secretariat of the European Crime Prevention Network in 2018 as a senior research officer. Since 2021, he is also the coordinator of the Secretariat. His main job is to create bridges between research/academia and the front line, translating EU-wide knowledge and expertise on evidence-based crime prevention into actionable and easy-to-digest advice. Before his engagement at EUCPN, Stijn spent a decade as an academic researcher in various positions, with a strong focus on PVE policies.</p>








3		<p>Bianca Balea, Researcher, Noi Orizonturi Foundation, Romania</p> <p>Bianca Balea, PhD, is a researcher and data analysis expert. Holding a doctoral degree in Sociology, her thesis focused on social and digital inequalities among children, contributing to various national and international projects in this field. Her current interests lie in research and evaluation within educational programs. Bianca's responsibilities have included developing research studies, analysing qualitative and quantitative data, reporting and publishing scientific articles. Currently, as a Researcher for the New Horizons Foundation Romania, she designs research and MEL methodologies, ensuring program objectives are met with high quality. With expertise in research design, methodology, and various statistical programs, Bianca excels in designing and implementing quantitative and qualitative studies, effectively reporting and presenting findings to diverse audiences.</p>
4		<p>Antoine Baudon, International Centre for Counter-Terrorism</p> <p>Dr. Antoine Baudon is the Business Manager and Deputy Director of ICCT. Before joining ICCT, he was a Finance and Administration Manager for the International Committee of the Red-Cross (ICRC), in Malakal, South Sudan. He was also a project manager in Logistics for ICRC with missions in Afghanistan, Somalia, Niger, Nigeria, South Sudan, Kenya, Ethiopia, ILOT, Serbia, and China. Antoine holds a PhD from Durham University where he researched French individual's engagement and disengagement from jihadi organisations. His thesis was translated into French and published as "Les enjeux du disengagement des jihadistes".</p>
5		<p>Saija Benjamin, City of Helsinki</p> <p>As a Senior Specialist at the City of Helsinki, Saija Benjamin focuses on developing citywide initiatives that promote safety, belonging, and the well-being of diverse youth communities. Leveraging the competencies acquired over years of academic research and practical application, Saija believes in the transformative power of education and multi-disciplinary approaches in the work against polarization, segregation, and violent extremism.</p>






6		<p>Kai Brand-Jacobsen, PATRIR</p> <p>Kai is President of the Romanian Peace Institute – PATRIR and Director of the Department of Peace Operations. He has more than 15 year's experience working in evaluation and leading large scale evaluation processes. In the INDEED Project he is part of the team working on the development of INDEED's Training Materials, Training Support Package and provision of trainings for practitioners and stakeholders in the field.</p>
7		<p>Maria Teresa Columna Martin, Ministry of the Interior of Spain</p> <p>Teresa Columna is the Head of Department in the Directorate General for International Relations and Migration of the Spanish Ministry of Interior, responsible for the prevention and countering of terrorism and violent extremism. She's a National Police Chief-Inspector and a law graduate, she's been working on counter-terrorism and prevention of violent extremism for more than 20 years, both from an operational and strategic perspective. Teresa is a Spanish representative in the Steering Board on Prevention of Radicalisation and was a Spanish expert in the High-Level Commission Expert Group on Radicalisation.</p>
8		<p>Bianca Cosca, National Intelligence Academy in Romania</p> <p>Bianca Cosca is a Romanian researcher in security and intelligence studies with over 13 years of expertise in counter terrorism. Currently undergoing a PhD program on topics related to extremism and radicalization with the National Intelligence Academy in Romania. Over the past 15 years she has specialized in the study of violence, radicalization and terrorism. She has taken part in European and national funded projects targeting early detection of radicalisation.</p>



9		<p>Katarzyna CUADRAT-GRZYBOWSKA European Commission</p> <p>Since May 2022, Dr Katarzyna CUADRAT-GRZYBOWSKA is the Deputy Head of the Unit on Prevention of Radicalisation of Directorate-General for Migration and Home Affairs (DG HOME) at the European Commission. In this capacity, she oversees, among other things, the work of the EU Knowledge Hub on Prevention of Radicalisation and its predecessor the Radicalisation Awareness Network, the implementation of the Terrorist Content Online Regulation and the overall coordination of EU activities in the field. She has an extensive experience of over 20 years in the EU institutions (European Commission, European Data Protection Supervisor, EUROJUST) and previously worked in the fields of Schengen governance, implementation of EU law, data protection, security, trafficking of human beings, protection of fundamental rights. Prior to her experience at EU level, she was closely involved in the preparation of Poland's accession to the European Union. Katarzyna has a PhD in European Law.</p>
10		<p>Giulia Dino Giacomelli GDG Inspire</p> <p>Genuinely fascinated by how (new) technologies affect the way we see the world and ourselves in it, in 2022 Giulia founded GDG Inspire to provide support to governments in developing future-proof policies in key areas of national security: counterterrorism, the prevention of extremism and the fight against disinformation. With over 7 years consulting experience, she has engaged with a diverse set of public affairs organisations across Europe improving the link between governments' policy-making and their strategic communication.</p> <p>Giulia is an active member of the European Expert Network on Terrorism Issues (EENeT), of Women in International Security (WIIS) and of the EMISA (EU-MENA Information Sharing and Analysis) Network (run by European Union Agency for Law Enforcement Training - CEPOL).</p> <p>Social psychologist working to tackle violent extremism and address online harms. Currently focuses on capacity-building of youth work professionals in Finland & raising awareness about extremist narratives and manipulation threatening child's rights. Areas of expertise: inter-group relations, ideological influencing, online extremism, child's rights.</p>
11		<p>Rositsa Dzhekova, Violence Prevention Network</p> <p>Rositsa Dzhekova is Deputy Director of the International Department at Violence Prevention Network, Germany. Her areas of expertise include tertiary prevention, multi-agency cooperation in P/CVE, strengthening civil society's role in P/CVE and addressing online harmful content. Rositsa contributed to the implementation of RAN Practitioners activities, where she coordinated the work of the RAN Prisons Working Group, as well as to RAN Policy Support. Having worked with civil society, the private sector and academia, Rositsa has over 15 years of practice-oriented research, police advice and consultancy experience in the field of security, criminal justice and home affairs.</p>



12		<p>Sophie Ebbecke, GPPI, PrEval Project</p> <p>Sophie Ebbecke is a Research Associate at the Global Public Policy Institute. As part of the PrEval research and transfer project, her research focuses on challenges, needs, and innovations for P/CVE programming and evaluation. In a recent comparative study of international evaluation practices, she studied evaluation actors, methods, and learning approaches across 14 countries to identify gaps and promising developments in the field. Her additional research explores best practices for developing relevant, user-oriented capacity-building tools for P/CVE evaluation, as well as various funding models to promote high-quality, timely evaluations that strengthen prevention outcomes. Thereby, her work contributes to actionable recommendations for effective evaluation, governance, and evidence-based P/CVE policies.</p>
13		<p>Carys Evans, Connect Futures</p> <p>Carys is a specialist consultant in research and training related to the prevention of extremism and violence, youth engagement and interactive workshop design. She has worked for over 14 years in schools and communities and has extensive youth work experience. With a distinction level masters in Terrorism and Political Violence from the University of Birmingham, she is completing her PhD in Education, Extremism and Utopian Thinking under the supervision of the School of Education at Birmingham. Carys is the Head of Programmes and Impact at ConnectFutures, working to develop contemporary and reflexive training products on issues like violent extremism, Incel ideology and the prevention of youth violence.</p>
14		<p>Weronika Felcis, International Evaluation Academy</p> <p>Weronika Felcis is vice-President and founding Member of the International Evaluation Academy. She served two terms as Secretary of the IOCE Executive Committee, she served on the Eval-Partners Executive Committee and is a past Board member of the European Evaluation Society. In 2014, she joined the Polish Evaluation Society of which she later became President. She was a Program Director of the first Polish Evaluation Congress which brought together evaluations from different sectors and fields. She is devoted to building networks and enabling the evaluation environment in Europe, especially in the CEE region. She coordinated the Network of Evaluation Societies in Europe (NESE) in 2016-2018.</p>






15		<p>Tom Fisher, Coventry University</p> <p>Tom Fisher is an experienced evaluation researcher at Coventry University, with significant experience designing and conducting evaluations for organisations including OSCT, British Council, EC, local governments, and international faith-based organisations.</p>
16		<p>Martha Isaakidi, Greek Asylum Service</p> <p>Martha Isaakidi is a senior officer of the Greek Asylum Service of the Ministry of Migration and Asylum. She has been appointed General Coordinator of the Attica Directorate and she also holds the position of Head of the Asylum Unit for International Protection Applicants Under Custody. As a PhD candidate at the University of Aegean, she has developed a risk assessment tool on asylum seekers' radicalization vulnerabilities. Her study processed primary material from a random sample of asylum application cases in Greece.</p>
17		<p>Asma Kaouech, EFUS European Forum for Urban Security</p> <p>Asma Kaouech Knis has been working as a senior programmes manager at the European Forum for Urban Safety (Efus) since 2022, where she focuses mainly on radicalisation, polarisation and innovative methodologies. Prior to joining Efus, she led and coordinated various projects in crime prevention, countering and preventing violent extremism, citizens and youth participation, Human rights defense, with organizations such as the United Nations Office on Drugs and Crime (UNODC) and International Alert. Asma holds a Master's degree in Law, a diploma in Leadership and Project Management from the University of Delaware, and a diploma in Human Rights-Based Approaches from the European Inter-University Centre for Human Rights and Democratisation. In recognition of her advocacy for freedom of expression and human rights, she was selected as a Sakharov Fellow by the European Parliament in 2017.</p>



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18		<p>Katharina Kayser, PhD RMME WG of the UN Global Counter-Terrorism Coordination Compact, UNODC Independent Evaluation Section</p> <p>Katharina started her career in the private sector and then the World Bank, thereafter took up work in the Evaluation Section of IFAD and is since 2010 the head of the Independent Evaluation Section of UNODC. Interest in innovative approaches to evaluation and evaluation capacity building, with the vision of using evidence (rather than belief or habit) to inform projects, programmes, policies and strategies. “What is working well and why” continues being ever more relevant and evaluation, through its adaptability and use of other disciplines, holds a great potential to making a difference.</p>
19		<p>Stephan Klose, VUB</p> <p>Stephan Klose is a Postdoctoral Researcher at the Centre for Security, Diplomacy and Strategy (CSDS) and the Centre for Migration, Diversity and Justice (CMDJ) of the Brussels School of Governance (BSoG-VUB). He holds a PhD from the VUB, and an MA from Lund University.</p> <p>Stephan’s research interests include EU foreign and security policy, EU-Asia relations, counter-terrorism, geopolitics and the prevention of violent extremism. He currently works on the H2020 project INDEED which aims to strengthen the evaluation of initiatives to prevent and counter violent extremism. In the INDEED project, Stephan leads WP1 which has created the conceptual building blocks of the project, as well as the INDEED repository of studies on risk and protective factors.</p>
20		<p>Marzena Kordaczuk-Wąs, Polish Platform for Homeland Security</p> <p>Marzena actively cooperates with the Polish Platform for Homeland Security (PPHS) as Coordinator of INDEED Project and expert on radicalisation prevention and she has 18 years of experience working for the Polish police with a particular emphasis on the prevention of security threats, including radicalisation leading to violent extremism. Marzena is also a Co-Chair of the European Commission’s Radicalisation Awareness Network Police and Law Enforcement Working Group (RAN POL) and the member of the Steering Committee of RAN Centre of Excellence (RAN COE) upon selection by the European Commission. Marzena has a PhD in Social Sciences obtained from the University of Wrocław.</p>





21		<p>Denitsa Kozhuharova, Law and Internet Foundation, INDEED Ethical & Legal Advisory Board</p> <p>Denitsa has more than 5-year professional experience in the area of fundamental rights and electronic governance as a researcher and consultant. On behalf of Law and Internet Foundation, she participates in research projects in her capacity of ethics and legal expert focusing predominantly on data protection and privacy issues. Her work there also includes the analysis of fundamental rights and their appropriate consideration in data-driven technological solutions. Denitsa currently leads the Human Rights department at Law and Internet Foundation.</p>
22		<p>Paweł Kuczyński, Collegium Civitas</p> <p>Paweł Kuczyński, PhD, sociologist, researcher, and lecturer at Collegium Civitas in Warsaw. Participant of the Polish-French study "Solidarity as a social movement", led by Alain Touraine. Researcher of contemporary social movements and the process of radicalization. Coordinator of the Polish part of the European Commission DARE international project (Dialogue About Radicalization and Equality), led by Hilary Pilkington (University of Manchester) with the participation of 13 countries. Co-author of the publication awarded by the Polish Sociological Association in 2024: "Inflammable Society" about the Polish social movement to help war refugees from Ukraine.</p>
23		<p>Marja Annukka KURKI, Save the Children Finland</p> <p>Annukka Kurki is PVE team manager and expert at Save the Children Finland where her work thematically focuses on capacity-building of youth workers on PVE and raising awareness about violent extremism as a phenomenon threatening children's rights. Annukka holds a Master's degree in International Politics and Security Studies and in International Cooperation and Development. Her professional interests lie specifically in P/CVE, peacebuilding and youth, peace and security. Annukka is also acting as a co-leader to the RAN Youth & Education Working Group.</p>
24		<p>Norbert Leonhardmair, VICESSE</p> <p>Norbert Leonhardmair is a researcher and project manager at the Vienna Centre for Societal Security since 2015. His research has focused on the challenges of and solutions to multi-agency cooperation within a variety of security fields including national and European projects on countering extremism, human trafficking, domestic violence, mental health, and forensics. In addition, he analyses the ethical and societal impact of security research and technology development. Recently, he has started investigating multi-agency cooperation in response to crises and disaster as well as in connection with improving community resilience. He has consulted as data analyst for the</p>






		Austrian Ministry of Justice, the City of Vienna and GIZ projects. Between 2011-15 he worked as Research Assistant at Institute for Sociology of Law and Criminology.
25		<p>Pedro Liberado, IPS</p> <p>Pedro Liberado is a Board Member, Chief Research Officer and Coordinator of the Radicalisation, Violent Extremism and Organised Crime Portfolio at IPS_Innovative Prisons Systems. Pedro is a PhD Candidate (on hold) in Criminology at the University of Granada, holds an MSc in Criminology from the University of Porto, a PgDip in Strategic and Security Studies from the NOVA University of Lisbon and the Institute of National Defence (Portuguese Ministry of National Defence), and a BA in Sociology from the University of Coimbra. Pedro is a former researcher at the University of Lisbon and at the University of Tampere. At IPS, he is responsible for the design, coordination, implementation, and sustainability of projects, mostly in the field of P/CVE and radicalisation prevention, contributing to the implementation of 14 EU-funded projects related to risk screening/assessment, exit work, staff training, multi-agency cooperation, among others.</p>
26		<p>Leena Malkki, Director, Centre for European Studies, University of Helsinki</p> <p>Dr. Leena Malkki is Director of the Centre for European Studies at the University of Helsinki. She is a historian and political scientist specialised in the study of terrorism and violent extremism in Europe. She has extensive experience in cooperating with policymakers and practitioners in the P/CVE field. Her fields of interest include terrorism and violent extremism in post-war Europe, development of counterterrorism policies, transnational diffusion of extremist narratives, and political and societal resilience to terrorism. She is one of the editors of Routledge Handbook on Radicalisation and Countering Radicalisation (2023) which takes stock of the current state of research.</p>
27		<p>Tarja Mankkinen, Finnish Ministry of Interior</p> <p>Tarja Mankkinen has been working for the Ministry of the Interior in Finland since 1996 in various strategic positions. She has extensive experience in the prevention of violent radicalization and extremism. Under her initiative and leadership, Finland developed a comprehensive framework for preventing violent radicalization, including the evaluation of the National Action Plan P/CVE in 2019 by an external evaluator. She has been actively involved in international collaboration for more than 20 years. From 2021 to 2024, she worked at the EU Commission, DG Home, in the unit on Prevention of Radicalization. Her main task was to create the EU Knowledge Hub on the prevention of radicalization which was launched in June 2024. In September 2024, she returned to the Ministry of the Interior in Helsinki, where her main task is the development and coordination of the prevention of violent radicalization, as well as cooperation with various stakeholders involved in the P/CVE activities.</p>






28		<p>Francesco Marone, Italian Institute for International Political Studies</p> <p>Francesco Marone (PhD) is an Associate Research Fellow of the Center on Radicalization and International Terrorism at ISPI - Italian Institute for International Political Studies, in Milan, and an Assistant Professor in International Relations at the University of Teramo, Téramo, Italy. Moreover, he is an Associate Fellow of the International Centre for Counter-Terrorism – The Hague (ICCT). Dr Francesco Marone is the author of several publications on terrorism, violent extremism, P/CVE, and new security threats. He was also an Expert of the Radicalisation Awareness Network – Policy Support (RAN PS) of the European Commission.</p>
29		<p>Cezary Mecwaldowski, Central Training Centre of Prison Service</p> <p>Senior lecturer of the Central Training Centre of Prison Service, Poland. Responsible for training courses focusing on ICT in prisons, confidential information, personal data protection and how to use of devices to control people, luggage and vehicles. For ten years Cezary was a lecturer/trainer at the Security Training Department. Specialist in technical protective security, in particular, alarm systems. He have been conducting a video surveillance research in the Polish Prison Service for over eight years. Cezary has a two years experience in Power engineering, twenty years in designing low-current systems, electronic security - alarm systems and a two-year internship in Saudi Arabia in the field of power industry and automation. For 3 years I have been a lecturer at the Training Center of the Polish Chamber of Alarm Systems.</p>
30		<p>Annelies Pauwels, Flemish Peace Institute</p> <p>Annelies is a senior researcher at the Flemish Peace Institute in Brussels, where she focuses on violent extremism and terrorism. Prior to that, she conducted research on conflict and crime prevention for several international organisations, including the EU Institute for Security Studies (EUISS), the UN Office on Drugs and Crime (UNODC), and the UN Interregional Crime and Justice Research Institute (UNICRI). Her previous research projects have focused, among others, on jihadist and right-wing terrorism, radicalisation in prison settings, and the EU's terrorism prevention initiatives and cooperation.</p>






31		<p>Daniel Perez-Garcia, Euro-Arab Foundation for Higher Studies FUNDEA</p> <p>Daniel F. Pérez-García is a Researcher, Project Manager, and Trainer at the Euro-Arab Foundation for Higher Studies, where he coordinates VICTORY, a DG Justice-funded project focused on preventing violent extremism through a restorative, victim-centred approach. His experience in international projects relies on policy recommendation, research and training about preventing radicalisation and violent extremism across Europe, the Middle East, and the Western Balkans. He also serves as a Research & Foresight Expert at the EU Knowledge Hub on Prevention of Radicalisation and as Research Fellow at the International Observatory for Terrorism Studies. His research focuses on the international and humanitarian dimensions of violent extremism and the societal implications when tackling radicalisation.</p>
32		<p>Isabella Pirloga, PATRIR</p> <p>Isabella Pirloga is a terrorism researcher at the Romanian Peace Institute (PATRIR), focusing on issues pertaining to far-right extremism, gender and terrorism, youth radicalisation and the use of AI in extremist propaganda. She has published articles in several international journals, including a book chapter on far-right extremism and gender. She has been a member of the former Radicalisation Awareness Network (RAN) for the past two years, and has collaborated with UN institutions on gender equality.</p>
33		<p>Anneli Portman, Finnish Institute for Health and Welfare</p> <p>Dr. Anneli Portman works as a Senior Specialist at the Finnish Institute for Health and Welfare. She focuses on increasing the competency of the social and health care sector in PVE. She co-lead RAN Local working group (2020-2024). Her areas of expertise include local prevention of violent extremism, research and evaluation of PVE programs.</p>



34		<p>Lotta Rahlf, Peace Research Institute Frankfurt</p> <p>Lotta Rahlf is a doctoral candidate in the EU-funded Marie Skłodowska-Curie Doctoral Network VORTEX (Coping with the Varieties of Radicalization into Terrorism and Extrémism) and based at the Peace Research Institute Frankfurt (PRIF) in Germany. Her dissertation comparatively analyses national PVE approaches and quality management across Europe. She holds an MLitt in "Terrorism and Political Violence" from the University of St Andrews (UK) and a BA in "International Relations and International Organisation" from the Rijksuniversiteit Groningen (Netherlands).</p>
35		<p>Daniel Range, Coventry University</p> <p>Dan has worked as an academic Coventry University since 2007. Here he obtained an MA in Community Cohesion Management and completed his PhD in 2021.</p> <p>With a background in the economics and the evaluation of policy impact, Dan has led on major national reviews of social action and social interaction projects. These include flagship projects funded by both the British Government and the EU, including around PCVE, deradicalisation and crime prevention. Previous work with the UK Home Office includes leading on the evaluation of 16 national Prevent programme funded projects.</p> <p>Dan has co-developed and grown a "micro-ethnography" based model of evaluation which combines contemporary strategic approaches, including Theory of Change, with a flexible and dynamic fieldwork methodology. Employing this model, Dan has led major evaluation projects with the Home Office and Department for Levelling Up, Housing and Communities and his work was recognised in 2018 as being central to the government Green Paper on integration.</p>
36		<p>Arif Sahar, CENTRIC</p> <p>Dr. Arif Sahar is a researcher within the Centre of Excellence in Terrorism, Resilience, Intelligence and Organised Crime Research (CENTRIC) Institute at Sheffield Hallam University. Arif is the lead for the Political Violence theme within CENTRIC. His research mainly focuses on international security and terrorism. Prior to this appointment, Arif worked as a researcher at the University of Derby UK, where his research particularly focused on education and social development. Arif holds a BA in Law/Sociology and MA in Politics from University College London (UCL), UK. Arif completed his PhD on the political economy of state building in post-2001 Afghanistan with a particular emphasis on education at UCL-Institute of Education. He has widely published in peer-reviewed academic journals, most recently in Central Asian Survey, Research in Comparative and International Education, Asian Journal of Political Science, Terrorism and Political Violence, Social Sciences, European Journal of International Security, and The Diplomat. Arif is currently co-supervising a PhD project that takes a comparative look into theories and practices in Australia and in the UK. Arif welcomes PhD proposals in the fields of; 1. Broader domains of political violence 2. Terrorism, international security and violent extremism/ radicalisation 3. Education and international development</p>




		in conflict-affected contexts Arif also is the founding director of Kabul-based think-tank, Centre for Peace & Development Studies. Arif has also served as senior adviser to the Afghan Government and numerous international development agencies including, WB, UNDP, and DfID.
37		<p>Edvin Sandstrom, Swedish CVE</p> <p>With a background in valuation studies, he leads knowledge-based initiatives at the Swedish Center for Preventing Violent Extremism (CVE). Edvin's research focus is on how people deal with and organize around uncertainty in various forms.</p>
38		<p>Gazbiah Sans, PVE Works</p> <p>Gazbiah Sans is the Director of PVE Works. Her expertise is in Countering and Preventing Violent Extremism and Counter-Terrorism, and she specializes in gender inclusion and gender mainstreaming, particularly in fragile, conflict and violent contexts. She has 15 years of experience, notably with USAID in Cameroon working with Boko Haram affected communities in the Lake Chad Basin Region and with the World Bank in Afghanistan. She is the former Chair and now Member of the Internal Review Panel for GCERF. She concurrently serves as a core member of the Christchurch Call Advisory Network– a community of over 130 governments, online service providers, technical experts, and civil society organizations acting together to eliminate terrorist and violent extremist content online.</p>
39		<p>Moritz Schuberth, PhD, Associate Evaluation Officer, UNODC Independent Evaluation Section</p> <p>Moritz is a security and development expert with extensive experience managing evaluations and conducting research in fragile and conflict-affected settings. Before joining UNODC's Independent Evaluation Section, he has worked at the European Commission, the German Federal Foreign Office, the German Federal Office for Migration and Refugees and with the global humanitarian agency Mercy Corps in the eastern Democratic Republic of the Congo. Moritz completed a Ph.D. in Peace and Conflict Studies and has published widely on peacekeeping, non-state armed groups, security governance, and violent extremism.</p>





40		<p>Stanislav Šeiko, Riga Municipal Police</p> <p>Stanislavs Šeiko is the Head of strategic planning at Riga Municipal police. His main responsibilities include policy planning and collaborating with other institutions to enhance the competencies of local law enforcement. Lecturer at the Faculty of Economics and Social Science at the University of Latvia, specialising in the study of sociology of violence and radicalisation. A guest lecturer at the Latvian State Police College, where his main responsibility is to instruct first responders on how to successfully negotiate radicalised individuals.</p>
41		<p>Halil Simsek, Independent advisor</p> <p>Halil Simsek works as work as an advisor on radicalization for the City of Essen. His role is to provide counselling for individual cases and, in the best-case scenario, to provide support so that a potential radicalization process does not progress any further. He also supports people from the affected person's surroundings. Halil has designed and implemented training workshops, presentations and events for school classes, teachers and professionals, etc. He has a degree in social work and social education. He graduated with a Master of Public Management in 2023.</p>
42		<p>Vasileios Theofilopoulos, Hellenic Police</p> <p>Vasileios THEOFILOPOULOS is an active police officer of the Hellenic Police with operational and strategic experience in the field of counter terrorism and prevention of radicalisation leading to violent extremism at national, European & international level. His rank is Colonel and he is seconded to the National Security Advisor's office of the Prime Minister. He is the national representative at the Steering Board on Radicalisation of the European Commission and ex co-chair of Ran Pol working group. He is the head of the research team of the Hellenic police in the Indeed Project.</p>
43		<p>Giorgos Triantafyllou, KEMEA</p> <p>Giorgos is an international security expert with particular focus on EU CSDP, the Balkans and migration issues. He is an experienced Project Manager with a demonstrated history of working in the non-profit organization management industry and he is skilled on International and European Security (including Human Security), Political Science, International Conflict, Migration and Peace Operations.</p>



44		<p>Anastasios Valvis, KEMEA</p> <p>Anastasios is a research Associate at the Center for Security Studies (KEMEA) and a policy advisor and analyst with a strong foundation in policy risk analysis, political and economic situation analysis and reporting. He holds a PhD on Political Science and International Relations, University of the Peloponnese, a MA in International Politics and Security from Bradford University (UK) and a BA in political Science from the University of Athens. Dr. Valvis has worked as a research fellow at various research centers (ELIAMPE, IIER) and as adjunct lecturer at the University of the Peloponnese. He holds extensive experience as project manager/consultant in EU projects of social impact (Municipality of Athens, New Venture Fund, University of the Peloponnese).</p>
45		<p>Aileen van Leeuwen, International Centre for Counter-Terrorism M&E Centre of Excellence</p> <p>Aileen joined ICCT as M&E officer and research fellow in 2022. Her focus is on M&E of CT and P/CVE efforts, and leads the development of ICCT's M&E Centre of Excellence. In this position, Aileen combines her thematic knowledge on CT and P/CVE and the M&E experience she gained at various international NGOs (including the Dialogue Advisory Group and Dabanga Media House). Previously, Aileen also worked for a Dutch organisation, providing policy research, advice and evaluations to professionals concerned with (violent) extremism, radicalisation, and reintegration. Aileen holds an MA in Conflict Studies and Human Rights and a BSc in Interdisciplinary Social Sciences (with honours) from Utrecht University.</p>
46		<p>Irina Van Der Vet, University of Helsinki</p> <p>Irina van der Vet is a Research Coordinator at the University of Helsinki, Center for European Studies and an Associated researcher at Brussels School of Governance. She also acts as an ERCOR (the European Research Community on Radicalisation) researcher. Irina van der Vet holds a doctoral degree in Political Science. For many years she has been working in the field of security, counterterrorism and prevention of extremism. As part of the INDEED project, Irina van der Vet together with her colleagues from the University of Helsinki led the development of the evaluation package comprising the model, the tool and the e-guidebooks.</p>



47		<p>Claudia Wallner, RUSI</p> <p>Claudia Wallner is a Research Fellow in RUSI's Terrorism and Conflict research group, specialising in the prevention and countering of violent extremism (P/CVE), with an emphasis on far-right extremism and terrorism. She co-leads RUSI's Far-Right Extremism and Terrorism (FRET) research programme and is part of a team delivering EU-funded P/CVE trainings in different regions. Claudia conducts research on the role of gender dynamics in far-right radicalisation and recruitment, as well as the issue of far-right extremism within the security forces. Her work also addresses online dynamics of violent extremism, including the intersection of extremism with online gaming environments, and evaluates the effectiveness of P/CVE interventions in different geographic and thematic areas. Her recent research also includes projects on protective security and on monitoring and evaluation of counterterrorism and P/CVE interventions.</p>
48		<p>Gerrit Zach Organisation for Security and Co-operation in Europe OSCE</p> <p>Gerrit ZACH is a Programme Officer at the OSCE Transnational Threats Department's Action against Terrorism Unit. Her thematic responsibilities encompass preventing and countering violent extremism and radicalization that lead to terrorism (VERLT), as well as countering the financing of terrorism, with a specific focus on unintended consequences for civil society. Under the preventing/countering VERLT (P/CVERLT) portfolio, she currently works on media and information literacy in the context of P/CVERLT. Before joining the Action against Terrorism Unit in 2022, she held the role of Acting Deputy Head of Mission in the OSCE Programme Office in Dushanbe, and subsequently managed the portfolio on Security Sector Governance and Reform in the OSCE Secretariat. Prior to joining the OSCE, Gerrit worked on the rule of law, human rights in the criminal justice system, prisons, detention monitoring, and cross-border cooperation in criminal matters in different capacities, across Europe, Central Asia, and in Afghanistan. She also worked at the Austrian MFA's Human Rights Department, the Vienna's Public Prosecutor's Department of Organized Crime and for several years as a pro-bono probation officer in Vienna, with a specific focus on youth.</p>


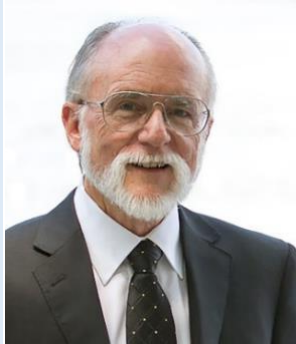


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5.8 ANNEX 8: INDEED VIDEO INTERVIEWS AND PODCASTS - GUESTS BI

No	Photo	Name/Title/Bio
1		<p>Stephan Klose VUB</p> <p>Stephan Klose is a Postdoctoral Researcher at the Centre for Security, Diplomacy and Strategy (CSDS) and the Centre for Migration, Diversity and Justice (CMDJ) of the Brussels School of Governance (BSoG-VUB). He holds a PhD from the VUB, and an MA from Lund University. Stephan's research interests include EU foreign and security policy, EU-Asia relations, counter-terrorism, geopolitics and the prevention of violent extremism. He currently works on the H2020 project INDEED which aims to strengthen the evaluation of initiatives to prevent and counter violent extremism. In the INDEED project, Stephan leads WP1 which has created the conceptual building blocks of the project, as well as the INDEED repository of studies on risk and protective factors.</p>
2		<p>Michael Quinn Patton Founder and CEO, Utilization-Focused Evaluation</p> <p>Dr. Michael Quinn Patton is a seasoned professional in the field of evaluation. As the Founder and CEO of Utilization-Focused Evaluation, an independent organizational development and program evaluation organization, he brings over 50 years of practical experience. With a doctorate in sociology from the University of Wisconsin-Madison, he served for 18 years at the University of Minnesota, holding various roles, including Director of the Minnesota Center for Social Research and positions within the Minnesota Extension Service. He is an author of several influential books, including "Blue Marble Evaluation" (2019), "Principles-Focused Evaluation" (2018), "Facilitating Evaluation" (2018), "Developmental Evaluation" (2010), and "Utilization-Focused Evaluation" (2008). His contributions extend to editing and article contributions in publications related to evaluation, encompassing topics like culture, language, and HIV/AIDS research. Dr. Patton's significant achievements have been recognized by his peers. He has received awards such as the Alva and Gunnar Myrdal Award and the Paul F. Lazarsfeld Award from the American Evaluation Association, as well as the Lester F. Ward Award from the Society for Applied Sociology. In addition to his academic pursuits, he has been actively involved as a speaker, trainer, and workshop presenter. His career involves applied research and evaluation across various sectors, making him a prominent figure in the field.</p>





3



Aileen van Leeuwen

M&E Officer & Research Fellow, ICCT

Aileen van Leeuwen joined ICCT as an M&E Officer and Research Fellow in 2022. Her focus is on monitoring and evaluation of the impact and implementation of CT and P/CVE programmes, policies and strategies. She is also spearheading the establishment of ICCT's M&E Centre of Excellence. In this position, Aileen combines her thematic knowledge on CT and P/CVE and the M&E experience she gained at various international NGOs. Previously, Aileen provided policy research, advice and evaluations to Dutch professionals concerned with (violent) extremism, radicalisation, polarisation and reintegration. She also supported risk assessments of potential (violent) extremists. Additionally, she worked on designing and implementing M&E frameworks for the exiled, Sudanese media house Dabanga, and supported political dialogues between armed groups, governments and international organisations at the Dialogue Advisory Group (DAG). She also co-founded the start-up Acume, which brings academic insights to policy-makers and practitioners, facilitating innovative and evidence-based decision-making. On the side, she is a photographer and founder of the photography project Portraits for People. Aileen holds an MA in Conflict Studies and Human Rights and a BSc in Interdisciplinary Social Sciences (with honours) from Utrecht University in The Netherlands. Her MA thesis focused on the reintegration process of ex-paramilitaries in Medellín, Colombia, and was based on 3-month field research and interviews with ex-paramilitaries.

4



Norbert Leonhardmair,
VICESSE

Norbert Leonhardmair is a researcher and project manager at the Vienna Centre for Societal Security since 2015. His research has focused on the challenges of and solutions to multi-agency cooperation within a variety of security fields including national and European projects on countering extremism, human trafficking, domestic violence, mental health, and forensics. In addition, he analyses the ethical and societal impact of security research and technology development. Recently, he has started investigating multi-agency cooperation in response to crises and disaster as well as in connection with improving community resilience. He has consulted as data analyst for the Austrian Ministry of Justice, the City of Vienna and GIZ projects. Between 2011-15 he worked as Research Assistant at Institute for Sociology of Law and Criminology.



5



Rut Bermejo

Associate Professor in Politics and Public Policy,
University Rey Juan

Rut Bermejo-Casado teaches at the Law and Social Sciences Faculty. She is Director of the MA in Criminal Profiling since 2016 and academic secretary at the Good Governance Observatory. She is also member of the Scientific Council of Elcano Think Tank and member of the Advisory Council at the Chair in Refugees and Forced Migrants at the University Pontificia of Comillas. Her main research area is Justice and Home Affairs policies in Europe. Among her recent research projects:

- She has been the scientific coordinator and led the WP on "Implementing public policies to prevent violent radicalisation" [H2020 project PRACTICES (2017-2020)]
- She has coordinated the project "COUNTERRADHUB. The Criminal Justice Training to fight against violent radicalisation" (DG JUSTICE 2017-2019).
- She has led the WP on research at PERCEPTIONS project (H2020) that investigated migrants' perceptions of Europe.

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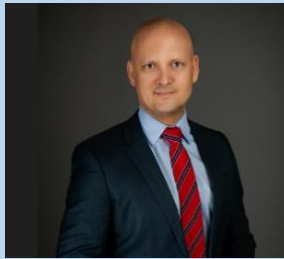
Sophie Ebbecke

Research Associate,
Global Public Policy Institute

As a researcher at the Global Public Policy Institute, I am currently studying good practices, challenges, needs, and innovations for P/CVE evaluation and quality assurance in international comparison. This work contributes to the research and transfer project PrEval (Evaluation and Quality Management in Extremism Prevention, Democracy Promotion and Civic Education: Analysis, Monitoring, Dialogue) and aims to promote effective evaluation and evidence-based P/CVE policies and programming. In my previous role, I taught undergraduate students pursuing a Bachelor's degree in Security Studies at Leiden University. In this position, I supported the development of students' academic and professional skills in a multidisciplinary environment, while covering various security challenges relevant to conflict, terrorism, and intelligence studies. During my time at the Institute of Security and Global Affairs, I further contributed to a research initiative examining and comparing legal frameworks, regulations, and best practices of NATO member states, particularly in the context of Germany and Canada, to counter radicalization and extremism within their armed forces. I received a MSc in Crisis and Security Management from Leiden University with a specialisation in the governance of radicalism, extremism and terrorism. Here, I particularly focused on the interplay between gender and extremism and resulting implications for the reintegration and rehabilitation of female foreign fighters.



7



Kai Brand Jacobsen

President of the Romanian Peace Institute - PATRIR, Director of the Department of Peace Operations (DPO)

Kai Frithjof Brand-Jacobsen is widely regarded as one of the leading pioneers, innovators, and practitioners in the field of peacebuilding, prevention of violent conflicts, peace processes support, and addressing complex crisis in the world today. For more than 25 years he has worked across all continents and many of the most challenging war zones and crisis situations at the invitation of the United Nations, governments, international agencies and organizations, and local communities affected by conflict and war. He is a senior trainer for the International Peace and Development Training Centre (IPDTC) and has provided more than 400 training and Executive Leadership Programmes for governments, UN missions and agencies, and organizations in the field. In 2019 he was awarded the Mahatma Gandhi – Martin Luther King Jr. – Ikeda Lifetime Achievement Award for extraordinary contributions to humanity by Martin Luther King Jr.'s Alma Mater, Morehouse College. His work is one of the subjects of the documentary movie In Pursuit of Peace.

8



Gazbiah Sans

Director, PVE Works

Gazbiah Sans is an expert in Counter-Terrorism (CT) and Countering & Preventing Violent Extremism (C/PVE), working in fragile and conflict contexts for 15 years, notably with USAID in Cameroon on the Boko Haram affected Lake Chad Basin Region and with the World Bank in Afghanistan.



9



Fenna Keijzer

Senior advisor, Radar Advies

Fenna Keijzer has studied Crisis and Security Management in the Hague (Leiden University). She is co-founder of the campaign Dare to Be Grey Creating creating awareness about the dynamics and pitfalls of polarisation, disinformation, and hate. For 6 years she works as a senior advisor at RadarAdvies, a consultancy firm in the social domain in the Netherlands. She has worked on, among others, the effect evaluation of the exit and the family support programme of the Dutch National Support Center for Extremism (LSE) and has been involved in the Radicalisation Awareness Network (RAN). In RAN she was involved in (among others) the working groups on rehabilitation, victims of terrorism, families, communities and social care, and RAN's youth platform. In 2020 she co-authored the Peer and Self Review Manual for Exit Work.

10




Maarten van der Donk

Senior Advisor, Radar Advies

Maarten van de Donk studied Social History at the Erasmus University. After 8 years as alderman in district of Rotterdam, he joined Radar as a advisor in the field of youth policy. In both positions he encountered radicalisation which raised his interest in the topic. Since 2012 he works almost fulltime in this field both in the Netherlands as advisor, trainer and evaluator as throughout Europe. He has been involved in the Radicalisation Awareness Network since its inception where he supported working groups on rehabilitation, victims of terrorism, prison and probation and foreign terrorist fighters. Maarten also lead the activities of RAN in the Western Balkans and developed and delivered trainings. In 2020 he co-authored the Peer and Self Review Manual for Exit Work. He is member of the advisory board of Competence Network for Islamist Extremism (KN:IX). Used to work with a 'what works'-angle he has conducted conducted several qualitative evaluations like the effect evaluation of the exit and the family support programme of the Dutch National Support Center for Extremism (LSE).



11		<p>Marzena Kordaczuk-Wąs Project Coordinator, INDEED</p> <p>Marzena actively cooperates with the Polish Platform for Homeland Security (PPHS) as Coordinator of INDEED Project and expert on radicalisation prevention and she has 18 years of experience working for the Polish police with a particular emphasis on the prevention of security threats, including radicalisation leading to violent extremism. Marzena is also a Co-Chair of the European Commission's Radicalisation Awareness Network Police and Law Enforcement Working Group (RAN POL) and the member of the Steering Committee of RAN Centre of Excellence (RAN COE) upon selection by the European Commission. Marzena has a PhD in Social Sciences obtained from the University of Wrocław.</p>
12		<p>Peter Muyschondt Rupel Police</p> <p>Peter Muyschondt is the chief of police in the local Rupel police zone and has had a long career within the integrated police force, including roles in special units, the national airport, and the judicial police. In recent years, he has mainly been active in leadership positions within various local police forces, including the local police in Antwerp, Voorkempen, and now Rupel. He was also an activist and involved in rehabilitation and addiction care.</p>
13		<p>Mankinen Tarja Project Manager, European Commission</p> <p>Ms. Tarja Mankinen has been working for the Ministry of the Interior, Finland, since December 1996 in various strategic positions. Ms Mankinen has a long experience in prevention of violent radicalisation and extremism. Upon the initiative and under the lead of Ms Mankinen, Finland has created a comprehensive</p>



framework for preventing violent radicalisation and extremism and drafted three national Action Plans that have been adopted by the Government. The inclusion of local government authorities, civil society and communities in the drafting of the Action Plan was commended by the United Nations in its evaluation of Finland in 2019. These different actors are also included in the implementation of the national Action Plan. According to her initiative, the National Action Plan 2016 was evaluated by an independent evaluator. She has been actively involved in international collaboration for more than 20 years. Since September 2021 she has been working for the EU Commission, DG Home, unit on Prevention of Radicalisation and her main task is to create the EU Knowledge Hub on the prevention on radicalisation.

14



Deepthy Menon

Urgent Action Fund Asia and the Pacific

Deepthy leads the Shifting Narratives and organisational learning work at Urgent Action Fund Asia and the Pacific, a rapid response feminist fund that support the resistance and resilience of women, trans and non-binary human rights defenders. As a former journalist who ventured into the development sector, she uses her experience, networks and skills, to support innovative storytelling on feminist learning, movement building and resourcing. She is an emergent learning enthusiast, and is a staunch advocate for shifting unequal power dynamics that exists across international development. She is currently based in Phnom Penh, Cambodia.



15



Kamala Chandrakirana
Indonesia for Humanity

Kamala Chandrakirana is an Indonesian advocate of human rights, justice and democracy. During the conflict-ridden times of 2003-2009 in Indonesia, she was chairperson of Indonesia's National Commission on Violence against Women, a unique national mechanism for women's human rights established by Presidential Decree. Under her leadership, the Commission documented violations of women's human rights in several contexts, including in Aceh, Papua, Poso (Central Sulawesi), the rapes of May 1998 and the pogrom of 1965. Currently, she is an independent expert in the UN Human Rights Council's Special Procedures mechanism, on the issue of discrimination against women in law and in practice, as well as a member of ESCAP-UN Women's Asia Pacific Regional Working Group on Women, Peace and Security. She is also a long-time activist in regional and global civil society groups, including as a member of the Asia Pacific Women Law and Development (APWLD), one of the largest network of women's rights advocates in the region; a resource person for the Southeast Asian Women's Caucus on ASEAN; and one of the founders of Musawah, a global movement for equality and justice in the Muslim family.

16



Lotta Rahlf,
Peace Research Institute Frankfurt

Lotta Rahlf is a doctoral candidate in the EU-funded Marie Skłodowska-Curie Doctoral Network VORTEX (Coping with the Varieties of Radicalization into Terrorism and Extremism) and based at the Peace Research Institute Frankfurt (PRIF) in Germany. Her dissertation comparatively analyses national PVE approaches and quality management across Europe. She holds an MLitt in "Terrorism and Political Violence" from the University of St Andrews (UK) and a BA in "International Relations and International Organisation" from the Rijksuniversiteit Groningen (Netherlands).



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Leena Malkki, Director,
Centre for European Studies, University of Helsinki

Dr. Leena Malkki is Director of the Centre for European Studies at the University of Helsinki. She is a historian and political scientist specialised in the study of terrorism and violent extremism in Europe. She has extensive experience in cooperating with policymakers and practitioners in the P/CVE field. Her fields of interest include terrorism and violent extremism in post-war Europe, development of counterterrorism policies, transnational diffusion of extremist narratives, and political and societal resilience to terrorism. She is one of the editors of Routledge Handbook on Radicalisation and Countering Radicalisation (2023) which takes stock of the current state of research.



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5.9 ANNEX 9: INDEED WEBINARS - GUESTS BIO

No	Photo	Name/Title/Bio
1		<p>Stijn Aerts Coordinator & Research Officer, European Crime Prevention Network (EUCPN)</p> <p>After 10 years in academia, Stijn Aerts joined the Secretariat of the European Crime Prevention Network (EUCPN) in 2018, heading it since 2021. He has published on the prevention of the intergenerational transmission of criminality (family-based crime), street gang prevention, and the prevention of labour exploitation. Together with his colleagues at the Secretariat, he provides trainings on the evaluation of crime prevention interventions for the prevention workforce. At the EUCPN, he is also closely involved in the promotion of evidence-based crime prevention, including setting up a registry of effective crime prevention interventions.</p>
2		<p>Sara Afonso Head of Directory for Communitarian Inclusion and Social Development, IPS_Innovative Prison Systems</p> <p>Sara Afonso is Head of Directory for Communitarian Inclusion and Social Development, part of the Radicalisation, Violent Extremism and Organised Crime portfolio at IPS_Innovative Prison Systems. In it, she focuses on the development, implementation, and management of research and innovation projects focused on the prevention of radicalisation, violent extremism, and other adjacent phenomena from a community-centred perspective, as well as the (re)integration of persons in situations of potential vulnerability (e.g., persons in prison/post-release settings, persons in refugee like situations). She holds a Bachelors' degree in Criminology from the University of Porto, and a Masters' degree in Terrorism, Organised Crime and Global Security from Coventry University. Sara is a member of the Radicalisation Awareness Network, the International Corrections and Prisons Association, and the European Society for Criminology's European Working Group on Radicalization, Extremism, and Terrorism.</p>





3



Emma Allen

Program Manager, Research & Analysis, Hedayah

Emma Allen is the Program Manager for the Research and Analysis Department at Hedayah, the International Center of Excellence for Countering Extremism and Violent Extremism, and oversees the department's research projects. Emma has over eight years of experience in research and project management roles, previously working in a variety of contexts including Afghanistan, Jordan, Uganda, South Sudan, Bangladesh, and Syria, with a focus on child protection, education, gender, and countering extremism and violent extremism. Emma has led major cross-country studies and evaluations for UNICEF, the World Bank, and other international organizations, conducting qualitative and quantitative studies and leading on research design, tool development and analysis. Prior to her role at Hedayah, Emma worked as a Junior Research Manager, focusing on children and youth in development and humanitarian contexts. She holds Masters degrees in Development Studies (University of Melbourne) and International Relations (University of Western Australia).

4



Andre Alves Dos Reis

Performance and Impact Manager , GCERF

Dr. André Alves dos Reis is a political scientist, researcher, M&E and policy specialist with years of experience working with local governance, peace, and P/CVE. He is currently the Performance and Impact Manager overseeing GCERF's global monitoring, evaluation, accountability and learning (MEAL) system. André has lived and worked in Latin America, Europe, and Asia. His main research interests are peace and security, especially in PCVE, and multilateral sanctions. He is a former World Economic Forum Global Future Council Fellow. He holds a master's in international Affairs and a PhD. in International Relations / Political Science from the Graduate Institute of International and Development Studies, Geneva, Switzerland.



5



Phénicia Baatout

Adviser, European Counter-Terrorism Coordinator

Phénicia Baatout is currently an adviser to the European Counter-Terrorism Coordinator since November 2020.

Previously, she worked within the cabinet of the French Minister of Interior from 2016 to 2020 on diplomatic issues related to the ministry's activity, and more specifically on internal security. She also served in the same ministry between 2014 and 2016. In France, she also worked at the National Court of Asylum, the Ministry of the Armed Forces on armaments issues, and at the Ministry of Europe and Foreign Affairs with the Ambassador for Human Rights. She holds a Master's degree in international and European law from the Sorbonne Law School in Paris and the Complutense University of Madrid, as well as in diplomacy and strategic negotiations from the University of Paris Saclay. She is also a member of the Madrid Bar Association, at the Ilustre Colegio de Abogados in Madrid, Spain.

6



Rut Bermejo

Associate Professor in Politics and Public Policy, University Rey Juan

Rut Bermejo-Casado teaches at the Law and Social Sciences Faculty. She is Director of the MA in Criminal Profiling since 2016 and academic secretary at the Good Governance Observatory. She is also member of the Scientific Council of Elcano Think Tank and member of the Advisory Council at the Chair in Refugees and Forced Migrants at the University Pontificia of Comillas. Her main research area is Justice and Home Affairs policies in Europe. Among her recent research projects:

- She has been the scientific coordinator and led the WP on "Implementing public policies to prevent violent radicalisation" [H2020 project PRACTICIES (2017-2020)]
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- She has led the WP on research at PERCEPTIONS project (H2020) that investigated migrants' perceptions of Europe.





7



Sarah Bressan

Research Fellow & Project Lead for PrEval at the Global Public Policy Institute

Sarah Bressan is a research fellow at the Global Public Policy Institute, where she leads projects on evaluation and strategic foresight methods to support the prevention of violence and conflict. Next to her research and think tank work, she has experience as an evaluator in the areas of small arms control and peacebuilding.

8



Antoine Baudon,

International Centre for Counter-Terrorism

Dr. Antoine Baudon is the Business Manager and Deputy Director of ICCT. Before joining ICCT, he was a Finance and Administration Manager for the International Committee of the Red-Cross (ICRC), in Malakal, South Sudan. He was also a project manager in Logistics for ICRC with missions in Afghanistan, Somalia, Niger, Nigeria, South Sudan, Kenya, Ethiopia, ILOT, Serbia, and China. Antoine holds a PhD from Durham University where he researched French individual's engagement and disengagement from jihadi organisations. His thesis was translated into French and published as "Les enjeux du disengagement des jihadistes".



9



Manuel Cameron

Responsible for the Urban Insecurity Prevention Plan, Violent Radicalism Referent of the City of Liège
Manuel COMERON is responsible for the Urban Insecurity Prevention Plan of the City of Liège and the Violent Radicalism Referent. He supervises the local strategy, the implementation of actions, coordination with partners (police and social sector) and the animation of intersectoral radicalism consultation. Previously he piloted a social prevention program for hooligans (Fan coaching) and community action to promote young people through sport. He is a psychologist expert in collective violence and collaborator at the University of Liège and also contributes to international networks.

10



Dr. Adrian Cherney, University of Queensland

Dr. Adrian Cherney is a Professor in the School of Social Science at the University of Queensland. He was an Australian Research Council (ARC) Future Fellow. He has completed evaluations of programs aimed at countering violent extremism and is undertaking research on violent extremism risk assessment. His ARC Future Fellowship explored case-managed interventions targeting convicted terrorists and those at risk of radicalisation.



11



Vitor Costa

PhD in Psychology, University of Beira Interior -UBI

Vitor Costa has a PhD in Psychology (University of Beira Interior -UBI) and a master's in work and organisational psychology. He is an invited assistant professor at UBI's department of psychology and education. Since 2015, as a researcher at the BSAFE Lab- Law Enforcement, Justice and Public Safety Research and Technology Transfer Lab, he worked on several EU-funded projects in the field of radicalisation and violent extremism, including the R2PRIS, WayOut, and R4JUST.

12



Lynn Davies

Emeritus Professor of International Education & Director, Connect Futures

Lynn Davies is Emeritus Professor of International Education at the University of Birmingham and Co-Director of the social enterprise ConnectFutures. Her interests are in education, conflict and extremism, and she has done research and consultancy in a number of conflict-affected states. Work in UK includes evaluating programmes to counter radicalisation, a project interviewing former extremists about their backgrounds, and evaluating schemes on mentoring Muslim prisoners. She has conducted major reviews of education and extremism programmes internationally, identifying what works at school and policy levels. She has worked with UNESCO and OSCE on developing manuals relating to preventing violent extremism and countering racism, and with GIZ on social cohesion in Sri Lanka and gender in Afghanistan. In ConnectFutures, she shares in the development and evaluation of on-line and face-to-face training programmes on the UK government's Prevent strategy and on connections between extremism, gangs, and hate crime. Her books include Education and Conflict: Complexity and Chaos (2004), Educating Against Extremism (2008) and Unsafe Gods: Security, Secularism and Schooling (2014). She is a recipient of the Sir Brian Urquhart award for Distinguished Service to the United Nations and its goals by a UK citizen.



13



Carys Evans

Head of Programmes and Impact, Connect Futures

Carys has over ten years experience working with community organisations across the United Kingdom, with a focus on countering hate and violence, youth empowerment and the prevention of exploitation and extremism. She is a PhD researcher, studying under the School of Education at the University of Birmingham, her research focus is education, extremism and utopianism. She has a Masters in International Relations: Terrorism and Political Violence; her main area of research was gender and terrorism. She has designed programmes on behalf of ConnectFutures for practitioners and organisations across the country, has conducted research on extremism and violence in communities and has several years experience supporting young people in personal development programmes.

14



Sophie Ebbecke

Research Associate, Global Public Policy Institute

As a researcher at the Global Public Policy Institute, I am currently studying good practices, challenges, needs, and innovations for P/CVE evaluation and quality assurance in international comparison. This work contributes to the research and transfer project PrEval (Evaluation and Quality Management in Extremism Prevention, Democracy Promotion and Civic Education: Analysis, Monitoring, Dialogue) and aims to promote effective evaluation and evidence-based P/CVE policies and programming. In my previous role, I taught undergraduate students pursuing a Bachelor's degree in Security Studies at Leiden University. In this position, I supported the development of students' academic and professional skills in a multidisciplinary environment, while covering various security challenges relevant to conflict, terrorism, and intelligence studies. During my time at the Institute of Security and Global Affairs, I further contributed to a research initiative examining and comparing legal frameworks, regulations, and best practices of NATO member states, particularly in the context of Germany and Canada, to counter radicalization and extremism within their armed forces. I received a MSc in Crisis and Security Management from Leiden University with a specialisation in the governance of radicalism, extremism and terrorism. Here, I particularly focused on the interplay between gender and extremism and resulting implications for the reintegration and rehabilitation of female foreign fighters.



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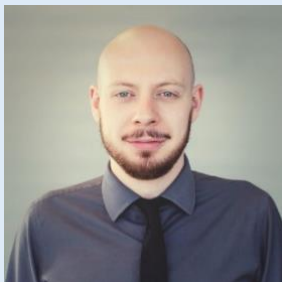


Laia González Prádanos

Prevention of Violent Extremism Municipal Strategy Coordinator, Municipality of the l'Hospitalet de Llobregat

Laia González is a mediator in l'Hospitalet de Llobregat municipality. She holds a master degree in conflict resolution and mediation. With a background in the work with young gangs, since 2016, she leads the local prevention violent extremism strategy. She has a decade of experience working on the topics of inclusion, conflict management, community empowerment and restorative practices at the local level. She collaborates as a teacher in the master's degree on Global security policies at the University of Barcelona, and also in the postgraduate degree in mediation applied to the Roma people at the University of Girona.

16





Tim Hulse

Monitoring, Evaluation and Research Consultant / M&E Senior Manager,
Institute for Strategic Dialogue

Tim Hulse is an evaluator and researcher whose work is focused on understanding and improving the implementation and outcomes of counter extremism, peacebuilding and development projects. He has evaluated interventions in a range of programming areas, including advocacy, governance, capacity building, education, networks, and civil society funding. He is experienced in applying and communicating findings from a variety of quantitative and qualitative evaluation and research methodologies, including Theory of Change, contribution analysis, outcome harvesting and population surveying. Tim's recent evaluations have concentrated on (1) assessing the impact of London's flagship prevention funding scheme, the Shared Endeavour Fund, which was featured in an EU-UN compendium of evaluation best practice; and (2) investigating the value derived by mayors and local governments from their engagement with the Strong Cities Network, a global network of cities aimed at addressing hate, extremism and polarisation. He has also designed and delivered training courses on monitoring, evaluation and research methods for civil society organisations, governments and other stakeholders.



17		<p>Asma Kaouech Programme Manager, Efus</p> <p>Asma, a dedicated program manager at Efus, specializes in issues of preventing radicalization and polarization, in addition to audits and methodologies. Her professional journey began with notable roles in international organizations, including the United Nations Office on Drugs and Crime (UNODC) and International Alert. In these roles, she skillfully managed a range of impactful projects encompassing criminal justice reform, the battle against Human trafficking and organized crime, the advancement of youth engagement and citizen participation, as well as the prevention of violent extremism in the MENA region. Furthermore, Asma's contributions to human rights have earned her recognition as a distinguished Sakharov fellow of the European Parliament. Her educational background is equally impressive, boasting a Master's degree in Law from the University of Carthage. Additionally, she has obtained diplomas in Leadership from the University of Delaware in the United States and a Human Rights-based Approach from the European Inter-University Centre for Human Rights and Democratisation.</p>
18		<p>Katharina Kayser Chief, Independent Evaluation Section, UNODC</p> <p>Started her career in the private sector and then the World Bank, thereafter took up work in the Evaluation Section of IFAD and is since 2010 the head of the Independent Evaluation Section of UNODC. Interest in innovative approaches to evaluation and evaluation capacity building, with the vision of using evidence (rather than belief or habit) to inform projects, programmes, policies and strategies. "What is working well and why" continues being ever more relevant and evaluation, through its adaptability and use of other disciplines, holds a great potential to making a difference</p>



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Fenna Keijzer

Senior advisor, Radar Advies

Fenna Keijzer has studied Crisis and Security Management in the Hague (Leiden University). She is co-founder of the campaign Dare to Be Grey Creating creating awareness about the dynamics and pitfalls of polarisation, disinformation, and hate. For 6 years she works as a senior advisor at RadarAdvies, a consultancy firm in the social domain in the Netherlands. She has worked on, among others, the effect evaluation of the exit and the family support programme of the Dutch National Support Center for Extremism (LSE) and has been involved in the Radicalisation Awareness Network (RAN). In RAN she was involved in (among others) the working groups on rehabilitation, victims of terrorism, families, communities and social care, and RAN's youth platform. In 2020 she co-authored the Peer and Self Review Manual for Exit Work.

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Stephan Klose

Postdoctoral Researcher, Brussels School of Governance (BSoG-VUB)

Stephan Klose is a Postdoctoral Researcher at the Centre for Security, Diplomacy and Strategy (CSDS) and the Centre for Migration, Diversity and Justice (CMDJ) of the Brussels School of Governance (BSoG-VUB), Vrije Universiteit Brussel. He currently works on the H2020 project INDEED which aims to strengthen the evaluation of initiatives to prevent and counter violent extremism. Within INDEED, he leads work package 1 which establishes the conceptual foundations of the project. Next to his work for INDEED, Stephan conducts research on EU foreign policy, (de)radicalization and evidence-based policing, and teaches the courses "Geopolitics" and "Thesis Writing" in the BSoG-VUB MA programmes Global Security and Strategy and Diplomacy and Global Governance.



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Marzena Kordaczuk-Wąs
Project Coordinator, INDEED

Marzena actively cooperates with the Polish Platform for Homeland Security (PPHS) as Coordinator of INDEED Project and expert on radicalisation prevention and she has 18 years of experience working for the Polish police with a particular emphasis on the prevention of security threats, including radicalisation leading to violent extremism. Marzena is also a Co-Chair of the European Commission's Radicalisation Awareness Network Police and Law Enforcement Working Group (RAN POL) and the member of the Steering Committee of RAN Centre of Excellence (RAN COE) upon selection by the European Commission. Marzena has a PhD in Social Sciences obtained from the University of Wrocław.



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Svetla Koynova
Research Associate; Project Coordinator,
Violence Prevention Network

Svetla Koynova studied Applied Political Science in Germany, France and Benin and specialized in religious sociology and intercultural management. She has focused on Monitoring, Evaluation and Learning since 2012 in the context of international cooperation for SOS Children's Villages International, the Transparency International Secretariat and the GIZ. She has worked in German civic education and P/CVE since 2017. As a project coordinator and a research associate at Violence Prevention Network she currently co-develops and co-tests evaluation designs and is interested in what constitutes successful and sustainable knowledge management.



23		<p>Norbert Leonhardmair, VICESSE</p> <p>Norbert Leonhardmair is a researcher and project manager at the Vienna Centre for Societal Security since 2015. His research has focused on the challenges of and solutions to multi-agency cooperation within a variety of security fields including national and European projects on countering extremism, human trafficking, domestic violence, mental health, and forensics. In addition, he analyses the ethical and societal impact of security research and technology development. Recently, he has started investigating multi-agency cooperation in response to crises and disaster as well as in connection with improving community resilience. He has consulted as data analyst for the Austrian Ministry of Justice, the City of Vienna and GIZ projects. Between 2011-15 he worked as Research Assistant at Institute for Sociology of Law and Criminology.</p>
23		<p>Heidi Maiberg PhD candidate, Royal Holloway, University of London</p> <p>Heidi Maiberg is a PhD candidate at Royal Holloway, the University of London, specialising in terrorism studies. Her main areas of interest are de-radicalisation, disengagement, rehabilitation, and reintegration interventions, methods used to support tertiary prevention, the role of ideology and voluntariness in those processes, and how interventions are evaluated. Her dissertation focuses on how voluntary-based exit programmes in Europe and North America assess their impact. From first-hand insight from practitioners and formers, she analyses exit workers' opinions and ways of using current impact assessment tools and reasons why practitioners prefer not to use them. During her studies, she has been part of the CREST-funded "Disengagement and Desistance: A Systematic Review" project led by John Morrison that analysed research published on deradicalisation, disengagement, and desistance between 2017-2020. Her research interests also include preventing violent extremism through education and extremist developments in Estonia and other Baltic states. She is an experienced lecturer, has led national and international projects, and supported policy makers through consultation and working groups. Her MOOC "Radicalisation: Entering, Exiting, and Preventing Extremism" received the Estonian e-course quality label 2023. The Republic of Estonia Education and Youth Board sponsors her studies.</p>


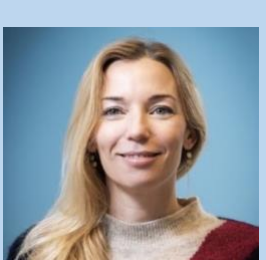



25		<p>Dr. Leena Malkki Director, Centre for European Studies, University of Helsinki</p> <p>Dr. Leena Malkki is Director of the Centre for European Studies at the University of Helsinki. She is a historian and political scientist specialised in the study of terrorism and violent extremism in Europe. She has extensive experience in cooperating with policymakers and practitioners in the P/CVE field. Her fields of interest include terrorism and violent extremism in post-war Europe, development of counterterrorism policies, transnational diffusion of extremist narratives, and political and societal resilience to terrorism. She is one of the editors of Routledge Handbook on Radicalisation and Countering Radicalisation (2023) which takes stock of the current state of research.</p>
26		<p>Illias Marraha Head of Social Prevention Unit, City of Mechelen</p> <p>Illias Marraha is head of department SocialPrevention in Mechelen. His team focusses on the crosspoint of safety and social wellbeing. With a strong focus on identity work and reintegration of alienated persons. The vision that Illias has, is one of Community Building, Empowerment and then Prevention. By building strong empowered civil structures, preventive work can have an impact.</p>
27		<p>Josephine Mwenda Evaluation and Compliance Officer , Office of the Under-Secretary-General (OUSG) of UNOCT</p> <p>Ms. Josephine Mwenda serves as the Evaluation and Compliance Officer in the Evaluation and Compliance Unit (ECU) of the Office of the Under-Secretary-General (OUSG) of UNOCT, with over five years of experience in evaluating CT and PCVE initiatives. Prior, Ms. Mwenda has evaluated socio economic strategies and programmes in the public sector setting of the Zambian Government for six years. Ms. Mwenda has combined experience of over 12 years in designing frameworks for monitoring and evaluation of global and national public sector programmes. In her current function and as the evaluation subject matter expert in UNOCT, Ms. Mwenda provides methodological guidance and advice on evaluations. Since joining UNOCT in 2018, Ms. Mwenda has been instrumental in setting up a functioning evaluation infrastructure, supported by an evaluation policy, evaluation handbook and guidelines, including related tools and systems. Under Ms. Mwenda's purview, UNOCT has conducted six evaluations comprising strategic,</p>



		programmatic, and meta-synthesis evaluations. Ms. Mwenda holds an MA in International Development Policy obtained from Duke University and an MA in Policy Analysis and Public Administration from the University of Botswana.
28		<p>Carla Napolano Deputy Director, Efus</p> <p>Carla Napolano is the Deputy Director of EU Programmes and Network Life (Executive Committee, General Assembly...), at Efus. Parallel to this, she supervises the running of thematic European programmes, the cooperation between the Forum, the partners and European authorities, as well as the development of European projects. Carla coordinates Efus' international conferences and participates in the managing of strategy and development of the organisation in line with the Executive Director and the Executive Committee. She holds a Masters Degree in Urban and Spatial Planning from the University of Venice (Italy) as well as a Postgraduate Diploma in Town Planning from Paris VIII University (France). Carla began her career in the UN Safer Cities programme (UN Habitat) in Nairobi, Kenya.</p>
29		<p>Oguljeren Niyazberdiyeva Chief, Office of the Under-Secretary-General for Counter-Terrorism</p> <p>Ms. Niyazberdiyeva currently serves as the Chief of the Office of the Under-Secretary-General for Counter-Terrorism (OUSG). In her current function, Ms. Niyazberdiyeva provides strategic advice on management and administration to the USG for Counter-Terrorism and oversees resource mobilization and relations with funding partners, strategic communications, evaluation and compliance, and front office support to the USG. Ms. Niyazberdiyeva leads inter-agency engagement in the United Nations Global Counter-Terrorism Coordination Compact as the Chair of the Working Group on Resource Mobilization, Monitoring and Evaluation. Ms. Niyazberdiyeva began her United Nations career in 2005 after having passed the National Competitive Examination. She held different managerial positions in the United Nations with the Department of Operational Support (DOS), the Department of Management (DM), the Office of Legal Affairs (OLA), and the Department of Public Information (DPI). Prior to the United Nations experience, Ms. Niyazberdiyeva worked with the University of Minnesota Human Rights Center as well as the International Organization for Migration and the American Bar Association/CEELI in Ashgabat, Turkmenistan. Ms. Niyazberdiyeva holds a Master of Laws degree from the University of Minnesota Law School and a Bachelor of International Law with honors from Turkmenistan State University.</p>



30		<p>Ingrid Rasmussen Project manager for the Finn Nørgaard Association</p> <p>Ingrid Rasmussen is a project manager for the Finn Nørgaard Association, overseeing the youth project The Rumour Patrol, which aims to empower young people to combat misinformation and promote critical thinking. Additionally, she oversees the peer network Relatives Act, which provides support and resources to victims/survivors of terror, former radicalized people, and the relatives of both groups</p>
31		<p>Annelies Pauwels Researcher , Flemish Peace Institute</p> <p>Annelies Pauwels is a researcher working on violent extremism and terrorism. Prior to joining the Flemish Peace Institute, she conducted research on crime prevention and criminal justice in several international organisations, including the EU Institute for Security Studies (EUISS), the UN Office on Drugs and Crime (UNODC), and the UN Interregional Crime and Justice Research Institute (UNICRI). Annelies holds an LLM in International Criminal Law and an MSc in Intercultural Mediation, with a specialisation in the Arabic and Russian languages and cultures. Her previous research projects focused on various aspects of international security, in particular jihadist and right-wing terrorism, migration, and organised crime.</p>
32		<p>Eric Pointsot Preventing and countering violent extremism coordinator , City of Strasbourg</p> <p>Eric Pointsot is a P/CVE Coordinator for the city and Eurometropolis of Strasbourg. He is a certified trainer on P/CVE and other related topics. He is a member of the RAN Local authorities working group and the RAN Expert pool. He is the author of several articles for RAN and he contributed to the recently published Guide For Cities on Preventing Hate, Extremism & Polarisation by the Strong Cities Network. He is also in charge of the post-attack response system, which was activated after the attack on December 11th, 2018 in Strasbourg. He holds an MA in political science from the University of Strasbourg, and the also studied in Leeds and Oxford, UK.</p>



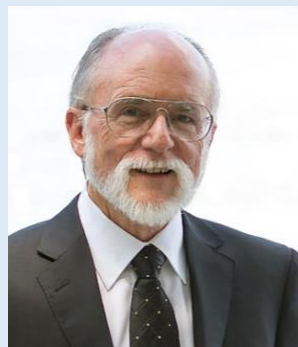
33



Mina Prokic
Postdoctoral Researcher

Until recently Mina was a postdoctoral researcher at the University of Helsinki working on the INDEED project. Mina earned her Doctoral Degree in 2020 from the Department of Political and Social Sciences at Universitat Pompeu Fabra, where she has also finished her Master in Immigration Management. Prior to UPF, she studied International Development (MA) in the University Institute Ortega and Gasset in Spain and International Relations and History (BA) in the American University of Bulgaria. She has also worked on projects related to immigration in the Spanish research institutes FRIDE and CIDOB. In Serbia she has worked in an NGO that provides support and assistance to refugees from the Ex-Yugoslavian wars.



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Michael Quinn Patton
Founder and CEO,
Utilization-Focused Evaluation

Dr. Michael Quinn Patton is a seasoned professional in the field of evaluation. As the Founder and CEO of Utilization-Focused Evaluation, an independent organizational development and program evaluation organization, he brings over 50 years of practical experience. With a doctorate in sociology from the University of Wisconsin-Madison, he served for 18 years at the University of Minnesota, holding various roles, including Director of the Minnesota Center for Social Research and positions within the Minnesota Extension Service. He is an author of several influential books, including "Blue Marble Evaluation" (2019), "Principles-Focused Evaluation" (2018), "Facilitating Evaluation" (2018), "Developmental Evaluation" (2010), and "Utilization-Focused Evaluation" (2008). His contributions extend to editing and article contributions in publications related to evaluation, encompassing topics like culture, language, and HIV/AIDS research. Dr. Patton's significant achievements have been recognized by his peers. He has received awards such as the Alva and Gunnar Myrdal Award and the Paul F. Lazarsfeld Award from the American Evaluation Association, as well as the Lester F. Ward Award from the Society for Applied Sociology. In addition to his academic pursuits, he has been actively involved as a speaker, trainer, and workshop presenter. His career involves applied research and evaluation across various sectors, making him a prominent figure in the field.






35		<p>Lotta Rahlf EU Doctoral Researcher , Peace Research Institute Frankfurt</p> <p>I am currently working as a doctoral researcher in the EU-funded Marie Skłodowska-Curie Doctoral Network VORTEX (Coping with varieties of radicalization into terrorism and extremism) at the Peace Research Institute Frankfurt, and in my doctoral project, I compare P/CVE evaluation infrastructures across Europe. Until recently, I was part of the German research and transfer project PrEval, which further develops and redesigns formats and structures to strengthen evaluation and quality management in extremism prevention, democracy promotion and civic education in Germany. Here, I was mainly involved in an international comparative survey on P/CVE evaluation as well as in a feasibility study around a database for evaluation reports in German extremism prevention, democracy promotion and civic education. I received my undergraduate degree "BA International Relations and International Organization" from the Rijksuniversiteit Groningen in the Netherlands, and my thesis examined the framing of female ISIS returnees in German media. For my postgraduate degree, "MLitt Terrorism and Political Violence", at the University of St Andrews in Scotland, I analyzed the radicalization potential in the German Covid-19 protest movement. Both can be accessed open-source in the journal "Terrorism and Political Violence".</p>
36		<p>Hannah Reiter Senior Researcher , VICESSE</p> <p>Hannah Reiter joined VICESSE as a Senior Researcher in 2021. Her research interests span the disciplines of law, sociology and critical theory and are thematically rooted in (critical) police research and legal gender studies.</p>





37		<p>Sidonie Roberts Monitoring and Evaluation Specialist, Global Programme on PCVE and Global Programme on PRR UNOCT</p> <p>Sidonie has been supporting government, civil society and international organisations to use evidence and strategic thinking to improve social outcomes for over 10 years. Prior to joining the UN she worked in consulting, where she conducted independent evaluations of several largescale social programmes in Australia, and supported the development of new government policies and strategies. In her current role at UNOCT she leads Monitoring, Evaluation and Learning for the Global Programme on Preventing and Countering Violent Extremism (PCVE) and the Global Programme on Prosecution, Rehabilitation and Reintegration (PRR). She works closely with both programme managers and Member State beneficiaries to increase their evaluation capacity, to ensure they can measure their performance and embed continuous improvement.</p>
38		<p>Gazbiah Sans Director, PVE Works</p> <p>Gazbiah Sans is an expert in Counter-Terrorism (CT) and Countering & Preventing Violent Extremism (C/PVE), working in fragile and conflict contexts for 15 years, notably with USAID in Cameroon on the Boko Haram affected Lake Chad Basin Region and with the World Bank in Afghanistan.</p>
39		<p>Teresa Silva Associate Professor of Criminology, Mid Sweden University</p> <p>Dr. Silva is an Associate Professor of Criminology at Mid Sweden University and a member of the European Crime Prevention Network (EUCPN) and Project INDEED advisory boards. With a background in Psychology and Health Sciences, since 2016, she has been researching and teaching different areas of evidence-based crime prevention and has published several works on the topic. Furthermore, Dr. Silva collaborates with several municipalities and regions in Sweden, advising on the design, implementation and evaluation of crime prevention interventions and strategies.</p>



40		<p>Martin Snowden Senior Research Fellow and Counter Terrorism Lead, CENTRIC Sheffield, United Kingdom</p> <p>Martin is a Senior Research Fellow and Counter Terrorism Lead at CENTRIC (UK). He is a former Detective Chief Superintendent with 30 years' policing experience. He was Head of Counter Terrorism Policing North East between 2017-2022.</p>
41		<p>Lourdes Soler Member of the Prevention of Violent Extremism Municipal Strategy, Municipality of L'Hospitalet de Llobregat.</p> <p>Lourdes Soler is a community mediator in the municipality of L'Hospitalet de Llobregat. She holds a Masters degree of in "Social policies and community mediation" from the Universitat Autònoma de Barcelona". She is a member of the Prevention of violent extremism municipal strategy.</p>
42		<p>Ann Sutherland Director, DeftEdge</p> <p>Ann Sutherland has worked as an evaluator and program manager for 20+ years. With DeftEdge, she has worked on corporate-level evaluations for ILO, UNDG, and WHO, and multiple other evaluation assignments for UN and bilateral entities including WFP, UNECA, UNODC, UNOCT, UNICEF and SIDA. Experience includes being team lead for a six-country impact study of the World Bank-funded System of Rice Intensification (SRI) project in West Africa and for the international NGO sector including in Myanmar, Zambia, and Haiti on women and youth enterprise, gender-based violence, and housing programmes. She has also worked as a programme manager for peacebuilding, gender, education, agriculture and other livelihood initiatives in Southern Africa, the Middle East, and the Sahel, including in Darfur and Palestine, where internal displacement and addressing conflicts over water and climate resilience was a prime focus. Ann is highly familiar with UNEG evaluation standards as she manages the firm's evaluation quality assessment contracts and has developed evaluation handbooks and toolkits for UNODC and UNOCT, as well as the</p>



		Joint EU-UN Compendium on measuring results for CT and PCVE being presented at this forum. Ann holds a Master of Environmental Studies from York University, Toronto.
43		<p>Amber van Suijlekom Head of the Dutch National Support Center for Extremism</p> <p>Amber van Suijlekom has been working at the Dutch National Support Center for Extremism for 5 years. She previously worked as a researcher and consultant and was involved in several projects, working groups and knowledge hubs in field of (countering) radicalisation & extremism.</p>
44		<p>Karin Svanberg Head of division, National Council for Crime Prevention, Sweden</p> <p>Head of Division for Development of Crime Prevention at the National Council for Crime prevention in Sweden. The division has the role of a hub for the Governments National Crime Prevention Program. Karin is a sociologist at the crime prevention field in the gap between research, policy and practice! She sees development of practice as her mission number one with research as a foundation and communication as a tool.</p>



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Maarten van der Donk
Senior Advisor, Radar Advies

Maarten van der Donk studied Social History at the Erasmus University. After 8 years as alderman in district of Rotterdam, he joined Radar as a advisor in the field of youth policy. In both positions he encountered radicalisation which raised his interest in the topic. Since 2012 he works almost fulltime in this field both in the Netherlands as advisor, trainer and evaluator as throughout Europe. He has been involved in the Radicalisation Awareness Network since its inception where he supported working groups on rehabilitation, victims of terrorism, prison and probation and foreign terrorist fighters. Maarten also lead the activities of RAN in the Western Balkans and developed and delivered trainings. In 2020 he co-authored the Peer and Self Review Manual for Exit Work. He is member of the advisory board of Competence Network for Islamist Extremism (KN:IX). Used to work with a 'what works'-angle he has conducted conducted several qualitative evaluations like the effect evaluation of the exit and the family support programme of the Dutch National Support Center for Extremism (LSE).



INDEED

Evidence-Based Model for Evaluation of
Radicalisation Prevention and Mitigation

D4.3 Repository of Evaluations and Evidence-Based Practices
Version: 1.0

5.10 ANNEX 10: INDEED INTERNATIONAL POLICY &



INDEED INTERNATIONAL POLICY & PRACTITIONERS' FORUM

Advancing Evidence-Based Practice & Evaluation in
PVE/CVE/De-Radicalisation and Crime Prevention

15-16 November 2023 **Online**

This project has received funding by the European Union's Horizon 2020 research and innovation programme H2020-SU-SEC-2020 under grant agreement no 101021701



WEDNESDAY | 15th NOVEMBER – DAY 1

12:30 – 13:00	'Pre' Opening & Arrival of Participants				
13:00 – 13:30	OPENING OF THE INDEED 2023 International Forum on Evidence Based-Evaluation, Policy & Practice Welcome by the Forum Hosts and European Commission ¹				
13:30 – 14:40	KEY PANEL EVENT Why Evidence Based Evaluation, Evidence-Based Policy and Evidence-Based Practice Matter in PVE, CVE, De-Radicalization and Crime Prevention?				
14:40 – 15:00	Networking & Lunch Break				
15:00 – 16:30	SESSIONS				
	1.Evidence-Based Evaluation: A Key Step Forward for P/CVE Policy & Practice	2.City Spotlight: Showcasing and Assessing local P/CVE Initiatives	3.Evaluation of P/CVE Strategies & Policies	4.Evaluation of the Mayor of London's Shared Endeavour Fund	5. Compendium of Good Practices in Measuring Results in Counter-Terrorism and Preventing and Countering Violent Extremism
16:30 – 16:40	Networking Session				
16:40 – 17:30	INDEED SMART Hub Addressing critical challenges and innovations in improving evidence-based policy and practice in Europe and internationally. A dynamic, collaborative and 'design-based' participatory session engaging all Forum participants to map and identify key challenges, innovations, needs and good practices drawing upon all participants experiences and expertise.				
17:30 – 18:30	Evening Talk Special evening session open to global participation with invited speakers – leading international experts in evidence-based evaluation.				

INDEED Forum Secretariat

If you are interested in taking part in the Forum or joining as a Contributing Partner, please write to the INDEED Forum Secretariat at: forum@indeedproject.eu

www.indeedproject.eu

¹ Additional Partner may be invited to Open the Forum as well

INDEED International Policy & Practitioners Forum
Advancing Evidence-Based Practice & Evaluation in PVE/CVE/De-Radicalization and Crime Prevention November 15 & 16 2023



This project has received funding by the European Union's Horizon 2020 research and innovation programme H2020-SU-SEC-2020 under grant agreement no 101021701

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5.11 PRACTITIONERS' FORUM

THURSDAY 16th NOVEMBER – DAY 2

Possible additional sessions may take place earlier in the day of case studies participants can learn from.

12:00 – 12:30	Pre-Conference Networking & Meetings			
12:30 – 13:00	HIGHLIGHTS FROM DAY 1 OF THE FORUM Sharing select key Highlights from Day 1			
13:00 – 14:00	Introducing the INDEED Evaluation Package How to plan and conduct evidence-based evaluations of P/CVE and Deradicalization Initiatives			
14:00 – 15:30	SESSIONS			
	6: Designing Evidence-Based Practice: How to use evidence to design P/CVE/De-Radicalization & Crime Prevention Interventions	7: Dealing with issues of inclusion, voice, cultural competency and gender, social and ethical issues in evaluation in the P/CVE/De-RAD field	8. An Evidence-Based Evaluation with challenges and opportunities working with young people with high complex needs	9. Training and Building National Capacities for Evaluation and Evidence-Based Policy Making and Practice
15:30 – 16:00	Networking Break			
16:00 – 17:20	SESSIONS			
	10.Evaluation of Exit Programs	11: Designing Evidence-Based Policy: How to use evidence to design local and national strategies and policies for P/CVE/De-Radicalization & Crime Prevention	12. The Role of Regional & National Networks and Platforms as Tools for Learning and Improving Practice	
17:20 – 18:00	Charting the Way Forward Key Conclusions, Highlights, Insights & Recommendations from the Forum			

INDEED Forum Secretariat

If you are interested in taking part in the Forum or joining as a Contributing Partner, please write to the INDEED Forum Secretariat at:

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INDEED International Policy & Practitioners Forum
 Advancing Evidence-Based Practice & Evaluation in PVE/CVE/De-Radicalization and Crime Prevention
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5.12 ANNEX 11: INDEED INTERNATIONAL POLICY & PRACTITIONERS' FORUM – SPEAKERS' SESSION GUIDES



Speakers' Guide: Session 2

Session 2 Speakers **City Spotlight: Showcasing and Assessing local P/CVE Initiatives**
Carla Napolano, Illias Marraha, Eric Pointsot, Lourdes Soler, Manuel Cameron, Laia González Prádanos

Date Wednesday, November 15

Time 15:00– 16:30 CET

Link [Airmeet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM](#)

Please make sure that you have registered for the event on the Airmeet Summit Platform before the start of the event. It may take at least 5 – 10 minutes to complete registration.

Register Here: [Airmeet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM](#)

Video Guide – How to Use Airmeet for Speakers: [Click Here](#)

Dear Carla Napolano, Illias Marraha, Eric Pointsot, Lourdes Soler, Manuel Cameron, Laia González Prádanos, I hope this finds you all well. Firstly I would like to express our deepest thanks and appreciation to you for joining the **INDEED International Policy & Practitioners' Forum** as Speakers for this Session. We are thrilled to have you with us and look forward to the expertise and insights you will share.

Some notes on Session 2 and the Forum

Importantly, for the Forum as a whole our aim is to create a space of discussion, engagement and interaction with policy makers, practitioners and experts in the field. **Session 2 on City Spotlight: Showcasing and Assessing local P/CVE Initiatives** addresses a very central and key topic in the Forum.

The **aim** of this Session is to place a spotlight on and bring forward and address key issues such as:

- Urban and city-level approaches to *improving* evidence-based policy and practice;
- The role of SMART Hubs or city-level multi-agency coordination bodies/platforms to improve sharing, learning and exchange within and across sectors
- The importance of a vibrant link between **practitioners** and **policy makers** and to *inform* policy from evidence, expertise and experience

Also, as Members of EFUS, the value of a European / regional platform/network to facilitate sharing, exchange and development / learning of expertise across and between cities and municipalities. Please do not feel 'limited' or bound by these points. We are deeply thankful to you for joining this session and welcome the particular insights and contribution to this discussion you will each bring. Please see the points above as 'reference', but you do not need to speak specifically to them. Particularly as you are receiving this rather late we just wanted to share it with you in case it can help inspire and support your contributions.



Moderation, Format & Order of Speakers

This Session will be moderated directly by EFUS. We will have a Technical Support staff member, Lucian Stirb, with you to support any technical needs you have during the session. He is copied in the email in which I am sending this attachment and you have his phone number and WhatsApp below.

In case you have not yet had the chance to clarify and discuss internally, our proposal is for each speaker to speak for between 6 – maximum 10 minutes. Our aim is not to have ‘academic’ paper presentations, but to engage in dynamic discussion and sharing practical expertise and insights.

We look forward to and thank you once again for your contributions today. Below we have included **Short Bios** for all Speakers in this Session and the Moderator. We are also including here emergency contact numbers should you have any difficulties registering or connecting on the platform for the session. Please do make sure to have registered and know how to access the **Airmeet Platform**. We ask all Speakers to enter the platform at least 15 minutes before the session begins.

With our appreciation,

Kai Brand-Jacobsen	Tel & WhatsApp	+40752295555
Norina Herki	Tel & WhatsApp	+40772051305
Lucian Stirb	Tel & WhatsApp	+40 747 223 993



Carla Napolano

Deputy Director, Efus

Carla Napolano is the Deputy Director of EU Programmes and Network Life (Executive Committee, General Assembly...), at Efus. Parallel to this, she supervises the running of thematic European programmes, the cooperation between the Forum, the partners and European authorities, as well as the development of European projects. Carla coordinates Efus' international conferences and participates in the managing of strategy and development of the organisation in line with the Executive Director and the Executive Committee. She holds a Masters Degree in Urban and Spatial Planning from the University of Venice (Italy) as well as a Postgraduate Diploma in Town Planning from Paris VIII University (France). Carla began her career in the UN Safer Cities programme (UN Habitat) in Nairobi, Kenya.



Illias Marraha

Head of Social Prevention Unit, City of Mechelen

Illias Marraha is head of department SocialPrevention in Mechelen. His team focusses on the crosspoint of safety and social wellbeing. With a strong focus on identity work and reintegration of alienated persons. The vision that Illias has, is one of Community Building, Empowerment and then Prevention. By building strong empowered civil structures, preventive work can have an impact.



Eric Pointsot

Preventing and countering violent extremism coordinator, City of Strasbourg

Eric Pointsot is a P/CVE Coordinator for the city and Eurometropolis of Strasbourg. He is a certified trainer on P/CVE and other related topics. He is a member of the RAN Local authorities working group and the RAN Expert pool. He is the author of several articles for RAN and he contributed to the recently published Guide For Cities on Preventing Hate, Extremism & Polarisation by the Strong Cities Network. He is also in charge of the post-attack response system, which was activated after the attack on December 11th, 2018 in Strasbourg. He holds an MA in political science from the University of Strasbourg, and he also studied in Leeds and Oxford, UK.



Lourdes Soler

Member of the Prevention of Violent Extremism Municipal Strategy, Municipality of L'Hospitalet de Llobregat

Lourdes Soler is a community mediator in the municipality of L'Hospitalet de Llobregat. She holds a Masters degree of in "Social policies and community mediation" from the Universitat Autònoma de Barcelona". She is a member of the Prevention of violent extremism municipal strategy.



Manuel Cameron

Responsible for the Urban Insecurity Prevention Plan, Violent Radicalism Referent of the City of Liège

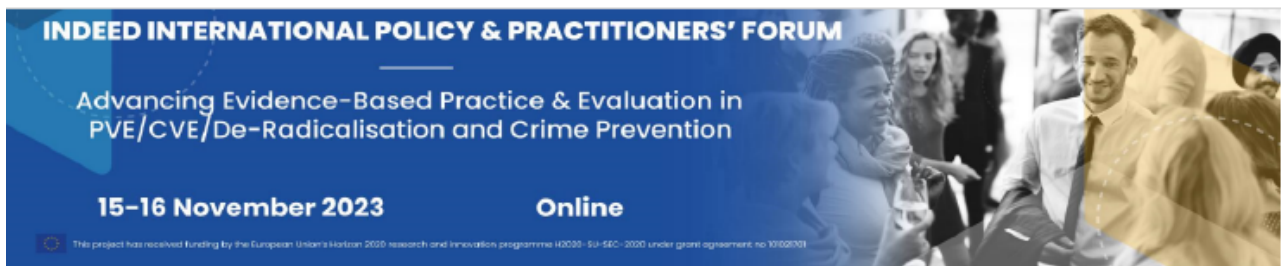
Manuel CAMERON is responsible for the Urban Insecurity Prevention Plan of the City of Liège and the Violent Radicalism Referent. He supervises the local strategy, the implementation of actions, coordination with partners (police and social sector) and the animation of intersectoral radicalism consultation. Previously he piloted a social prevention program for hooligans (Fan coaching) and community action to promote young people through sport. He is a psychologist expert in collective violence and collaborator at the University of Liège and also contributes to international networks.



Laia González Prádanos

Prevention of Violent Extremism Municipal Strategy Coordinator, Municipality of the L'Hospitalet de Llobregat

Laia González is a mediator in L'Hospitalet de Llobregat municipality. She holds a master degree in conflict resolution and mediation. With a background in the work with young gangs, since 2016, she leads the local prevention violent extremism strategy. She has a decade of experience working on the topics of inclusion, conflict management, community empowerment and restorative practices at the local level. She collaborates as a teacher in the master's degree on Global security policies at the University of Barcelona, and also in the postgraduate degree in mediation applied to the Roma people at the University of Girona.



Speakers' Guide: Key Panel Event

Session	KEY PANEL EVENT Why Evidence Based Evaluation, Evidence-Based Policy and Evidence-Based Practice Matter in PVE, CVE, De-Radicalization and Crime Prevention?
Speakers	Phénicia Baatout, Oguljeren Niyazberdiyeva, Lynn Davis
Date	Wednesday, November 15
Time	13:30 – 14:40 CET
Link	Airmeet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM

Dear Phénicia, Oguljeren, and Lynn,

Firstly, on behalf of myself and the entire Secretariat and Contributing Partners to the Forum I would like to express our deepest thanks and appreciation to each of you for joining the **INDEED International Policy & Practitioners' Forum** as our Keynote Speakers for the **Key Panel Event** opening the Forum. We are thrilled to have you with us and look forward to the expertise and insights you will share.

The Key Panel Event: Aim of the Session

The aim of the **Key Panel Event** is to *set the stage* for key discussions and exchange through the 2-days of the Forum. The aim of the Forum overall is

- To bring together policy makers, practitioners, law enforcement agencies, civic organisations and leading experts in the field working to **advance evidence-based evaluation and evidence-based policy making and practice in P/CVE, De-Radicalisation and Crime Prevention**

Importantly, the Forum brings together an incredible breadth of organisations, experts, and practitioners – and EC-supported projects – to learn from each other's experiences, exchange practical lessons, and *innovate* together how to improve evaluation, policy and practice in the field.

With the Key Panel Session, we hope to:

- Advance understanding of the *importance* of evaluation and of *learning* from evidence, experience and expertise – what works, what doesn't, why, how, and pathways or ideas for *what we need to do* to improve *evidence-based policy making and evidence-based practice*
- Engage all stakeholders in thinking innovatively and creatively about *how we can improve* as a field – and how to approach practically *improving* evaluation and learning practice – within our countries, across the EU and internationally, and engaging with all key stakeholders to build a culture and practice of evaluation and learning into our work, while ensuring we authentically engage with key stakeholders and communities who's voices need to be heard



Please do not feel 'limited' or bound by these points. We are deeply thankful to you for joining this session and welcome the particular insights and contribution to this discussion you will each bring. Please see the points above as 'reference', but you do not need to speak specifically to them. Particularly as you are receiving this rather late we just wanted to share it with you in case it can help inspire and support your contributions.

Format & Order of Speakers

Our proposal is for each speaker to speak for between 6 – maximum 10 minutes. Our aim is not to have 'academic' paper presentations, but to engage in dynamic discussion and sharing practical expertise and insights.

Our proposed order of speakers for this session, if you agree, will be:

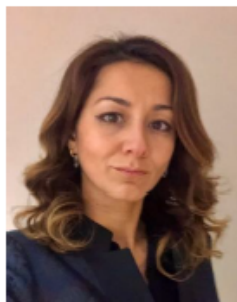
- **Phénicia Baatout**
- **Oguljeren Niyazberdiyeva**
- **Lynn Davis**

We look forward to and thank you once again for your contributions today. Below we have included **Short Bios** for all Speakers in this Session and the Facilitator. We are also including here emergency contact numbers should you have any difficulties registering or connecting on the platform for the session. Please do make sure to have registered and know how to access the **Airmeet Platform**. We ask all Speakers to enter the platform at least 15 minutes before the session begins.

With our appreciation,

Kai Brand-Jacobsen	Tel & WhatsApp	+40752295555
Norina Herki	Tel & WhatsApp	+40772051305
Lucian Stirb	Tel & WhatsApp	+40 747 223 993

Speakers' Bios



Phénicia Baatout

Adviser, European Counter-Terrorism Coordinator

Phénicia Baatout is currently an adviser to the European Counter-Terrorism Coordinator since November 2020. Previously, she worked within the cabinet of the French Minister of Interior from 2016 to 2020 on diplomatic issues related to the ministry's activity, and more specifically on internal security. She also served in the same ministry between 2014 and 2016. In France, she also worked at the National Court of Asylum, the Ministry of the Armed Forces on armaments issues, and at the Ministry of Europe and Foreign Affairs with the Ambassador for Human Rights. She holds a Master's degree in international and European law from the Sorbonne Law School in Paris and the Complutense University of Madrid, as well as in diplomacy and strategic negotiations from the University of Paris Saclay. She is also a member of the Madrid Bar Association, at the Ilustre Colegio de Abogados in Madrid, Spain.

Oguljeren Niyazberdiyeva

Chief, Office of the Under-Secretary-General for Counter-Terrorism

Ms. Niyazberdiyeva currently serves as the Chief of the Office of the Under-Secretary-General for Counter-Terrorism (OUSG). In her current function, Ms. Niyazberdiyeva provides strategic advice on management and administration to the USG for Counter-Terrorism and oversees resource mobilization and relations with funding partners, strategic communications, evaluation and compliance, and front office support to the USG. Ms. Niyazberdiyeva leads inter-agency engagement in the United Nations



Global Counter-Terrorism Coordination Compact as the Chair of the Working Group on Resource Mobilization, Monitoring and Evaluation. Ms. Niyazberdiyeva began her United Nations career in 2005 after having passed the National Competitive Examination. She held different managerial positions in the United Nations with the Department of Operational Support (DOS), the Department of Management (DM), the Office of Legal Affairs (OLA), and the Department of Public Information (DPI). Prior to the United Nations experience, Ms. Niyazberdiyeva worked with the University of Minnesota Human Rights Center as well as the International Organization for Migration and the American Bar Association/CEELI in Ashgabat, Turkmenistan. Ms. Niyazberdiyeva holds a Master of Laws degree from the University of Minnesota Law School and a Bachelor of International Law with honors from Turkmenistan State University.

Lynn Davies

Emeritus Professor of International Education & Director, Connect Futures



Lynn Davies is Emeritus Professor of International Education at the University of Birmingham and Co-Director of the social enterprise ConnectFutures. Her interests are in education, conflict and extremism, and she has done research and consultancy in a number of conflict-affected states. Work in UK includes evaluating programmes to counter radicalisation, a project interviewing former extremists about their backgrounds, and evaluating schemes on mentoring Muslim prisoners. She has conducted major reviews of education and extremism programmes internationally, identifying what works at school and policy levels. She has worked with UNESCO and OSCE on developing manuals relating to preventing violent extremism and countering racism, and with GIZ on social cohesion in Sri Lanka and gender in Afghanistan. In ConnectFutures, she shares in the development and evaluation of on-line and face-to-face training programmes on the UK government's Prevent strategy and on connections between extremism, gangs, and hate crime. Her books include *Education and Conflict: Complexity and Chaos* (2004), *Educating Against Extremism* (2008) and *Unsafe Gods: Security, Secularism and Schooling* (2014). She is a recipient of the Sir Brian Urquhart award for Distinguished Service to the United Nations and its goals by a UK citizen.

Facilitator

Kai Brand Jacobsen

President of the Romanian Peace Institute - PATRIR, Director of the Department of Peace Operations (DPO)



Kai Frithjof Brand-Jacobsen is widely regarded as one of the leading pioneers, innovators, and practitioners in the field of peacebuilding, prevention of violent conflicts, peace processes support, and addressing complex crisis in the world today. For more than 25 years he has worked across all continents and many of the most challenging war zones and crisis situations at the invitation of the United Nations, governments, international agencies and organizations, and local communities affected by conflict and war. He is a senior trainer for the International Peace and Development Training Centre (IPDTC) and has provided more than 400 training and Executive Leadership Programmes for governments, UN missions and agencies, and organizations in the field. In 2019 he was awarded the Mahatma Gandhi – Martin Luther King Jr. – Ikeda Lifetime Achievement Award for extraordinary contributions to humanity by Martin Luther King Jr.'s Alma Mater, Morehouse College. His work is one of the subjects of the documentary movie *In Pursuit of Peace*.



INDEED

Evidence-Based Model for Evaluation of
Radicalisation Prevention and Mitigation

D4.3 Repository of Evaluations and Evidence-Based Practices
Version: 1.0





INDEED INTERNATIONAL POLICY & PRACTITIONERS' FORUM

Advancing Evidence-Based Practice & Evaluation in
PVE/CVE/De-Radicalisation and Crime Prevention

15-16 November 2023

Online

This project has received funding by the European Union's Horizon 2020 research and innovation programme (H2020-SU-SEC-2020 under grant agreement no 101021701)

Speakers' Guide: Session 1

Session 1 Evidence-Based Evaluation: A Key Step Forward for P/CVE Policy & Practice

Speakers Stephan Klose, Rut Bermejo, Gazbiah Sans, Aileen van Leeuwen

Date Wednesday, November 15

Time 15:00– 16:30 CET

Link [Airmeet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM](#)

Please make sure that you have registered for the event on the Airmeet Summit Platform before the start of the event. It may take at least 5 – 10 minutes to complete registration.

Register Here: [Airmeet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM](#)

Video Guide – How to Use Airmeet for Speakers: [Click Here](#)

Dear Stephan, Rut, Gazbiah and Aileen,

Firstly I would like to express our deepest thanks and appreciation to you for joining the **INDEED International Policy & Practitioners' Forum** as Speakers for this Session. We are thrilled to have you with us and look forward to the expertise and insights you will share.

Some notes on the Session and the Forum

Importantly, for the Forum as a whole our aim is to create a space of discussion, engagement and interaction with policy makers, practitioners and experts in the field. **Session 1 on Evidence-Based Evaluation: A Key Step Forward for P/CVE Policy & Practice** addresses a very central and key topic in the Forum.

The **aim** of this Session is to bring forward and address key issues such as:

- *What is evidence-based evaluation?*
- *What do you mean by 'evidence' in the P/CVE and De-Radicalisation Fields? How do we understand evidence and how can we 'gather', learn, understand 'evidence' in ways that 'fit' and work for the field and for informing better policy and practice?*
- *What is the importance, value and role of evaluation in the field?* Here we are trying to really advance and deepen a culture and practice of evaluation and understanding its value and why it is important in the field, but also to *evolve* evaluation to really fit the needs of the field.

We are deeply thankful to you for joining this session and welcome the particular insights and contribution to this discussion you will each bring. Please see the points above as 'reference', but you do not need to speak specifically to them. Particularly as you are receiving this rather late we just wanted to share it with you in case it can help inspire and support your contributions in the session.



Format & Order of Speakers

Our proposal is for each speaker to speak for between 6 – maximum 10 minutes. Our aim is not to have ‘academic’ paper presentations, but to engage in dynamic discussion and sharing practical expertise and insights.

Our proposed order of speakers for this session, if you agree, will be:

1. **Stephan Klose**
2. **Rut Bermejo**
3. **Gazbiah Sans**
4. **Aileen van Leeuwen**

Stephan was the lead researcher in the INDEED Project on Evidence-Based Evaluation and for this reason we ask him to ‘set the scene’ and introduction to the Discussion.

We look forward to and thank you once again for your contributions today. Below we have included **Short Bios** for all Speakers in this Session and the Facilitator. We are also including here emergency contact numbers should you have any difficulties registering or connecting on the platform for the session. Please do make sure to have registered and know how to access the **Airmeet Platform**. We ask all Speakers to enter the platform at least 15 minutes before the session begins.

With our appreciation,

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Norina Herki	Tel & WhatsApp	+40772051305
Lucian Stirb	Tel & WhatsApp	+40 747 223 993

Stephan Klose

Postdoctoral Researcher, Brussels School of Governance (BSoG-VUB)



Stephan Klose is a Postdoctoral Researcher at the Centre for Security, Diplomacy and Strategy (CSDS) and the Centre for Migration, Diversity and Justice (CMDJ) of the Brussels School of Governance (BSoG-VUB), Vrije Universiteit Brussel. He currently works on the H2020 project INDEED which aims to strengthen the evaluation of initiatives to prevent and counter violent extremism. Within INDEED, he leads work package 1 which establishes the conceptual foundations of the project. Next to his work for INDEED, Stephan conducts research on EU foreign policy, (de)radicalization and evidence-based policing, and teaches the courses “Geopolitics” and “Thesis Writing” in the BSoG-VUB MA programmes Global Security and Strategy and Diplomacy and Global Governance.



Rut Bermejo

Associate Professor in Politics and Public Policy, University Rey Juan

Rut Bermejo-Casado teaches at the Law and Social Sciences Faculty. She is Director of the MA in Criminal Profiling since 2016 and academic secretary at the Good Governance Observatory. She is also member of the Scientific Council of Elcano Think Tank and member of the Advisory Council at the Chair in Refugees and Forced Migrants at the University Pontificia of Comillas. Her main research area is Justice and Home Affairs policies in Europe. Among her recent research projects:

- She has been the scientific coordinator and led the WP on "Implementing public policies to prevent violent radicalisation" [H2020 project PRACTICIES (2017-2020)]
- She has coordinated the project "COUNTERRADHUB. The Criminal Justice Training to fight against violent radicalisation" (DG JUSTICE 2017-2019).
- She has led the WP on research at PERCEPTIONS project (H2020) that investigated migrants' perceptions of Europe.



Gazbiah Sans

Director, PVE Works

Gazbiah Sans is an expert in Counter-Terrorism (CT) and Countering & Preventing Violent Extremism (C/PVE), working in fragile and conflict contexts for 15 years, notably with USAID in Cameroon on the Boko Haram affected Lake Chad Basin Region and with the World Bank in Afghanistan.



Aileen van Leeuwen

M&E Officer & Research Fellow, ICCT

Aileen van Leeuwen joined ICCT as an M&E Officer and Research Fellow in 2022. Her focus is on monitoring and evaluation of the impact and implementation of CT and P/CVE programmes, policies and strategies. She is also spearheading the establishment of ICCT's M&E Centre of Excellence. In this position, Aileen combines her thematic knowledge on CT and P/CVE and the M&E experience she gained at various international NGOs. Previously, Aileen provided policy research, advice and evaluations to Dutch professionals concerned with (violent) extremism, radicalisation, polarisation and reintegration. She also supported risk assessments of potential (violent) extremists. Additionally, she worked on designing and implementing M&E frameworks for the exiled, Sudanese media house Dabanga, and supported political dialogues between armed groups, governments and international organisations at the Dialogue Advisory Group (DAG). She also co-founded the start-up Acume, which brings academic insights to policy-makers and practitioners, facilitating innovative and evidence-based decision-making. On the side, she is a photographer and founder of the photography project Portraits for People. Aileen holds an MA in Conflict Studies and Human Rights and a BSc in Interdisciplinary Social Sciences (with honours) from Utrecht University in The Netherlands. Her MA thesis focused on the reintegration process of ex-paramilitaries in Medellín, Colombia, and was based on 3-month field research and interviews with ex-paramilitaries.



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Speakers' Guide: Session 2

Session 2 City Spotlight: Showcasing and Assessing local P/CVE Initiatives
Speakers Carla Napolano, Illias Marraha, Eric Pointsot, Lourdes Soler, Manuel
Cameron, Laia González Prádanos

Date Wednesday, November 15
Time 15:00– 16:30 CET
Link [Airmeeet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM](#)

Please make sure that you have registered for the event on the Airmeeet Summit Platform before the start of the event. It may take at least 5 – 10 minutes to complete registration.

Register Here: [Airmeeet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM](#)

Video Guide – How to Use Airmeeet for Speakers: [Click Here](#)

Dear Carla Napolano, Illias Marraha, Eric Pointsot, Lourdes Soler, Manuel Cameron, Laia González Prádanos, I hope this finds you all well. Firstly I would like to express our deepest thanks and appreciation to you for joining the INDEED International Policy & Practitioners' Forum as Speakers for this Session. We are thrilled to have you with us and look forward to the expertise and insights you will share.

Some notes on Session 2 and the Forum

Importantly, for the Forum as a whole our aim is to create a space of discussion, engagement and interaction with policy makers, practitioners and experts in the field. Session 2 on **City Spotlight: Showcasing and Assessing local P/CVE Initiatives** addresses a very central and key topic in the Forum.

The aim of this Session is to place a spotlight on and bring forward and address key issues such as:

- Urban and city-level approaches to *improving* evidence-based policy and practice;
- The role of SMART Hubs or city-level multi-agency coordination bodies/platforms to improve sharing, learning and exchange within and across sectors
- The importance of a vibrant link between **practitioners** and **policy makers** and to *inform* policy from evidence, expertise and experience

Also, as Members of EFUS, the value of a European / regional platform/network to facilitate sharing, exchange and development / learning of expertise across and between cities and municipalities. Please do not feel 'limited' or bound by these points. We are deeply thankful to you for joining this session and welcome the particular insights and contribution to this discussion you will each bring. Please see the points above as 'reference', but you do not need to speak specifically to them. Particularly as you are receiving this rather late we just wanted to share it with you in case it can help inspire and support your contributions.



Moderation, Format & Order of Speakers

This Session will be moderated directly by EFUS. We will have a Technical Support staff member, Lucian Stirb, with you to support any technical needs you have during the session. He is copied in the email in which I am sending this attachment and you have his phone number and WhatsApp below.

In case you have not yet had the chance to clarify and discuss internally, our proposal is for each speaker to speak for between 6 – maximum 10 minutes. Our aim is not to have ‘academic’ paper presentations, but to engage in dynamic discussion and sharing practical expertise and insights.

We look forward to and thank you once again for your contributions today. Below we have included Short Bios for all Speakers in this Session and the Moderator. We are also including here emergency contact numbers should you have any difficulties registering or connecting on the platform for the session. Please do make sure to have registered and know how to access the Airmeeet Platform. We ask all Speakers to enter the platform at least 15 minutes before the session begins.

With our appreciation,

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Norina Herki	Tel & WhatsApp	+40772051305
Lucian Stirb	Tel & WhatsApp	+40747223993

Carla Napolano

Deputy Director, Efus



Carla Napolano is the Deputy Director of EU Programmes and Network Life (Executive Committee, General Assembly...), at Efus. Parallel to this, she supervises the running of thematic European programmes, the cooperation between the Forum, the partners and European authorities, as well as the development of European projects. Carla coordinates Efus' international conferences and participates in the managing of strategy and development of the organisation in line with the Executive Director and the Executive Committee. She holds a Masters Degree in Urban and Spatial Planning from the University of Venice (Italy) as well as a Postgraduate Diploma in Town Planning from Paris VIII University (France). Carla began her career in the UN Safer Cities programme (UN Habitat) in Nairobi, Kenya.

Illias Marraha

Head of Social Prevention Unit, City of Mechelen



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Eric Pointsot

Preventing and countering violent extremism coordinator, City of Strasbourg

Eric Pointsot is a P/CVE Coordinator for the city and Eurometropolis of Strasbourg. He is a certified trainer on P/CVE and other related topics. He is a member of the RAN Local authorities working group and the RAN Expert pool. He is the author of several articles for RAN and he contributed to the recently published Guide For Cities on Preventing Hate, Extremism & Polarisation by the Strong Cities Network. He is also in charge of the post-attack response system, which was activated after the attack on December 11th, 2018 in Strasbourg. He holds an MA in political science from the University of Strasbourg, and he also studied in Leeds and Oxford, UK.



Lourdes Soler

Member of the Prevention of Violent Extremism Municipal Strategy, Municipality of L'Hospitalet de Llobregat

Lourdes Soler is a community mediator in the municipality of L'Hospitalet de Llobregat. She holds a Masters degree of in "Social policies and community mediation" from the Universitat Autònoma de Barcelona". She is a member of the Prevention of violent extremism municipal strategy.



Manuel Cameron

Responsible for the Urban Insecurity Prevention Plan, Violent Radicalism Referent of the City of Liège

Manuel COMERON is responsible for the Urban Insecurity Prevention Plan of the City of Liège and the Violent Radicalism Referent. He supervises the local strategy, the implementation of actions, coordination with partners (police and social sector) and the animation of intersectoral radicalism consultation. Previously he piloted a social prevention program for hooligans (Fan coaching) and community action to promote young people through sport. He is a psychologist expert in collective violence and collaborator at the University of Liège and also contributes to international networks.



Laia González Prádanos

Prevention of Violent Extremism Municipal Strategy Coordinator, Municipality of the l'Hospitalet de Llobregat

Laia González is a mediator in l'Hospitalet de Llobregat municipality. She holds a master degree in conflict resolution and mediation. With a background in the work with young gangs, since 2016, she leads the local prevention violent extremism strategy. She has a decade of experience working on the topics of inclusion, conflict management, community empowerment and restorative practices at the local level. She collaborates as a teacher in the master's degree on Global security policies at the University of Barcelona, and also in the postgraduate degree in mediation applied to the Roma people at the University of Girona.



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Speakers' Guide: Session 3

Session 3 **Evaluation of P/CVE Strategies & Policies**
Speakers **Annelies Pauwels, Sidonie Roberts, cc Marzena Kordaczuk-Wąs**

Date Wednesday, November 15

Time 15:00– 16:30 CET

Link [Airmeet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM](#)

Please make sure that you have registered for the event on the Airmeet Summit Platform before the start of the event. It may take at least 5 – 10 minutes to complete registration.

Register Here: [Airmeet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM](#)

Video Guide – How to Use Airmeet for Speakers: [Click Here](#)

Dear Annelies Pauwels, Sidonie Roberts, cc Marzena Kordaczuk-Wąs,
I hope this finds you all well. Firstly, I would like to express our deepest thanks and appreciation to you for joining the **INDEED International Policy & Practitioners' Forum** as Speakers for this Session. We are thrilled to have you with us and look forward to the expertise and insights you will share.

Some notes on Session 3 and the Forum

Importantly, for the Forum as a whole our aim is to create a space of discussion, engagement and interaction with policy makers, practitioners and experts in the field. **Session 3 on Evaluation of P/CVE Strategies & Policies** addresses a very central and key topic in the Forum.

The **aim** of this Session is to place a spotlight on and bring forward and address key issues such as:

- The **importance** of *evaluating* local, national and regional **strategies** and **policies** (not only programs and sectoral interventions and engagements);
- Identifying **what is involved** and **what do you look at** when evaluating **policies** and **strategies**;
- Addressing an aspect which we will take up throughout the forum: how to address the gap that sometimes exists between 'practice' and 'policies'. An experience found in many EU countries – and not only – is that **practitioners** (from law enforcement to civil society, educators, social workers and more broadly) often feel that their voices, experience and expertise are not listened to and very often do not inform the development of national or supra-national policies and strategies

And, drawing very practically from your own insight and experience: *how to improve drawing upon and using evidence, expertise and experience to better inform and shape the development of evidence-based policy and evidence-based practice.*



Please do not feel 'limited' or bound by these points. We are deeply thankful to you for joining this session and welcome the particular insights and contribution to this discussion you will each bring. Please see the points above as 'reference', but you do not need to speak specifically to them. Particularly as you are receiving this rather late we just wanted to share it with you it case it can help inspire and support your contributions.

Format & Order of Speakers

Our proposal is for each of you to have between 8 – 12 minutes for your initial interventions, but please let me know if you feel you need more. Our aim is not to have 'academic' paper presentations, but to engage in dynamic discussion and sharing practical expertise and insights.

Our proposed order of speakers for this session, if you agree, will be:

- **Annelies Pauwels**
- **Sidonie Roberts**

We may also be joined by the INDEED Project Coordinator, **Marzena Kordaczuk-Wąs**, if possible.

Following your interventions I will facilitate and support questions and discussion.

We look forward to and thank you once again for your contributions today. Below we have included **Short Bios** for all Speakers in this Session and the Moderator. We are also including here emergency contact numbers should you have any difficulties registering or connecting on the platform for the session. Please do make sure to have registered and know how to access the **Airmeet Platform**. We ask all Speakers to enter the platform at least 15 minutes before the session begins.

With our appreciation,

Kai Brand-Jacobsen	Tel & WhatsApp	+40752295555
Norina Herki	Tel & WhatsApp	+40772051305
Lucian Stirb	Tel & WhatsApp	+40 747 223 993

Speakers' Bios & Profiles



Annelies Pauwels

Researcher, Flemish Peace Institute

Annelies Pauwels is a researcher working on violent extremism and terrorism. Prior to joining the Flemish Peace Institute, she conducted research on crime prevention and criminal justice in several international organisations, including the EU Institute for Security Studies (EUISS), the UN Office on Drugs and Crime (UNODC), and the UN Interregional Crime and Justice Research Institute (UNICRI). Annelies holds an LLM in International Criminal Law and an MSc in Intercultural Mediation, with a specialisation in the Arabic and Russian languages and cultures. Her previous research projects focused on various aspects of international security, in particular jihadist and right-wing terrorism, migration, and organised crime.



Sidonie Roberts

Monitoring and Evaluation Specialist, Global Programme on PCVE and Global Programme on PRR UNOCT

Sidonie has been supporting government, civil society and international organisations to use evidence and strategic thinking to improve social outcomes for over 10 years. Prior to joining the UN she worked in consulting, where she conducted independent evaluations of several largescale social programmes in Australia, and supported the development of new government policies and strategies. In her current role at UNOCT she leads Monitoring, Evaluation and Learning for the Global Programme on Preventing and Countering Violent Extremism (PCVE) and the Global Programme on Prosecution, Rehabilitation and Reintegration (PRR). She works closely with both programme managers and Member State beneficiaries to increase their evaluation capacity, to ensure they can measure their performance and embed continuous improvement.

With the possibility to be joined by



Marzena Kordaczuk-Wąs

Project Coordinator, INDEED

Marzena actively cooperates with the Polish Platform for Homeland Security (PPHS) as Coordinator of INDEED Project and expert on radicalisation prevention and she has 18 years of experience working for the Polish police with a particular emphasis on the prevention of security threats, including radicalisation leading to violent extremism. Marzena is also a Co-Chair of the European Commission's Radicalisation Awareness Network Police and Law Enforcement Working Group (RAN POL) and the member of the Steering Committee of RAN Centre of Excellence (RAN COE) upon selection by the European Commission. Marzena has a PhD in Social Sciences obtained from the University of Wrocław.

Facilitator



Kai Brand Jacobsen

President of the Romanian Peace Institute - PATRIR, Director of the Department of Peace Operations (DPO)

Kai Frithjof Brand-Jacobsen is widely regarded as one of the leading pioneers, innovators, and practitioners in the field of peacebuilding, prevention of violent conflicts, peace processes support, and addressing complex crisis in the world today. For more than 25 years he has worked across all continents and many of the most challenging war zones and crisis situations at the invitation of the United Nations, governments, international agencies and organizations, and local communities affected by conflict and war. He is a senior trainer for the International Peace and Development Training Centre (IPDTC) and has provided more than 400 training and Executive Leadership Programmes for governments, UN missions and agencies, and organizations in the field. In 2019 he was awarded the Mahatma Gandhi – Martin Luther King Jr. – Ikeda Lifetime Achievement Award for extraordinary contributions to humanity by Martin Luther King Jr.'s Alma Mater, Morehouse College. His work is one of the subjects of the documentary movie *In Pursuit of Peace*.



INDEED INTERNATIONAL POLICY & PRACTITIONERS' FORUM

Advancing Evidence-Based Practice & Evaluation in
PVE/CVE/De-Radicalisation and Crime Prevention

15-16 November 2023

Online

This project has received funding by the European Union's Horizon 2020 research and innovation programme H2020-SU-SEC-2020 under grant agreement no 101021701

Speakers' Guide Session 4

Session 4	Evaluation of the Mayor of London's Shared Endeavour Fund
Speakers	Michael Williams, Tim Hulse
Moderator	Arif Sahar
Date	Wednesday, November 15
Time	15:00– 16:30 CET
Link	Airmet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM

Dear Michael and Tim, cc Arif,
I hope this finds you all well. Firstly, I would like to express our deepest thanks and appreciation to you for joining the **INDEED International Policy & Practitioners' Forum** as Speakers for this Session. We are thrilled to have you with us and look forward to the expertise and insights you will share.

Some notes on Session 4 and the Forum

Importantly, for the Forum as a whole our aim is to create a space of discussion, engagement and interaction with policy makers, practitioners and experts in the field. **Session 4 on Evaluation of the Mayor of London's Shared Endeavour Fund** is one we are very excited to have in the Forum and addresses very central and key topics in the Forum.

With this Session we are excited to bring a **case example** of a still rather unique experience in evaluation – a multi-agency, multi-sectoral **area-based** evaluation. As you know, there have been very few of these in the field.

I am writing to you quite late, so I don't want to disturb anything you have planned already, but some points we thought to mention in case you can see ways to bring these into your presentation or the discussion after:

1. Overall we are trying to support strengthening the *culture* and *practice* of evaluation in the field – and concretely, practically, making visible *why* evaluation is important;
2. As part of this, we want to speak to the importance of *informing* policy and practice with *evidence*, *expertise* and *experience*;
3. The richness of your case learning is that you provide a **practical example** of a major evaluation. We would welcome your sharing practical reflections with us and participants on
 - Why the evaluation was conducted and its aims and purposes;
 - How you developed and implemented the evaluation
 - Any key learnings you wish to share on the experience working with stakeholders involved and key issues you faced
 - Positive and challenges lessons you might highlight from how it was done



- Your insights and experiences on the value of such evaluations and the role they can play in advancing the field

And, drawing very practically from your own insight and experience: *how to improve drawing upon and using evidence, expertise and experience to better inform and shape the development of evidence-based policy and evidence-based practice.*

Please do not feel 'limited' or bound by these points. We are deeply thankful to you for joining this session and welcome the particular insights and contribution to this discussion you will each bring. Please see the points above as 'reference', but you do not need to speak specifically to them. Particularly as you are receiving this rather late we just wanted to share it with you in case it can help inspire and support your contributions.

Format & Order of Speakers

I believe you have discussed together how you wish to approach the session. Please let Arif and I know if you have a preferred **Order of Speakers** or he can just hand it over to you both after welcoming and introducing you to the Session. Arif, we include the **bios** for Michael and Tim below.

We look forward to and thank you once again for your contributions today. We are also including here emergency contact numbers should you have any difficulties registering or connecting on the platform for the session. Please do make sure to have registered and know how to access the **Airmeet Platform**. We ask all Speakers to enter the platform at least 15 minutes before the session begins.

With our appreciation,

Kai Brand-Jacobsen	Tel & WhatsApp	+40752295555
Norina Herki	Tel & WhatsApp	+40772051305
Lucian Stirb	Tel & WhatsApp	+40 747 223 993



Speakers' Bios & Profiles

Michael Williams

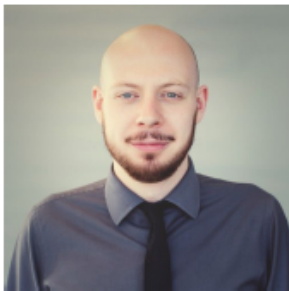
PhD, Social psychologist and chief evaluation scientist,
[The Science of P/CVE](#)



Michael J. Williams, PhD has co-designed and evaluated numerous programs designed to prevent or counter violent extremism: to date, those programs spanning five continents: 16 countries, and 58 cities. A former National Science Foundation graduate research fellow, and former Senior Advisor to the U.S. Department of Homeland Security, his background includes training, led by the American Evaluation Association, on sustainability evaluation, evaluating coalitions, systems evaluation, and developmental evaluation. Additionally, Dr. Williams has consulted with White House staff, the U.S. Attorneys' Office, the U.S. State Department, the UK's Home Office, the Australian Attorney-General's Department, Public Safety Canada, and the Royal Canadian Mounted Police regarding design and evaluation of both local and national CVE frameworks, and he has worked extensively with youth in the design of P/CVE-related interventions. He serves on the editorial board of the journal *Dynamics of Asymmetric Conflict*, and his own publications include numerous peer-reviewed articles and the first textbook on the topic of "Preventing and countering violent extremism: Designing and evaluating evidence-based programs" (Routledge). He is the founding member of *The Science of P/CVE*: a research, evaluation, and consulting firm dedicated to preventing and countering violent extremism and disinformation (Learn more at [TheScienceOfPCVE.org](#)).

Tim Hulse

Monitoring, Evaluation and Research Consultant / M&E Senior Manager,
[Institute for Strategic Dialogue](#)



Tim Hulse is an evaluator and researcher whose work is focused on understanding and improving the implementation and outcomes of counter extremism, peacebuilding and development projects. He has evaluated interventions in a range of programming areas, including advocacy, governance, capacity building, education, networks, and civil society funding. He is experienced in applying and communicating findings from a variety of quantitative and qualitative evaluation and research methodologies, including Theory of Change, contribution analysis, outcome harvesting and population surveying. Tim's recent evaluations have concentrated on (1) assessing the impact of London's flagship prevention funding scheme, the Shared Endeavour Fund, which was featured in an EU-UN compendium of evaluation best practice; and (2) investigating the value derived by mayors and local governments from their engagement with the Strong Cities Network, a global network of cities aimed at addressing hate, extremism and polarisation. He has also designed and delivered training courses on monitoring, evaluation and research methods for civil society organisations, governments and other stakeholders.



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Speakers' Guide: Session 6

Session 6 **Designing Evidence-Based Practice: How to use evidence to design P/CVE/De-Radicalization & Crime Prevention Interventions**
Speakers Teresa Silva, Stijn Aerts, Svetla Koynova
Moderator Stephan Klose

Date Thursday, November 16

Time 14:00 – 15:30 CET

Link [Airmeeet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM](#)

Dear Teresa, Stijn, Svetla and Stephan,

I hope this finds you all well. Firstly, I would like to express our deepest thanks and appreciation to you for joining the **INDEED International Policy & Practitioners' Forum** as Speakers for this Session. We are thrilled to have you with us and look forward to the expertise and insights you will share.

Some notes on Session 6 and the Forum

Importantly, for the Forum as a whole our aim is to create a space of discussion, engagement and interaction with policy makers, practitioners and experts in the field. **Session 6 on Designing Evidence-Based Practice** addresses a very central and key topic in the Forum.

The **aim** of this Session is to place a spotlight on and bring forward and address key issues such as:

- How practitioners – from law enforcement agencies to probation systems, local and national governments, NGOs and more – and *use* and *engage* with evidence when designing, developing, planning and *doing* interventions – from short-term projects and ad hoc interventions to long-term programming;
- *What* evidence and what types of evidence are important for practitioner organisations and agencies and practitioners to engage with? *How* should they use or work with evidence to inform practice? *Where* and *from whom* can they gather this evidence – including how can they gather evidence from their own experience and practice?

This session is really focused towards **practice** and **practitioners and practitioner organisations**. We invite you, drawing upon the breadth of your expertise and experience, to really engage with the question and issue of **how to design and do evidence-based practice**.

Please do not feel 'limited' or bound by these points. We are deeply thankful to you for joining this session and welcome the particular insights and contribution to this discussion you will each bring. Please see the points



above as 'reference', but you do not need to speak specifically to them. Particularly as you are receiving this rather late we just wanted to share it with you in case it can help inspire and support your contributions.

Format & Order of Speakers

Our proposal is for each of you to have between 6 – 12 minutes for your initial interventions, but please let us know if you feel you need more. Our aim is not to have 'academic' paper presentations, but to engage in dynamic discussion and sharing practical expertise and insights.

Our proposed order of speakers for this session, if you agree, will be:

- Teresa Silva
- Stijn Aerts
- Svetla Koynova

Your moderator will be Stephan Klose, the lead researcher in the INDEED Project on **evidence-based evaluation**.

We look forward to and thank you once again for your contributions today. Below we have included **Short Bios** for all Speakers in this Session and the Moderator. We are also including here emergency contact numbers should you have any difficulties registering or connecting on the platform for the session.

Please do make sure to have registered and know how to access the **Airmeet Platform**. We ask all Speakers to enter the platform at least 15 minutes before the session begins.

With our appreciation,

Kai Brand-Jacobsen	Tel & WhatsApp	+40752295555
Norina Herki	Tel & WhatsApp	+40772051305
Lucian Stirb	Tel & WhatsApp	+40 747 223 993



Speakers' Bios & Profiles



Teresa Silva

Associate Professor of Criminology,
Mid Sweden University

Dr. Silva is an Associate Professor of Criminology at Mid Sweden University and a member of the European Crime Prevention Network (EUCPN) and Project INDEED advisory boards. With a background in Psychology and Health Sciences, since 2016, she has been researching and teaching different areas of evidence-based crime prevention and has published several works on the topic. Furthermore, Dr. Silva collaborates with several municipalities and regions in Sweden, advising on the design, implementation and evaluation of crime prevention interventions and strategies.



Stijn Aerts

Coordinator & Research Officer,
European Crime Prevention Network (EUCPN)

After 10 years in academia, Stijn Aerts joined the Secretariat of the European Crime Prevention Network (EUCPN) in 2018, heading it since 2021. He has published on the prevention of the intergenerational transmission of criminality (family-based crime), street gang prevention, and the prevention of labour exploitation. Together with his colleagues at the Secretariat, he provides trainings on the evaluation of crime prevention interventions for the prevention workforce. At the EUCPN, he is also closely involved in the promotion of evidence-based crime prevention, including setting up a registry of effective crime prevention interventions.



Svetla Koynova

Research Associate; Project Coordinator,
Violence Prevention Network

Svetla Koynova studied Applied Political Science in Germany, France and Benin and specialized in religious sociology and intercultural management. She has focused on Monitoring, Evaluation and Learning since 2012 in the context of international cooperation for SOS Children's Villages International, the Transparency International Secretariat and the GIZ. She has worked in German civic education and P/CVE since 2017. As a project coordinator and a research associate at Violence Prevention Network she currently co-develops and co-tests evaluation designs and is interested in what constitutes successful and sustainable knowledge management.



The Moderator's Bio & Profiles



Stephan Klose

Postdoctoral Researcher, Brussels School of Governance (BSoG-VUB)

Stephan Klose is a Postdoctoral Researcher at the Centre for Security, Diplomacy and Strategy (CSDS) and the Centre for Migration, Diversity and Justice (CMDJ) of the Brussels School of Governance (BSoG-VUB), Vrije Universiteit Brussel. He currently works on the H2020 project INDEED which aims to strengthen the evaluation of initiatives to prevent and counter violent extremism. Within INDEED, he leads work package 1 which establishes the conceptual foundations of the project. Next to his work for INDEED, Stephan conducts research on EU foreign policy, (de)radicalization and evidence-based policing, and teaches the courses "Geopolitics" and "Thesis Writing" in the BSoG-VUB MA programmes Global Security and Strategy and Diplomacy and Global Governance.



Speakers' Guide

Session 7	Dealing with issues of inclusion, voice, cultural competency and gender, social and ethical issues in evaluation in the P/CVE/De-RAD field
Speakers	Hannah Reiter, Michael Williams
Moderator	Norina Herki
Date	Thursday, November 16
Time	14:00 – 15:30 CET
Link	Airmeeet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM

Dear Hannah and Michael,

Firstly, I would like to express our deepest thanks and appreciation to you for joining the **INDEED International Policy & Practitioners' Forum** as Speakers for this Session. We are thrilled to have you with us and look forward to the expertise and insights you will share.

Some notes on Session 7 and the Forum

Importantly, for the Forum as a whole our aim is to create a space of discussion, engagement and interaction with policy makers, practitioners and experts in the field. **Session 7 on Dealing with issues of inclusion, voice, cultural competency and gender, social and ethical issues in evaluation in the P/CVE/De-RAD field** addresses several very central and key topics in the Forum.

The **aim** of this Session is to place a spotlight on and bring forward and address key issues such as:

- How to address issues of **inclusion** and participation – *authentic* inclusion and participation – in all aspects of *evaluation* – from development, design and planning of evaluation processes to implementation of evaluation and utilization of evaluation results;
- How to address **gender** in **evaluation**? What are the issues in working to do this, why is it important, *how* can it be done practically?
- What are **social** and **ethical** issues in evaluation that are important to be aware and think of – and **practically address** in evaluation and improving evidence-based policy and practice?

This session is really focused towards directly addressing the key issues of gender, ethics, inclusion, voice and *cultural competency* in evaluation in the P/CVE/De-Rad and Crime Prevention Fields.



Please do not feel 'limited' or bound by these points. We are deeply thankful to you for joining this session and welcome the particular insights and contribution to this discussion you will each bring. Please see the points above as 'reference', but you do not need to speak specifically to them. Particularly as you are receiving this rather late we just wanted to share it with you in case it can help inspire and support your contributions.

Format & Order of Speakers

Our proposal is for each of you to have between 10 – 20 minutes for your initial interventions, depending upon what works well for you. Please let us know if you feel you need more. Our aim is not to have 'academic' paper presentations, but to engage in dynamic discussion and sharing practical expertise and insights.

Our proposed order of speakers, if you agree, will be:

- Hannah Reiter as a lead researcher and expert on GELSA in the INDEED Project
- Michael Williams, as a leading expert and evaluator in the field

The **moderator** for the session will be:

- Norina Herki

We look forward to and thank you once again for your contributions today. Below we have included **Short Bios** for all Speakers in this Session. We are also including here emergency contact numbers should you have any difficulties registering or connecting on the platform for the session.

Please do make sure to have registered and know how to access the **Airmeet Platform**. We ask all Speakers to enter the platform at least 15 minutes before the session begins.

With our appreciation,

Kai Brand-Jacobsen	Tel & WhatsApp	+40752295555
Norina Herki	Tel & WhatsApp	+40772051305
Lucian Stirb	Tel & WhatsApp	+40 747 223 993



Speakers' Bios & Profiles



Hannah Reiter

Senior Researcher,
VICESSE

Hannah Reiter joined VICESSE as a Senior Researcher in 2021. Her research interests span the disciplines of law, sociology and critical theory and are thematically rooted in (critical) police research and legal gender studies.



Michael Williams

PhD, Social psychologist and chief evaluation scientist,
The Science of P/CVE

Michael J. Williams, PhD has co-designed and evaluated numerous programs designed to prevent or counter violent extremism: to date, those programs spanning five continents: 16 countries, and 58 cities. A former National Science Foundation graduate research fellow, and former Senior Advisor to the U.S. Department of Homeland Security, his background includes training, led by the American Evaluation Association, on sustainability evaluation, evaluating coalitions, systems evaluation, and developmental evaluation. Additionally, Dr. Williams has consulted with White House staff, the U.S. Attorneys' Office, the U.S. State Department, the UK's Home Office, the Australian Attorney-General's Department, Public Safety Canada, and the Royal Canadian Mounted Police regarding design and evaluation of both local and national CVE frameworks, and he has worked extensively with youth in the design of P/CVE-related interventions. He serves on the editorial board of the journal *Dynamics of Asymmetric Conflict*, and his own publications include numerous peer-reviewed articles and the first textbook on the topic of "Preventing and countering violent extremism: Designing and evaluating evidence-based programs" (Routledge). He is the founding member of The Science of P/CVE: a research, evaluation, and consulting firm dedicated to preventing and countering violent extremism and disinformation (Learn more at TheScienceOfPCVE.org).



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Speakers' Guide

Session **8. An Evidence-Based Evaluation with challenges and opportunities working with young people with high complex needs**

Date Thursday, November 16

Time 14:00– 15:30 CET

Link [Airmeet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM](#)

Speakers Carys Evans, Lynn Davies



Carys Evans

Head of Programmes and Impact, Connect Futures

Carys has over ten years experience working with community organisations across the United Kingdom, with a focus on countering hate and violence, youth empowerment and the prevention of exploitation and extremism. She is a PhD researcher, studying under the School of Education at the University of Birmingham, her research focus is education, extremism and utopianism. She has a Masters in International Relations: Terrorism and Political Violence; her main area of research was gender and terrorism. She has designed programmes on behalf of ConnectFutures for practitioners and organisations across the country, has conducted research on extremism and violence in communities and has several years experience supporting young people in personal development programmes.

Lynn Davies



Lynn Davies

Emeritus Professor of International Education & Director, Connect Futures

Lynn Davies is Emeritus Professor of International Education at the University of Birmingham and Co-Director of the social enterprise *ConnectFutures*. Her interests are in education, conflict and extremism, and she has done research and consultancy in a number of conflict-affected states. Work in UK includes evaluating programmes to counter radicalisation, a project interviewing former extremists about their backgrounds, and evaluating schemes on mentoring Muslim prisoners. She has conducted major reviews of education and extremism programmes internationally, identifying what works at school and policy levels. She has worked with UNESCO and OSCE on developing manuals relating to preventing violent extremism and countering racism, and with GIZ on social cohesion in Sri Lanka and gender in Afghanistan. In *ConnectFutures*, she shares in the development and evaluation of on-line and face-to-face training programmes on the UK government's Prevent strategy and on connections between extremism, gangs, and hate crime. Her books include *Education and Conflict: Complexity and Chaos* (2004), *Educating Against Extremism* (2008) and *Unsafe Gods: Security, Secularism and Schooling* (2014). She is a recipient of the Sir Brian Urquhart award for Distinguished Service to the United Nations and its goals by a UK citizen.



Speakers' Guide

Session 9. Training and Building National Capacities for Evaluation and Evidence-Based Policy Making and Practice

Date Thursday, November 16

Time 14:00– 15:30 CET

Link [Airmeet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM](#)

Speakers Sara Afonso, Lotta Rahlf, Sophie Ebbecke, Sidonie Roberts

Sara Afonso

Head of Directory for Communitarian Inclusion and Social Development, [IPS Innovative Prison Systems](#)



Sara Afonso is Head of Directory for Communitarian Inclusion and Social Development, part of the [Radicalisation, Violent Extremism and Organised Crime](#) portfolio at [IPS Innovative Prison Systems](#). In it, she focuses on the development, implementation, and management of research and innovation projects focused on the prevention of [radicalisation](#), violent extremism, and other adjacent phenomena from a community-centred perspective, as well as the (re)integration of persons in situations of potential vulnerability (e.g., persons in prison/post-release settings, persons in refugee like situations). She holds a [Bachelors' degree in Criminology](#) from the University of Porto, and a Masters' degree in Terrorism, [Organised Crime and Global Security](#) from Coventry University. Sara is a member of the [Radicalisation Awareness Network](#), the International Corrections and Prisons Association, and the European Society for Criminology's European Working Group on Radicalization, Extremism, and Terrorism.



Lotta Rahlf

EU Doctoral [Researcher](#), Peace Research Institute Frankfurt



I am currently working as a doctoral researcher in the EU-funded Marie Skłodowska-Curie Doctoral Network VORTEX (Coping with varieties of radicalization into terrorism and extremism) at the Peace Research Institute Frankfurt, and in my doctoral project, I compare P/CVE evaluation infrastructures across Europe. Until recently, I was part of the German research and transfer project [PrEval](#), which further develops and redesigns formats and structures to strengthen evaluation and quality management in extremism prevention, democracy promotion and civic education in Germany. Here, I was mainly involved in an international comparative survey on P/CVE evaluation as well as in a feasibility study around a database for evaluation reports in German extremism prevention, democracy promotion and civic education. I received my undergraduate degree "BA International Relations and International Organization" from the [Rijksuniversiteit Groningen](#) in the Netherlands, and my thesis examined the framing of female ISIS returnees in German media. For my postgraduate degree, "MLitt Terrorism and Political Violence", at the University of St Andrews in Scotland, I analyzed the radicalization potential in the German Covid-19 protest movement. Both can be accessed [open-source](#) in the journal "Terrorism and Political Violence".

Sophie Ebbecke

Research [Associate](#), Global Public Policy Institute



As a researcher at the Global Public Policy Institute, I am currently studying good practices, challenges, needs, and innovations for P/CVE evaluation and quality assurance in international comparison. This work contributes to the research and transfer project [PrEval](#) (Evaluation and Quality Management in Extremism Prevention, Democracy Promotion and Civic Education: Analysis, Monitoring, Dialogue) and aims to promote effective evaluation and evidence-based P/CVE policies and programming. In my previous role, I taught undergraduate students pursuing a [Bachelor's degree in Security Studies](#) at Leiden University. In this position, I supported the development of students' academic and professional skills in a multidisciplinary environment, while covering various security challenges relevant to conflict, terrorism, and intelligence studies. During my time at the Institute of Security and Global Affairs, I further contributed to a research initiative examining and comparing legal frameworks, regulations, and best practices of NATO member states, particularly in the context of



Germany and Canada, to counter radicalization and extremism within their armed forces. I received a MSc in Crisis and Security Management from Leiden University with a specialisation in the governance of radicalism, extremism and terrorism. Here, I particularly focused on the interplay between gender and extremism and resulting implications for the reintegration and rehabilitation of female foreign fighters.

Sidonie Roberts

Monitoring and Evaluation Specialist, Global Programme on PCVE and Global Programme on PRR UNOCT



Sidonie has been supporting government, civil society and international organisations to use evidence and strategic thinking to improve social outcomes for over 10 years. Prior to joining the UN she worked in consulting, where she conducted independent evaluations of several largescale social programmes in Australia, and supported the development of new government policies and strategies. In her current role at UNOCT she leads Monitoring, Evaluation and Learning for the Global Programme on Preventing and Countering Violent Extremism (PCVE) and the Global Programme on Prosecution, Rehabilitation and Reintegration (PRR). She works closely with both programme managers and Member State beneficiaries to increase their evaluation capacity, to ensure they can measure their performance and embed continuous improvement.





Speakers' Guide: Evaluation of Exit Programs

Session 10	Evaluation of Exit Programs
Speakers	Heidi Maiberg, Pedro Liberado, Vitor Costa, Fenna Keijzer, Maarten van der Donk, Fabian Wichmann
Moderator	Rhianon Williams
Date	Thursday, November 16
Time	16:00– 17:20 CET
Link	Airmet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM

Dear Heidi, Pedro, Vitor, Fenna, Maarten and Fabian,
I hope this finds you all well. Firstly, I would like to express our deepest thanks and appreciation to you for joining the **INDEED International Policy & Practitioners' Forum** as Speakers for this Session. We are thrilled to have you with us and look forward to the expertise and insights you will share.

Some notes on Session 10 and the Forum

Importantly, for the Forum as a whole our aim is to create a space of discussion, engagement and interaction with policy makers, practitioners and experts in the field. **Session 10 on Evaluation of Exit Programs** addresses a very central and key topic in the Forum – helping to look at actual experiences in applied evaluation in a key area in the field, and understanding what needs to be evaluated, how to do evaluations of and in exit programs, and how to use the findings and results.

The **aim** of this Session is to place a spotlight on these issues, and:

- Bring forward from your experience and expertise key issues in evaluation of exit programs
- Share your insights, learnings and reflections on *how* to do evaluation of exit programs or how to do them better
- Reflect on the connection between evaluations and *evidence-based policy* and *evidence-based practice*

Please do not feel 'limited' or bound by these points. We are deeply thankful to you for joining this session and welcome the particular insights and contribution to this discussion you will each bring. Please see the points above as 'reference', but you do not need to speak specifically to them. Particularly as you are receiving this rather late we just wanted to share it with you in case it can help inspire and support your contributions.

Format & Order of Speakers



Our proposal is for each speaker to speak for between 6 – maximum 10 minutes. Our aim is not to have ‘academic’ paper presentations, but to engage in dynamic discussion and sharing practical expertise and insights.

Our proposed order of speakers for this session, if you agree, will be:

- Heidi Maiberg
- Pedro Liberado and Vitor Costa
- Fabian Wichmann
- Fenna Keijzer and Maarten van der Donk

We look forward to and thank you once again for your contributions today. Below we have included **Short Bios** for all Speakers in this Session and the Facilitator. We are also including here emergency contact numbers should you have any difficulties registering or connecting on the platform for the session. Please do make sure to have registered and know how to access the **Airmeet Platform**. We ask all Speakers to enter the platform at least 15 minutes before the session begins.

With our appreciation,

Kai Brand-Jacobsen	Tel & WhatsApp	+40752295555
Norina Herki	Tel & WhatsApp	+40772051305
Lucian Stirb	Tel & WhatsApp	+40 747 223 993

Speakers' Bios



Heidi Maiberg

PhD candidate, Royal Holloway, University of London

Heidi Maiberg is a PhD candidate at Royal Holloway, the University of London, specialising in terrorism studies. Her main areas of interest are deradicalisation, disengagement, rehabilitation, and reintegration interventions, methods used to support tertiary prevention, the role of ideology and voluntariness in those processes, and how interventions are evaluated. Her dissertation focuses on how voluntary-based exit programmes in Europe and North America assess their impact. From first-hand insight from practitioners and formers, she analyses exit workers' opinions and ways of using current impact assessment tools and reasons why practitioners prefer not to use them. During her studies, she has been part of the CREST-funded "Disengagement and Desistance: A Systematic Review" project led by John Morrison that analysed research published on deradicalisation, disengagement, and desistance between 2017-2020. Her research interests also include preventing violent extremism through education and extremist developments in Estonia and other Baltic states. She is an experienced lecturer, has led national and international projects, and supported policy makers through consultation and working groups. Her MOOC "Radicalisation: Entering, Exiting, and Preventing Extremism" received the Estonian e-course quality label 2023. The Republic of Estonia Education and Youth Board sponsors her studies.



Pedro Liberado

Board Member, Chief Research Officer & Coordinator, IPS Innovative Prisons Systems



Pedro Liberado is a Board Member, Chief Research Officer and Coordinator of the Radicalisation, Violent Extremism and Organised Crime Portfolio at IPS_Innovative Prisons Systems. Pedro is a PhD Candidate (on hold) in Criminology at the University of Granada, holds an MSc in Criminology from the University of Porto, a PgDip in Strategic and Security Studies from the NOVA University of Lisbon and the Institute of National Defence (Portuguese Ministry of National Defence), and a BA in Sociology from the University of Coimbra. Pedro is a former researcher at the University of Lisbon and at the University of Tampere. At IPS, he is responsible for the design, coordination, implementation, and sustainability of projects, mostly in the field of P/CVE and radicalisation prevention, contributing to the implementation of 14 EU-funded projects related to risk screening/assessment, exit work, staff training, multi-agency cooperation, among others. Pedro has published articles in the area of criminal justice and P/CVE, and is also an invited speaker in international events, including collaborations with the European Commission, Council of Europe, United Nations Office on Drugs and Crime, and INTERPOL. Pedro is a certified trainer, active RAN Practitioners, RAN Policy Support Expert, LEICA "Law Enforcement in Central Asia" Project Expert on behalf of CIVIPOL, Full Member of the International Corrections and Prisons Association, the American Probation and Parole Association, and the European Society of Criminology.

Vitor Costa

PhD in Psychology, University of Beira Interior -UBI



Vitor Costa has a PhD in Psychology (University of Beira Interior -UBI) and a master's in work and organisational psychology. He is an invited assistant professor at UBI's department of psychology and education. Since 2015, as a researcher at the BSAFE Lab- Law Enforcement, Justice and Public Safety Research and Technology Transfer Lab, he worked on several EU-funded projects in the field of radicalisation and violent extremism, including the R2PRIS, WayOut, and R4JUST.

Fenna Keijzer

Senior advisor, Radar Advies



Fenna Keijzer has studied Crisis and Security Management in the Hague (Leiden University). She is co-founder of the campaign Dare to Be Grey Creating creating awareness about the dynamics and pitfalls of polarisation, disinformation, and hate. For 6 years she works as a senior advisor at RadarAdvies, a consultancy firm in the social domain in the Netherlands. She has worked on, among others, the effect evaluation of the exit and the family support programme of the Dutch National Support Center for Extremism (LSE) and has been involved in the Radicalisation Awareness Network (RAN). In RAN she was involved in (among others) the working groups on rehabilitation, victims of terrorism, families, communities and social care, and RAN's youth



platform. In 2020 she co-authored the Peer and Self Review Manual for Exit Work.



Maarten van der Donk

Senior Advisor, Radar Advies

Maarten van der Donk studied Social History at the Erasmus University. After 8 years as alderman in district of Rotterdam, he joined Radar as a advisor in the field of youth policy. In both positions he encountered radicalisation which raised his interest in the topic. Since 2012 he works almost fulltime in this field both in the Netherlands as advisor, trainer and evaluator as throughout Europe. He has been involved in the Radicalisation Awareness Network since its inception where he supported working groups on rehabilitation, victims of terrorism, prison and probation and foreign terrorist fighters. Maarten also lead the activities of RAN in the Western Balkans and developed and delivered trainings. In 2020 he co-authored the Peer and Self Review Manual for Exit Work. He is member of the advisory board of Competence Network for Islamist Extremism (KN:IX). Used to work with a 'what works'-angle he has conducted conducted several qualitative evaluations like the effect evaluation of the exit and the family support programme of the Dutch National Support Center for Extremism (LSE).




Fabian Wichmann

Co-Chair RAN Communication & Narrative, Radicalisation Awareness Network (RAN) Ambassador

Fabian Wichmann has been working for EXIT Germany in exit counselling since 2006 and specialises in the areas of right-wing extremism and deradicalisation. He also has experience with off and online campaigns, such as the award-winning campaigns "Nazis against Nazis" and "#DonateTheHate". At the European Commission's Radicalisation Awareness Network, he co-leads the C&N working group.





INDEED INTERNATIONAL POLICY & PRACTITIONERS' FORUM

Advancing Evidence-Based Practice & Evaluation in
PVE/CVE/De-Radicalisation and Crime Prevention

15-16 November 2023 Online

This project has received funding by the European Union's Horizon 2020 research and innovation programme (H2020-SU-SEC-2020) under grant agreement no 101021701

Speakers' Guide

Session	11: Designing Evidence-Based Policy: How to use evidence to design local and National Strategies and Policies for P/CVE/De-Radicalization & Crime Prevention
Speakers	Asma Kaouech, Irvin Waller, Anneli Portman
Date	Thursday, November 16
Time	16:00– 17:20 CET
Link	Airmeet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM

Dear Asma, Irvin and Anneli,

I hope this finds you all well. Firstly, I would like to express our deepest thanks and appreciation to you for joining the **INDEED International Policy & Practitioners' Forum** as Speakers for this Session. We are thrilled to have you with us and look forward to the expertise and insights you will share.

Some notes on Session 11 and the Forum

Importantly, for the Forum as a whole our aim is to create a space of discussion, engagement and interaction with policy makers, practitioners and experts in the field. **Session 11 on Designing Evidence-Based Policy** addresses a very central and key topic in the Forum.

The **aim** of this Session is to place a spotlight on and bring forward and address key issues such as:

- What type of **evidence** is needed when designing policies in the field?
- How can that evidence be gathered? What approaches to evaluation are useful / important to support **evidence-based policy** development?
- Can you share your hands on experience working with governments and policy and decision-makers to use **evidence** to support policy design and development?
- What needs to be done – going forward – to improve our ability as a field to design and develop policies better and more robustly informed by expertise, experience and **evidence**?

Essentially, drawing very practically from your work, insight and experience: *how to improve drawing upon and using evidence, expertise and experience to better inform and shape the development of evidence-based policy and evidence-based practice.*



Please do not feel 'limited' or bound by these points. We are deeply thankful to you for joining this session and welcome the particular insights and contribution to this discussion you will each bring. Please see the points above as 'reference', but you do not need to speak specifically to them. Particularly as you are receiving this rather late we just wanted to share it with you it case it can help inspire and support your contributions.

Format and Order of Speakers

Our proposal is for each speaker to speak for between 8 – maximum 12 minutes depending upon what works well for you. Please let us know if you feel you need more. Our aim is not to have 'academic' paper presentations, but to engage in dynamic discussion and sharing practical expertise and insights.

Our proposed order of speakers, if you agree, will be:

- Asma Kaouech
- Irvin Waller
- Anneli Portman

Moderator: I will join you as moderator for the Session.

We look forward to and thank you once again for your contributions today. Below we have included **Short Bios** for all Speakers in this Session. We are also including here emergency contact numbers should you have any difficulties registering or connecting on the platform for the session. Please do make sure to have registered and know how to access the **Airmeet Platform**. We ask all Speakers to enter the platform at least 15 minutes before the session begins.

With our appreciation,

Kai Brand-Jacobsen	Tel & WhatsApp	+40752295555
Norina Herki	Tel & WhatsApp	+40772051305
Lucian Stirb	Tel & WhatsApp	+40 747 223 993

Speakers' Bios & Profiles

Asma Kaouech

Programme Manager, Efus



Asma, a dedicated program manager at Efus, specializes in issues of preventing radicalization and polarization, in addition to audits and methodologies. Her professional journey began with notable roles in international organizations, including the United Nations Office on Drugs and Crime (UNODC) and International Alert. In these roles, she skillfully managed a range of impactful projects encompassing criminal justice reform, the battle against Human trafficking and organized crime, the advancement of youth engagement and citizen participation, as well as the prevention of violent extremism in the MENA region. Furthermore, Asma's contributions to human rights have earned her recognition as a distinguished Sakharov fellow of the European Parliament. Her educational background is equally impressive, boasting a Master's degree in Law from the University of Carthage. Additionally, she has obtained diplomas in Leadership from the University of Delaware in the United States and a Human Rights-



based Approach from the European Inter-University Centre for Human Rights and Democratisation.

Irvin Waller

Emeritus Professor of Criminology, University of Ottawa



Irvin Waller is emeritus professor of criminology at the University of Ottawa and popular public speaker in English, French or Spanish. Waller's new book *Science and Secrets of Ending Violent Crime* (Rowman and Littlefield, 2019) shares what works and secrets he has learnt to get governments to buy into smart ways to end violent crime. His trail blazing work in the 1980's got the UNGA to recognize rights for victims – the victim magna carta – and earned him multiple awards internationally. It shaped a 30 year career using evidence and best practice to persuade governments to end violence in crime ridden cities across the world. In 1990's, he gained international recognition for his work as the first executive director of the International Centre for Prevention of Crime, affiliated with the UN, based in Montreal. Governments, non-governmental organizations and intergovernmental agencies across the world – particularly in the USA, UK, and Latin America - seek him as a speaker and adviser. He has advised or collaborated with the World Health Organization, UN Habitat, UNODC, Inter-American Development Bank, and the World Bank. Waller has played key roles in establishing and leading the World Society of Victimology and the International Organization for Victim Assistance, both in special consultative status with ECOSOC. In addition, he has been a member of numerous national and international commissions and task forces focused on safety and security around the world. Among them is South Africa's Task Force on Safety and Security during the Mandela administration. Waller is the author of three recent influential books including *Less Law, More Order*; *Rights for Victims of Crimes*; and *Smarter Crime Control*.

Dr. Anneli Portman

Senior Specialist at the Finnish Institute for Health and Welfare



Dr. Anneli Portman works a Senior Specialist at the Finnish Institute for Health and Welfare. She currently (2021 -) works in Radik-project, which aims to increase the level of competency of the social and health care sector in Finland by offering online training course in PVE (published in 2022), and by creating a digital radicalization vulnerability assessment tool (published in October 2023). She also participates in various national and international networks as an expert with a strong emphasis on research-based decision making and on the role social and health care sector need to play in PVE to ensure long-term sustainable societal wellbeing. She co-leads Ran Local working group (2020 -), and she is a member of the RAN Pool of Experts. Her areas of expertise include local prevention of violent extremism and research and evaluation of PVE programs.



Moderator



Kai Brand Jacobsen

President of the Romanian Peace Institute - PATRIR, Director of the Department of Peace Operations (DPO)

Kai Frithjof Brand-Jacobsen is widely regarded as one of the leading pioneers, innovators, and practitioners in the field of peacebuilding, prevention of violent conflicts, peace processes support, and addressing complex crisis in the world today. For more than 25 years he has worked across all continents and many of the most challenging war zones and crisis situations at the invitation of the United Nations, governments, international agencies and organizations, and local communities affected by conflict and war. He is a senior trainer for the International Peace and Development Training Centre (IPDTC) and has provided more than 400 training and Executive Leadership Programmes for governments, UN missions and agencies, and organizations in the field. In 2019 he was awarded the Mahatma Gandhi – Martin Luther King Jr. – Ikeda Lifetime Achievement Award for extraordinary contributions to humanity by Martin Luther King Jr.'s Alma Mater, Morehouse College. His work is one of the subjects of the documentary movie *In Pursuit of Peace*.





INDEED INTERNATIONAL POLICY & PRACTITIONERS' FORUM

Advancing Evidence-Based Practice & Evaluation in
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Speakers' Guide

Session 12 **The Role of Regional & National Networks and Platforms as Tools for Learning and Improving Practice**

Speakers Lotta Rahlf, Sophie Ebbecke, Karin Svanberg
Moderator Martin Snowden

Date Thursday, November 16
Time 16:00– 17:20 CET
Link [Airmeet: INDEED INTERNATIONAL POLICY & PRACTITIONERS FORUM](#)

Dear Lotta, Sophie, Karin and Martin,
I hope this finds you all well. Firstly, I would like to express our deepest thanks and appreciation to you for joining the **INDEED International Policy & Practitioners' Forum** as Speakers for this Session. We are thrilled to have you with us and look forward to the expertise and insights you will share.

Some notes on Session 12 and the Forum
Importantly, for the Forum as a whole our aim is to create a space of discussion, engagement and interaction with policy makers, practitioners and experts in the field. **Session 12 on The Role of Regional & National Networks and Platforms as Tools for Learning and Improving Practice** addresses a very central and key topic in the Forum.

The **aim** of this Session is to place a spotlight on and bring forward and address key issues such as:

- How can national and regional networks play a role in facilitating exchange of experiences, learning and expertise?
- Is there a value in multi-stakeholder, multi-sectoral platforms and networks to promote exchange and learning?
- *How* do your platforms / networks work – practically – and to what extent or how do they approach **evaluation** and helping to foster learning from expertise, experience and evidence?
- Do you have recommendations – based upon the experience of the platforms/networks you are involved in – for how to improve the role of national or regional networks and platforms, and *how* they engage to foster learning and knowledge/expertise development.



And, drawing very practically from your own insight and experience: *how to improve drawing upon and using evidence, expertise and experience to better inform and shape the development of evidence-based policy and evidence-based practice.*

Please do not feel 'limited' or bound by these points. We are deeply thankful to you for joining this session and welcome the particular insights and contribution to this discussion you will each bring. Please see the points above as 'reference', but you do not need to speak specifically to them. Particularly as you are receiving this rather late we just wanted to share it with you in case it can help inspire and support your contributions.

Format and Order of Speakers

Our proposal is for each speaker to speak for between 8 – maximum 12 minutes depending upon what works well for you. Please let us know if you feel you need more. Our aim is not to have 'academic' paper presentations, but to engage in dynamic discussion and sharing practical expertise and insights.

Our proposed order of speakers, if you agree, will be:

- Lotta Rahlf and Sophie Ebbecke
- Karin Svanberg

We have also invited the **moderator** Martin Snowden to share from his rich experience in the field as well.

We look forward to and thank you once again for your contributions today. Below we have included **Short Bios** for all Speakers in this Session. We are also including here emergency contact numbers should you have any difficulties registering or connecting on the platform for the session. Please do make sure to have registered and know how to access the **Airmeet Platform**. We ask all Speakers to enter the platform at least 15 minutes before the session begins.

With our appreciation,

Kai Brand-Jacobsen	Tel & WhatsApp	+40752295555
Norina Herki	Tel & WhatsApp	+40772051305
Lucian Stirb	Tel & WhatsApp	+40 747 223 993

Speakers' Bios & Profile

Lotta Rahlf

EU Doctoral Researcher, Peace Research Institute Frankfurt

I am currently working as a doctoral researcher in the EU-funded Marie Skłodowska-Curie Doctoral Network VORTEX (Coping with varieties of radicalization into terrorism and extremism) at the Peace Research Institute Frankfurt, and in my doctoral project, I compare P/CVE evaluation infrastructures across Europe. Until recently, I was part of the German research and transfer project PrEval, which further develops and redesigns formats and structures to strengthen evaluation and quality management in extremism prevention, democracy promotion and civic education in Germany. Here, I was mainly involved in an international comparative survey on P/CVE



evaluation as well as in a feasibility study around a database for evaluation reports in German extremism prevention, democracy promotion and civic education. I received my undergraduate degree "BA International Relations and International Organization" from the Rijksuniversiteit Groningen in the Netherlands, and my thesis examined the framing of female ISIS returnees in German media. For my postgraduate degree, "MLitt Terrorism and Political Violence", at the University of St Andrews in Scotland, I analyzed the radicalization potential in the German Covid-19 protest movement. Both can be accessed open-source in the journal "Terrorism and Political Violence".

Sophie Ebbecke

Research Associate, Global Public Policy Institute



As a researcher at the Global Public Policy Institute, I am currently studying good practices, challenges, needs, and innovations for P/CVE evaluation and quality assurance in international comparison. This work contributes to the research and transfer project PrEval (Evaluation and Quality Management in Extremism Prevention, Democracy Promotion and Civic Education: Analysis, Monitoring, Dialogue) and aims to promote effective evaluation and evidence-based P/CVE policies and programming. In my previous role, I taught undergraduate students pursuing a Bachelor's degree in Security Studies at Leiden University. In this position, I supported the development of students' academic and professional skills in a multidisciplinary environment, while covering various security challenges relevant to conflict, terrorism, and intelligence studies. During my time at the Institute of Security and Global Affairs, I further contributed to a research initiative examining and comparing legal frameworks, regulations, and best practices of NATO member states, particularly in the context of Germany and Canada, to counter radicalization and extremism within their armed forces. I received a MSc in Crisis and Security Management from Leiden University with a specialisation in the governance of radicalism, extremism and terrorism. Here, I particularly focused on the interplay between gender and extremism and resulting implications for the reintegration and rehabilitation of female foreign fighters.



Karin Svanberg

Head of division, National Council for Crime Prevention, Sweden

Head of Division for Development of Crime Prevention at the National Council for Crime prevention in Sweden. The division has the role of a hub for the Governments National Crime Prevention Program. Karin is a sociologist at the crime prevention field in the gap between research, policy and practice! She sees development of practice as her mission number one with research as a foundation and communication as a tool.



Martin Snowden

Senior Research Fellow and Counter Terrorism Lead, CENTRIC
Sheffield, United Kingdom

Martin is a Senior Research Fellow and Counter Terrorism Lead at CENTRIC (UK). He is a former Detective Chief Superintendent with 30 years' policing experience. He was Head of Counter Terrorism Policing North East between 2017-2022.



5.13 ANNEX 12: INDEED FINAL EVENT AND 2ND INTERNATIONAL POLICY & PRACTITIONERS FORUM – AGENDA

**INDEED**

**INDEED FINAL EVENT AND 2ND INTERNATIONAL
POLICY & PRACTITIONERS FORUM**

Advancing Evidence-Based Policy, Practice and Evaluation in the P/CVE,
De-radicalisation and Crime Prevention Fields & Shaping the Future

11-13 September 2024 Warsaw, Poland

Agenda

Day 1 | Wednesday 11th September 2024 | 15:30-20:00 CEST

15:30 16:00	Registration
16:00 16:30	Welcome to the INDEED Final Event & opening remarks Room: Industrial (ground floor) Opening remarks by: <ul style="list-style-type: none">• Marzena Kordaczuk-Wąs, Polish Platform for Homeland Security on behalf of the INDEED Consortium• Jakub Rodzeń, Polish Anti-Terrorism Center of the Internal Security Agency• Tarja Mankinen, Finnish Ministry of Interior
16:30 18:00	Networking & connecting in our field Room: LOFT & COZY (1st floor)
18:00 19:00	Talks to inspire: Key issues, frontiers and new horizons in evidence-based policy, practice and evaluation in the P/CVE, De-Radicalisation and Crime Prevention fields Room: Industrial (ground floor) Moderator: Kai Brand-Jacobsen, PATRIR Speakers: <ul style="list-style-type: none">• Maria Teresa Columna Martín, Ministry of the Interior of Spain• Rositsa Dzhekova, Violence Prevention Network• Vasileios Theofilopoulos, Hellenic Police
19:00 20:00	Networking, exchanging thoughts and reflections. Room: LOFT & COZY (1st floor)



INDEED Final Event and 2nd International Policy & Practitioners Forum
11-13 September 2024



This project has received funding by the European Union's
Horizon 2020 research and innovation programme
H2020-SU-SEC-2020 under grant agreement no 101021701



9:00 09:30	Arrival, welcome & networking		
9:30 10:15	Opening plenary and welcome from INDEED, European Commission, OSCE and RMME WG of the UN Global Counter-Terrorism Coordination Compact Room: Industrial (ground floor) live streaming available		
10:30 12:00	1st parallel working sessions		
	<p>Addressing the evolving landscape of radicalisation and violent extremism in Europe:</p> <p>A conversation on critical emerging trends, key issues and dynamics in radicalisation and violent extremism in Europe. How policy, practice and evaluation need to evolve to address it?</p> <p>Room: Loft (1st floor)</p> <p>Moderator: Isabella Pirlogea, PATRIR</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Francesco Marone, Italian Institute for International Political Studies • Daniel Perez, FUNDEA • Gerrit Zach, OSCE • Pawel Kuczynski, Collegium Civitas • Rositsa Dzhekova, Violence Prevention Network 	<p>Evolving the frontiers of evidence-based evaluation in the P/CVE and De-radicalisation fields</p> <p>From INDEED to key developments across Europe and internationally, a deep dive into key innovations. What can be done to improve evidence-based evaluation in practice in the field?</p> <p>Room: Industrial (ground floor) live streaming available</p> <p>Moderator: Anastasios Valvis, KEMEA</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Katharina Kayser and Moritz Schuberth, RMME WG of the UN Global Counter-Terrorism Coordination Compact, UNODC Independent Evaluation Section • Aileen van Leeuwen, International Centre for Counter-Terrorism • Annelies Pauwels, Flemish Peace Institute • Kai Brand-Jacobsen, PATRIR 	<p>Gender, Ethical, Legal and Societal Aspects (GELSA) of P/CVE and De-Radicalisation Evaluations and Initiative Design:</p> <p>INDEED insights on how do we best evolve stakeholders in evaluation. How to ensure authentically inclusive, participatory and good practices in the field – towards inclusive rigour and ow to apply it in practice?</p> <p>Room: Flow (2nd floor)</p> <p>Moderator: Denitsa Kozuharova, IUF, INDEED Ethical & Legal Advisory Board</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Norbert Leonhardmair, VICESSE • Carys Evans, ConnectFutures • Gazbiah Sans, PVE Works • Claudia Wallner, RUSI
12:00 12:20	Coffee Break Room: Coffee Bar (ground floor) & Fireplace Lounge (1st floor) time to see the stands and posters		
12:20 13:00	Community of Practice: INDEED SMART HUB Room: Industrial (ground floor) live streaming available Identifying the key steps to improve evidence-based evaluation, evidence-based policy making and evidence-based practice in P/CVE and De-radicalisation- charting the way forward Session host: Kai Brand-Jacobsen, PATRIR		
13:00 14:00	Group photo & Lunch break Room: Fireplace Lounge (1st floor) time to see the stands and posters		
14:00 15:40	2nd parallel working sessions		
	<p>Improving dialogue and collaboration between makers, practitioners and policy and researchers in practice:</p> <p>Sharing ideas, needs and experiences for how to practically improve collaboration to improve and advance evidence-based policy and practice. How do we best bridge science and practice?</p> <p>Room: Flow (2nd floor)</p> <p>Moderator: Giorgos Triantafyllou, KEMEA</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Stephan Klose, VUB • Stanislav Seiko, Riga Municipal Police • Asma Kaouech, EFUS • Edvin Sandstrom, Swedish CVE • Saija Benjamin, City of Helsinki • Bianca Cosca, National Intelligence Academy in Romania 	<p>Creating the 'infrastructure' for evaluation, learning and improvement:</p> <p>Developing local, national and European systems and practices for strengthening capacities for evaluation, learning and collaboration. How do we best strengthen expertise and experience in evaluation?</p> <p>Room: Loft (1st floor)</p> <p>Moderator: Pedro Liberado, IPS</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Torben Adams, Ministry of Justice of Bremen • Anneli Portman, Finnish Institute for Health and Welfare • Sophie Ebbecke, GPPI, PreVal Project • Kai Brand-Jacobsen, PATRIR • Lotta Rahlf, Peace Research Institute Frankfurt 	<p>A dialogue on evaluation – the INDEED approach and beyond</p> <p>A conversation with key innovators and colleagues in INDEED, from across Europe and beyond on how to implement evidence-based evaluation in practice.</p> <p>Room: Industrial (ground floor) live streaming available</p> <p>Moderator: Marzena Kordaczuk-Wqs, PPHS</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Irina Van Der Vet, University of Helsinki • Tarja Mankinen, Finnish Ministry of Interior • Stijn Aerts, European Crime Prevention Network • Dan Range, Coventry University • Weronika Felcis, International Evaluation Academy
15:40 16:00	Coffee Break Room: Fireplace Lounge (1st floor)		
16:00 17:00	Community of Practice: INDEED SMART Hub final session Room: Industrial (ground floor) live streaming available Consolidating results Developing final recommendations for policy makers, practitioners and researchers on advancing evidence-based evaluation, policy and practice in the P/CVE and De-radicalisation fields Session host: Kai Brand-Jacobsen, PATRIR		
17:00 17:30	Closing speeches Room: Industrial (ground floor) live streaming available		
17:30 19:00	Networking, exchanging thoughts and reflections Room: Fireplace Lounge (1st floor)		



Day 3 | Friday 13th September 2024 | 8:30–15:30 CEST

Room: Industrial (ground floor) all day | live streaming available


08:30 09:15	Registration
09:15 09:40	Opening, welcome by the event chair <ul style="list-style-type: none">Marzena Kordaczuk-Wqs, INDEED Coordinator, Polish Platform for Homeland Security Setting the tone by the INDEED consortium representative <ul style="list-style-type: none">Natalia Jarmuzek-Troczyńska, INDEED Project Manager, Polish Platform for Homeland Security
09:40 10:35	Mapping where we started for – gaps and needs in the field Moderator: Marzena Kordaczuk-Wqs, Polish Platform for Homeland Security Speakers: Arif Sahar, CENTRIC and Pedro Liberado, Innovative Prison Systems Voice from outside: <ul style="list-style-type: none">Antoine Baudon, International Centre for Counter-TerrorismGiulia Dino Giacomelli, GDG inspireCezary Mecwaldowski, Central Training Centre of Prison Service <i>Questions & comments by participants</i>
10:35 11:55	Designing evidence-based initiatives with evaluation in mind – INDEED approach and tools – advancing the field Moderator: Marzena Kordaczuk-Wqs, Polish Platform for Homeland Security Speakers: Stephan Klose, Vrije Universiteit Brussel and Irina Van Der Vet and Leena Malkki, University of Helsinki Voice from outside: <ul style="list-style-type: none">Blanka Balea, New Horizon FoundationTom Fisher, Coventry UniversityMartha Isaakidi, Greek Asylum Service <i>Questions & comments by participants</i>
11:55 12:20	Coffee Break Room: Fireplace Lounge (1st floor) time to see the stands and posters
12:20 13:20	INDEED Training and Learning Products – an attempt to strengthen capacity building in the field Moderator: Torben Adams, Ministry of Justice and Constitutional Affairs in Bremen Speaker: Kai Brand-Jacobsen, PATRII Voice from outside: <ul style="list-style-type: none">Annuikka Kurki, Save the Children FoundationHalil Simsek, Independent advisorStijn Aerts, European Crime Prevention Network <i>Questions & comments by participants</i>
13:20 14:25	Networking lunch Room: Fireplace Lounge (1st floor) time to see the stands and posters
14:25 15:25	INDEED Legacy, exploring ways forward and shaping the future of evidence-based evaluation, policy & practice Moderator: Vasileios Theofilopoulos, Hellenic Police Moderated discussion: <ul style="list-style-type: none">Marzena Kordaczuk-Wqs, Polish Platform for Homeland SecurityTarja Mankinen, Finnish Ministry of InteriorKai Brand-Jacobsen, PATRIILeena Malkki, University of Helsinki <i>Questions & comments by participants</i>
15:25 15:30	Wrap up & Closing Marzena Kordaczuk-Wqs and Natalia Jarmuzek-Troczyńska, Polish Platform for Homeland Security

“Together we build and strengthen the culture of evaluation”





5.14 ANNEX 13: INDEED FINAL EVENT AND 2ND INTERNATIONAL POLICY & PRACTITIONERS FORUM – SESSION GUIDES 2024: PARTICIPANTS



INDEED FINAL EVENT AND 2ND INTERNATIONAL POLICY & PRACTITIONERS FORUM

Advancing Evidence-Based Policy, Practice and Evaluation
in the P/CVE, De-radicalisation and Crime Prevention
Fields & Shaping the Future

11-13 September 2024 | Warsaw, Poland

INDEED

This project has received funding by the European Union's Horizon 2020 research and innovation programme H2020-SU-SEC-2020 under grant agreement no 101021701

Working Session 1: Participants' Guide

Addressing the evolving landscape of radicalisation & violent extremism in Europe
How policy, practice and evaluation need to evolve to address it

Objective: Identify (1) key issues and emerging dynamics in violent extremism and radicalisation which policy makers and practitioners need to engage effectively with; and (2) key recommendations to the field for how to improve policy, practice and evaluation to more effectively tackle these challenges.

The Working Session Methodology is a highly practical, participant-driven approach to identifying and advancing concrete recommendations on key issues in the field. Sessions begin with short 5-7 minutes interventions by colleague experts, then move to working groups where all participants engage to address key questions and identify recommendations. Group discussions are guided by predefined questions aiming to elaborate actionable insights and recommendations which will be reported in your session and to all participants during the **Communities of Practice Sessions** through the day.

Expert Working Groups: After short inputs by speakers please join one of 3-4 Working Groups. Select 1-2 rapporteur(s). **Record results of your group discussions.** Please support each other to focus on **practical / concrete responses to the questions.** We ask all participants to engage actively.


Questions for Working Session 1
Working Session 1 focuses on **the evolving landscape of radicalisation and violent extremism in Europe** and how to improve our policies, practices and evidence-based evaluation to tackle them – including key emerging areas of practice / approaches to P/CVE and De-radicalisation. You are invited to be bold, innovative and practical – and draw on the full breadth of your expertise and experience. Please focus on concrete, practical recommendations and ensuring all participants can actively take part.

Question 1: Please identify in your group 5 – 8 of the key issues or emerging dynamics in violent extremism and radicalisation which you feel the field needs to deeply understand and be able to effectively engage with. Briefly also discuss **why** these are so important / significant.

Question 2: Identify your **key recommendations to how to improve the field.** Imagine we were starting today but with all the experience we have built up over the past decades. What would you recommend as critical approaches and concrete recommendations. As a group, identify 5 – 8 key recommendations for what is needed to really improve policy and practice in the field, and **why** these are important.

If you have time in your group: how does **evaluation** fit into this? How can **evidence-based evaluation** help to improve policy and practice in the field?

Please record the key ideas in your group and report them back to the group as a whole.



This project has received funding by the European Union's Horizon 2020 research and innovation programme H2020-SU-SEC-2020 under grant agreement no 101021701

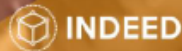
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INDEED FINAL EVENT AND 2ND INTERNATIONAL POLICY & PRACTITIONERS FORUM

Advancing Evidence-Based Policy, Practice and Evaluation
in the P/CVE, De-radicalisation and Crime Prevention
Fields & Shaping the Future

11-13 September 2024 Warsaw, Poland



This project has received funding by the European Union's Horizon 2020 research and innovation programme H2020-SU-SEC-2020 under grant agreement no 101021701



Working Session 2: Participants' Guide

Evolving the frontiers of evidence-based evaluation in the P/CVE and Deradicalisation fields

Objective: *Identify key recommendations to improve evidence-based evaluation in
practice in the field*

The Working Session Methodology is a highly practical, participant-driven approach to identifying and advancing concrete recommendations on key issues in the field. Sessions begin with short 5-7 minutes interventions by colleague experts, then move to working groups where all participants engage to address key questions and identify recommendations. Group discussions are guided by predefined questions aiming to elaborate actionable insights and recommendations which will be reported in your session and to all participants during the **Communities of Practice Sessions** through the day.

Expert Working Groups: After short inputs by speakers please join one of 3-4 Working Groups. Select 1-2 rapporteur(s). **Record results of your group discussions.** Please support each other to focus on **practical / concrete responses to the questions.** We ask all participants to engage actively.

Questions for Working Session 2

Working Session 2 focuses on advancing the practice of evidence-based evaluation, to improve evidence-based policy and practice. You are asked to develop 5 – 8 practical recommendations for how to improve evaluation in the field. This can address any and all aspects of evaluation, from improving the quality of evaluations in the field, to improving utilization of evaluation results, capabilities and competencies for doing evaluation, sharing of results and more. You are invited to be bold, innovative and practical – and draw on the full breadth of your expertise and experience. Take on the role of a community of experts-practitioners working to improve the practical implementation and use of evaluations in the P/CVE and De-radicalisation fields. Please focus on concrete, practical recommendations and ensuring all participants can actively take part.

Task: In your group, identify 5 – 8 concrete recommendations that you feel can improve implementation, quality and use of evidence-based evaluation, to also support evidence-based policy and practice in the field. Be as precise as you can. For each recommendation, identify how important you consider it to be (high, moderate, low) and *why* it is important to the field: what practical improvement(s) would it bring. Please bring the very best of your expertise to this, as individuals and as a group.

If you have time remaining: describe how you would like to see evaluation done in the field. What *approaches and values / principles* would you like to see guiding it? How can we work towards *better evaluation* in the P/CVE and De-Radicalisation Fields.

Please record the key ideas in your group and report them back to the group as a whole.



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**INDEED**

**INDEED FINAL EVENT AND 2ND INTERNATIONAL
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Working Session 3: Participants' Guide

Gender, Ethical, Legal and Societal Aspects (GELSA) of P/CVE and De-Radicalisation Evaluations and Initiative Design

How to ensure authentically inclusive, participatory and good practices in the field –
towards inclusive rigour and how to apply it in practice

Objective: *Identify concrete recommendations to improve the implementation and
authentic use of gender, ethical, legal and societal aspects and considerations in
evidence-based evaluations and initiative design.*

The Working Session Methodology is a highly practical, participant-driven approach to identifying and
advancing concrete recommendations on key issues in the field. Sessions begin with short 5-7 minutes
interventions by colleague experts, then move to working groups where all participants engage to
address key questions and identify recommendations. Group discussions are guided by predefined
questions aiming to elaborate actionable insights and recommendations which will be reported in your
session and to all participants during the **Communities of Practice Sessions** through the day.

Expert Working Groups: After short inputs by speakers please join one of 3-4 Working Groups. Select
1-2 rapporteur(s). **Record results of your group discussions.** Please support each other to focus on
practical / concrete responses to the questions. We ask all participants to engage actively.

Questions for Working Session 3
Working Session 3 focuses on advancing the use of GELSA in evidence-based evaluation, policy and
practice. Please draw upon the full breadth of your expertise and experience as individuals and as a
group.

1. What makes it difficult? In each group please identify at least 5 reasons you think gender,
ethical, legal and societal aspects may not be as robustly / authentically engaged with as they
need to be. This can be at all levels – in evaluations, in policy, in practice. Be concrete and clear.
What is impeding / blocking engaging more effectively with GELSA Aspects.
2. What needs to be done – practically – to improve authentic uptake and inclusion of GELSA
appropriate approaches and practices in **evaluation, policy and practice**? Please identify at
least 5 concrete recommendations you think would help in the field. How and why would these
help? If you still have time please add 1 – 2 more.

Please record the key ideas in your group and report them back to the group as a whole.



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Working Session 4: Participants' Guide

Improving dialogue and collaboration between policy makers, practitioners and researchers in practice

How to practically improve collaboration to advance evidence-based evaluation, policy and practice

Objective for the Session: Develop / Identify practical recommendations for concrete measures and what can be done to improve collaboration between policy makers, practitioners and the evaluation field to improve evidence-based evaluation, policy and practice.

The Working Session Methodology is a highly practical, participant-driven approach to identifying and advancing concrete recommendations on key issues in the field. Sessions begin with short 5-7 minutes interventions by colleague experts, then move to working groups where all participants engage to address key questions and identify recommendations. Group discussions are guided by predefined questions aiming to elaborate actionable insights and recommendations which will be reported in your session and to all participants during the **Communities of Practice Sessions** through the day.

Expert Working Groups: After short inputs by speakers please join one of 3-4 Working Groups. Select 1-2 rapporteur(s). **Record results of your group discussions.** Please support each other to focus on **practical / concrete responses to the questions.** We ask all participants to engage actively.

Questions for Working Session 4

Working Session 4 focuses on **improving dialogue and collaboration between policy makers, practitioners and researchers in practice.** You are invited to be bold, innovative and practical – and draw on the full breadth of your expertise and experience. Please focus on concrete, practical recommendations and ensuring all participants can actively take part.

Question 1: Why is it important? Identify 3 – 5 key arguments / reasons for why you think it is important to improve the effective, practical collaboration, understanding and connection between these 3 'worlds' of policy-practice-evaluation. Be clear and concise and identify the benefits to the field, doing P/CVE and De-radicalisation in practice, and achieving actual/real impact.

Question 2: How? Drawing on the inputs from speakers and expertise and experience of participants in the group, identify at least 5 - 8 concrete, practical recommendations for 'how' this can be done. Please don't only look at 'aspirational' ideas or recommendations. Try to be as concrete and 'real' as possible. Are there measures, systems, practices, approaches, ways of working that can improve real, effective connection-collaboration of work across these sectors? Draw from experience but also feel free to be innovative. Please cite examples if you have them of where these practices may already be being done.

Please record the key ideas in your group and report them back to the group as a whole.



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INDEED FINAL EVENT AND 2ND INTERNATIONAL POLICY & PRACTITIONERS FORUM

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Working Session 5: Participants' Guide

Creating the 'infrastructure' for evaluation, learning and improvement Developing local, national and European systems and practices for strengthening capacities for evaluation, learning and collaboration

Objective: Develop recommendations to create/enhance effective 'infrastructure' for robust evaluation, systematic learning & improvement in the fields of P/CVE and De-Radicalisation.

The Working Session Methodology is a highly practical, participant-driven approach to identifying and advancing concrete recommendations on key issues in the field. Sessions begin with short 5-7 minutes interventions by colleague experts, then move to working groups where all participants engage to address key questions and identify recommendations. Group discussions are guided by predefined questions aiming to elaborate actionable insights and recommendations which will be reported in your session and to all participants during the **Communities of Practice Sessions** through the day.

Expert Working Groups: After short inputs by speakers please join one of 3-4 Working Groups. Select 1-2 rapporteur(s). **Record results of your group discussions.** Please support each other to focus on **practical / concrete responses to the questions.** We ask all participants to engage actively.

Questions for Working Session 5

Working Session 5 focuses on how to create and improve 'infrastructure' for evaluation, learning and improvement. By 'infrastructure' we mean the **institutional architecture, systems and processes** for doing *evaluation, learning and improvement* in the P/CVE and De-Radicalisation fields at local, national and European / international levels. This is about a **systems, processes and institutional approach**.

1. How can a systems and institutional approach improve or strengthen evaluation, learning and improvement at local, national and EU / international levels? Identify 5 arguments/benefits.
2. "Build" the key components of an 'infrastructure for evaluation-learning-improvement. Identify what you consider to be at least 5 or more 'core' / possible 'parts' of an effective 'infrastructure'-system-processes architecture that can strengthen *doing* of evidence-based evaluation, making evaluations more fit for the field, improve competencies and quality of evaluations and evidence-based practice/designing with evidence, and help the field (policy makers, practitioners, researchers) *use* evaluation results to feed into better *evidence-based policy* and *evidence-based practice*. These can be at local, national or EU/International levels. Be creative and practical. Imagine you are systems engineers/designers of the field. Discuss how these different components can benefit / improve capacities and quality for evidence-based evaluation, policy and practice.

Please record the key ideas in your group and report them back to the group as a whole.



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Working Session 6: Participants' Guide

A dialogue on evaluation – the INDEED approach and beyond

Objective for the Session: Develop / Identify recommendations for how to continue to evolve and improve evidence-based evaluation to inform evidence-based policy and practice in the field.

The Working Session Methodology is a highly practical, participant-driven approach to identifying and advancing concrete recommendations on key issues in the field. Sessions begin with short 5-7 minutes interventions by colleague experts, then move to working groups where all participants engage to address key questions and identify recommendations. Group discussions are guided by predefined questions aiming to elaborate actionable insights and recommendations which will be reported in your session and to all participants during the **Communities of Practice** Sessions through the day.

Expert Working Groups: After short inputs by speakers please join one of 3-4 Working Groups. Select 1-2 rapporteur(s). **Record results of your group discussions.** Please support each other to focus on **practical / concrete responses to the questions.** We ask all participants to engage actively.

Questions for Working Session 6: Working Session 6 focuses on understanding and identifying continuing improvements in evidence-based evaluation to strengthen robust evidence-based policy making and practice in P/CVE and De-radicalisation, building on work from INDEED and wider developments and advances in the field. Think also of innovations at local and national levels, and the newly developing EU Knowledge Hub. You are invited to be bold, innovative and practical – and draw on the full breadth of your expertise and experience. Please focus on concrete, practical recommendations and ensuring all participants can actively take part.

Task: How can 'evaluations' be done to really meet the needs of policy makers and practitioners in the field? How can we engage to improve both *how* evaluations are done (approaches, methods, practices) and 'utilisation' of evaluation results in ways that lead to 'learning' and 'improvement' in policy and practice? Identify at least 5 – 8 'recommendations' from your group for how to improve the practice, implementation and use of evidence-based evaluation in the P/CVE and De-radicalisation fields – including how to improve *using evidence* in the development of policy and practice and building *evaluative practice* into the field. For each recommendation, identify and discuss **why** it is important and what practical benefit / value you believe it would bring to the field.

The Task of this Working Session is really to think through and identify your recommendations to innovate, improve and *shape the future of evidence-based evaluation, policy and practice* in the field.

Please record the key ideas in your group and report them back to the group as a whole.



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5.15 ANNEX 14: INDEED FINAL EVENT AND 2ND INTERNATIONAL POLICY & PRACTITIONERS FORUM – SPEAKERS' SESSION GUIDES



Speakers' Guide: Session 1

Day 12 | Tuesday 12th September 2024 | 10:30-12:00 CEST

Session: Addressing the evolving landscape of radicalisation and violent extremism in Europe

A conversation on critical emerging trends, key issues and dynamics in radicalisation and violent extremism in Europe. How policy, practice and evaluation need to evolve to address it?

Time: 10:30-12:00 CEST

Room: Loft room (2nd floor)

Moderator: Anastasios Valvis, KEMEA

Speakers:

- Francesco Marone, Italian Institute for International Political Studies
- Daniel Perez, Euro-Arab Foundation for Higher Studies FUNDEA
- Gerrit Zach, Organisation for Security and Co-operation in Europe OSCE
- William Allchorn, the American University in London
- Paweł Kuczyński, Collegium Civitas

The INDEED Forum

The INDEED International Policy & Practitioners' Forum *Shaping the Future of Evidence-Based Policy, Practice & Evaluation in the P/CVE, De-radicalisation and Crime Prevention Fields* brings together policy makers, practitioners, evaluators and researchers from across Europe and internationally. The Forum will provide a *space and experience* for exchange, dialogue and *innovating frontiers* to help shape the future of the field.

Through Working Sessions and Community of Practice INDEED SMART Hubs we aim to engage all participants in dialogue, sharing of experience and expertise, and practical, collaborative engagement to identify key recommendations and measures to improve the implementation and use of evidence-based evaluation, policy and practice in the field. At the end of the [Forum](#) we will consolidate concrete recommendations and proposals to be shared with all participants, the European Commission, and the field more broadly.

Working Sessions

Working Sessions are the space in which we will take up key issues in evidence-based evaluation, policy and practice in the P/CVE, De-radicalisation and Crime Prevention Fields. Each Working Session will begin with an introduction by the moderator followed by short, insightful inputs from invited experts, which will themselves be followed by a collaborative process engaging all participants. Inputs from invited experts will 'set the stage' for the work to follow. Each expert input should be between **5 – 7 minutes**. Speakers can go up to 8 – 10 minutes maximum if needed to support the quality of your input. If you believe you will need 8 – 10 minutes for your intervention, please let us know beforehand. Our aim is not to have longer presentations, but concise, insightful inputs where speakers bring forward

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key issues on the topic. After speakers' inputs, participants will be invited to take part in a 'working session' to go deeper into the issues and develop recommendations. Each Working Session will consolidate recommendations for feedback to the Plenary Forum.

Guide to the Session:

Brief Description and Key Questions

In '**Addressing the evolving landscape of radicalisation and violent extremism in Europe**' we would like to ask you to speak to three key points:

1. what you see as key emerging trends and issues in radicalisation and violent extremism in Europe today;
2. how policy makers, practitioners, researchers, and evaluators can better prepare *now* for the future, or even prevent emerging risks and challenges; and
3. how *evidence-based evaluation*, which is often seen as a 'backwards-looking process', can help better prepare us for emerging and future developments.

How are radicalisation and violent extremism evolving? What are key issues, manifestations and dynamics that policy makers, practitioners and experts in the field need to be aware of? This is a current and *future oriented-session*, intended to identify emerging and developing trends and issues – as well as risks, challenges and possible solutions and, most importantly, how to address them. A core aim of the Forum is to help us understand the issues we are facing, and to work together to identify key recommendations and *how* to address them.

Given the overall focus of the INDEED International Forum on *advancing evidence-based policy, practice and evaluation*, we therefore invite you to speak to how policy-makers and practitioners can be prepared for the future, how we can be more agile in the field to address emerging and developing trends and dynamics – and possibly to *prevent* risks and challenges that may emerge – as well as how *evidence-based evaluation*, which is often seen as a 'backwards-looking process', can help better prepare us for *future developments*.

Practical and Visionary

The focus of the INDEED International Forum is to *shape the future of evidence-based policy, practice and evaluation*. We invite you to be both *practical* and *visionary*. Draw upon the full breadth of your expertise and experience. Across all Working Sessions we are also inviting speakers to reflect upon **gender, ethical, legal and societal aspects** of evidence-based evaluation, policy and practice and P/CVE and De-radicalisation initiative design as these may be relevant to your topic.

Preparing for the Session

Before the Forum we will try to organise with you an online call where speakers can meet together with their session moderator and event organisers. This will be an opportunity to discuss key issues you feel are important to address, and to answer any questions you may have. We would also welcome your ideas and suggestions for the session.

Materials & Publications

We would also like to ask you to send us any articles, publications or materials you would like to share with the other speakers and participants. These will be included in materials to participants.

Guide for Participants

For each session we will also provide a **Guide for Participants**. This will include key questions we would like participants to address in the Working Session. As described above, our idea is for the input from speakers to feed into a practical working session of participants to develop input and recommendations for the Forum.





Our Sincere Appreciation and Thanks

We would like to thank you for your agreeing to speak in this session and look forward to your participation in the INDEED Final Event and International Forum.

Should you have any questions or if there is any way we can support you before or during the event please do not hesitate to contact us.

Yours Sincerely,
INDEED Team



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Speakers' Guide: Session 2

Day 2 | Tuesday 12th September 2024 | 10:30-12:00 CEST

Session: Evolving the frontiers of evidence-based evaluation in the P/CVE and Deradicalisation fields

From INDEED to key developments across Europe and internationally, a deep dive into key innovative fields. What can be done to improve evidence-based evaluation in practice in the field?

Time: 10:30-12:00 CEST

Room: Industrial room (1st floor); live streaming available

Moderator: Joerg Lorenz, INDEED Security Advisory Board

Speakers:

- Katharina Kayser and Moritz Schuberth, UNODC, Independent Evaluation Section
- Aileen van Leeuwen, International Centre for Counter-Terrorism M&E Centre of Excellence
- Annelies Pauwels, Flemish Peace Institute
- Kai Brand-Jacobsen, PATRIR

The INDEED Forum

The INDEED International Policy & Practitioners' Forum *Shaping the Future of Evidence-Based Policy, Practice & Evaluation in the P/CVE, De-radicalisation and Crime Prevention Fields* brings together policy makers, practitioners, evaluators and researchers from across Europe and internationally. The Forum will provide a *space and experience* for exchange, dialogue and *innovating frontiers* to help shape the future of the field.

Through Working Sessions and Community of Practice INDEED SMART Hubs we aim to engage all participants in dialogue, sharing of experience and expertise, and practical, collaborative engagement to identify key recommendations and measures to improve the implementation and use of evidence-based evaluation, policy and practice in the field. At the end of the [Forum](#) we will consolidate concrete recommendations and proposals to be shared with all participants, the European Commission, and the field more broadly.

Working Sessions

Working Sessions are the space in which we will take up key issues in evidence-based evaluation, policy and practice in the P/CVE, De-radicalisation and Crime Prevention Fields. Each Working Session will begin with an introduction by the moderator followed by short, insightful inputs from invited experts, which will themselves be followed by a collaborative process engaging all participants. Inputs from invited experts will 'set the stage' for the work to follow. Each expert input should be between **5 – 7 minutes**. Speakers can go up to 8 – 10 minutes maximum if needed to support the quality of your input. If you believe you will need 8 – 10 minutes for your intervention, please let us know beforehand. Our aim is not to have longer presentations, but concise, insightful inputs where speakers bring forward key issues on the topic. After speakers' inputs, participants will be invited to take part in a 'working



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session' to go deeper into the issues and develop recommendations. Each Working Session will consolidate recommendations for feedback to the Plenary Forum.

Guide to the Session: Brief Description and Key Questions

In '**Evolving the frontiers of evidence-based evaluation in the P/CVE and Deradicalisation fields**' we would like to ask you to speak to three key points:

1. *What* needs to be done to improve evidence-based evaluation in the P/CVE and De-radicalisation fields? This means practically both *how* evidence-based evaluation is done, and *how* we *use* the results of evidence-based evaluation to actually feed into and impact or improve evidence-based policy and practice.
2. *How* can it be done? What practical steps, measures, policies, are needed to do this? To *practically* improve evidence-based evaluation in the field and its use in policy and practice?
3. What do you see as current and emerging frontiers in the practice of evidence-based evaluation and evidence-based policy and practice? Why are these important to improving P/CVE and De-radicalisation?

Your input may address both major and micro issues which you see as important. We would welcome for you to bring practical examples as well. It could also be helpful to highlight possible current challenges and gaps, briefly, and what needs to be done to address these – as an approach to identifying emerging and evolving frontiers. You may also wish to speak to key trends you see in the field.

Overall, we are focusing on: how to do evidence-based evaluations well? How to improve the *use* of results from evaluations? How to improve linking / impact of evaluations to feed into policy and practice? We are also looking at issues of *approaches* to evaluation; gender, ethical, legal and societal aspects; and improving the *practice* of evaluation, as well as improving *capacities* and *infrastructure* for evaluation.

Practical and Visionary

The focus of the INDEED International Forum is to *shape the future of evidence-based policy, practice and evaluation*. We invite you to be both *practical* and *visionary*. Draw upon the full breadth of your expertise and experience.

Across all Working Sessions we are also inviting speakers to reflect upon **gender, ethical, legal and societal aspects** of evidence-based evaluation, policy and practice and P/CVE and De-radicalisation initiative design as these may be relevant to your topic.

Preparing for the Session

Before the Forum we will try to organise with you an online call where speakers can meet together with their session moderator and event organizers. This will be an opportunity to discuss key issues you feel are important to address, and to answer any questions you may have. We would also welcome your ideas and suggestions for the session.

Materials & Publications

We would also like to ask you to send us any articles, publications or materials you would like to share with the other speakers and participants. These will be included in materials to participants.

Guide for Participants

For each session we will also provide a **Guide for Participants**. This will include key questions we would like participants to address in the Working Session. As described above, our idea is for the input from speakers to feed into a practical working session of participants to develop input and recommendations for the Forum.

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Our Sincere Appreciation and Thanks

We would like to thank you for your agreeing to speak in this session and look forward to your participation in the INDEED Final Event & International Forum.

Should you have any questions or if there is any way we can support you before or during the event please do not hesitate to contact us.

Yours Sincerely,
INDEED Team



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Speakers' Guide: Session 3

Day 2 | Tuesday 12th September 2024 | 10:30-12:00 CEST

Session: Gender, Ethical, Legal and Societal Aspects (GELSA) of P/CVE and De-Radicalisation Evaluations and Initiative Design

How to ensure authentically inclusive, participatory and good practices in the field – towards inclusive rigour and how to apply it in practice?

Time: 10:30-12:00 CEST

Room: Flow room (2nd floor)

Moderator: Denitsa Kozhuharova, Law and Internet Foundation, INDEED Ethical & Legal Advisory Board

Speakers:

- Norbert Leonhardmair, VICESSE
- Carys Evans, ConnectFutures
- Gazbiah Sans, PVE
- Claudia Wallner, RUSI

The INDEED Forum

The INDEED International Policy & Practitioners' Forum *Shaping the Future of Evidence-Based Policy, Practice & Evaluation in the P/CVE, De-radicalisation and Crime Prevention Fields* brings together policy makers, practitioners, evaluators and researchers from across Europe and internationally. The Forum will provide a *space and experience* for exchange, dialogue and *innovating frontiers* to help shape the future of the field.

Through Working Sessions and Community of Practice INDEED SMART Hubs we aim to engage all participants in dialogue, sharing of experience and expertise, and practical, collaborative engagement to identify key recommendations and measures to improve the implementation and use of evidence-based evaluation, policy and practice in the field. At the end of the [Forum](#) we will consolidate concrete recommendations and proposals to be shared with all participants, the European Commission, and the field more broadly.

Working Sessions

Working Sessions are the space in which we will take up key issues in evidence-based evaluation, policy and practice in the P/CVE, De-radicalisation and Crime Prevention Fields. Each Working Session will begin with an introduction by the moderator followed by short, insightful inputs from invited experts, which will themselves be followed by a collaborative process engaging all participants. Inputs from invited experts will 'set the stage' for the work to follow. Each expert input should be between **5 – 7 minutes**. Speakers can go up to 8 – 10 minutes maximum if needed to support the quality of your input. If you believe you will need 8 – 10 minutes for your intervention, please let us know beforehand.



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Our aim is not to have longer presentations, but concise, insightful inputs where speakers bring forward key issues on the topic. After speakers' inputs, participants will be invited to take part in a 'working session' to go deeper into the issues and develop recommendations. Each Working Session will consolidate recommendations for feedback to the Plenary Forum.

Guide to the Session: Brief Description and Key Questions

The Working Session '**Gender, Ethical, Legal and Societal Aspects (GELSA) of P/CVE and De-Radicalisation Evaluations and Initiative Design**: How to ensure authentically inclusive, participatory and good practices in the field – towards inclusive rigour and how to apply it in practice?' addresses key issues and foci of the INDEED Project, and a topic that is central to the 2nd INDEED International Policy and Practitioners' Forum. In addition to the dedicated Working Session on this topic, we will be asking Speakers and Participants to address gender, ethical, legal and societal aspects throughout all the sessions of the Forum.

In this dedicated session, we would like to invite you as Speakers to address:

1. **Why** it is important to address gender, ethical, legal and societal aspects in P/CVE and De-radicalisation **evaluations and initiatives**? If you can give concrete examples to support this – either of where it has helped to do so, or where failure to do so has impacted the quality of evaluations or initiatives in the field – that would be helpful.
2. **How** practitioners, policy makers and evaluators can better include gender, ethical, legal and societal aspects in P/CVE and De-radicalisation **evaluations and initiatives**. This can include the full breadth of recommendations you may wish to bring, from integration into training to necessary policies, measures, toolkits and more. We really welcome your concrete and innovative ideas and recommendations.
3. **Insights** from you on how we can ensure authentic inclusivity and advance good practices and participatory approaches in the field – including throughout all phases of evaluation and initiative design and implementation.

The focus of the INDEED International Forum is to *shape the future of evidence-based policy, practice and evaluation* in the field. We would like to invite you to be both *practical and visionary*. Draw upon the full breadth of your expertise and experience. Your input may address both major and micro issues which you see as important. As above, we would welcome for you to bring practical examples as well. It could also be helpful to highlight possible current challenges and gaps, briefly, and what needs to be done to address these – as an approach to improving use of GELSA in practice. Overall, we are focusing on: how to better integrate and address **Gender, Ethical, Legal and Societal Aspects (GELSA) of P/CVE and De-Radicalisation Evaluations and Initiative Design**. This can include also: looking at *approaches* to evaluation; who does evaluation; how stakeholders are included and engaged with; ownership and participation; who 'makes sense of' evaluation findings, and who receives the outputs of ~~evaluation~~ evaluation, GPDR and more; and improving the *practice* of evaluation, as well as improving *capacities* and *infrastructure* for evaluation so that **Gender, Ethical, Legal and Societal** aspects are effectively addressed.

Preparing for the Session

Before the Forum we will try to organise with you an online call where speakers can ~~meet together~~ meet together with their session moderator and event organisers. This will be an opportunity to discuss key issues you feel are important to address, and to answer any questions you may have. We would also welcome your ideas and suggestions for the session.

We will also share with you some key materials on GELSA from the INDEED Project, and would like to ask you to send us any articles, publications or materials you would like to share with the other speakers and participants. These will be included in materials to participants.





For each session we will also provide a **Guide for Participants**. This will include key questions we would like participants to address in the Working Session. As described above, our idea is for the input from speakers to feed into a practical working session and discussion with participants.

Our Sincere Appreciation and Thanks

We would like to thank you for your agreeing to speak in this session and look forward to your participation in the INDEED Final Event & International Forum.

Should you have any questions or if there is any way we can support you before or during the event please do not hesitate to contact us.

Yours Sincerely,
INDEED Team





Speakers' Guide: Session 4

Day 2 | Tuesday 12th September 2024 | 14:00-15:40 CEST

Session: Improving dialogue and collaboration between policy makers, practitioners and researchers in practice

Sharing ideas, needs and experiences for how to practically improve collaboration to advance evidence-based evaluation, policy and practice.

Time: 14:00-15:40 CEST

Room: Industrial room (1st floor); live streaming available

Moderator: Giorgos Triantafyllou, KEMEA

Speakers:

- Stephan Klose, VUB
- Stanislav Seiko, Riga Municipal Police
- Asma Kaouch, EFUS
- Edvin Sandstrom, Swedish CVE
- Saija Benjamin, City of Helsinki
- Bianca Cosca, National Intelligence Academy in Romania

The INDEED Forum

The INDEED International Policy & Practitioners' Forum *Shaping the Future of Evidence-Based Policy, Practice & Evaluation in the P/CVE, De-radicalisation and Crime Prevention Fields* brings together policy makers, practitioners, evaluators and researchers from across Europe and internationally. The Forum will provide a *space and experience* for exchange, dialogue and *innovating frontiers* to help shape the future of the field.

Through Working Sessions and Community of Practice INDEED SMART Hubs we aim to engage all participants in dialogue, sharing of experience and expertise, and practical, collaborative engagement to identify key recommendations and measures to improve the implementation and use of evidence-based evaluation, policy and practice in the field. At the end of the Forum we will consolidate concrete recommendations and proposals to be shared with all participants, the European Commission, and the field more broadly.

Working Sessions

Working Sessions are the space in which we will take up key issues in evidence-based evaluation, policy and practice in the P/CVE, De-radicalisation and Crime Prevention Fields. Each Working Session will begin with an introduction by the moderator followed by short, insightful inputs from invited experts, which will themselves be followed by a collaborative process engaging all participants. Inputs from invited experts will 'set the stage' for the work to follow. Each expert input should be between **5 – 7 minutes**. Speakers can go up to 8 – 10 minutes maximum if needed to support the quality of your input. If you believe you will need 8 – 10 minutes for your intervention, please let us know beforehand.



This project has received funding by the European Union's Horizon 2020 research and innovation programme H2020-SU-SEC-2020 under grant agreement no 101021701



Our aim is not to have longer presentations, but concise, insightful inputs where speakers bring forward key issues on the topic. After speakers' inputs, participants will be invited to take part in a 'working session' to go deeper into the issues and develop recommendations. Each Working Session will consolidate recommendations for feedback to the Plenary Forum.

Guide to the Session: Brief Description and Key Questions

The Working Session '**Improving dialogue and collaboration between policy makers, practitioners and researchers in practice**' addresses a key focus of the INDEED Project and the 2nd INDEED International Policy and Practitioners' Forum. Throughout the Forum and across all sessions, we will focus on how to *practically* improve the relationship and connection between policy makers, practitioners, and researchers & evaluators - and between the worlds of policy, practice and evaluation. The Working Session provides the opportunity to focus more specifically and in-depth on the topic. In this dedicated session, we would like to invite you as Speakers to address:

1. **Why** is it important to more effectively strengthen real connection between these three 'worlds'? Why, concretely, is it important for policy makers to understand, engage with and learn from practitioners and their experiences? How do policy makers and practitioners both benefit from improved evidence-based evaluation? How can evaluation be done in ways that better understands and meets the needs of policy makers and practitioners to be actually useful in practice? Your insights on the nexus of policy-practice-evaluation and why it is important to strengthen this connection will be highly appreciated. We're looking for clear, succinct arguments and formulations. Examples from actual cases that can illustrate 'benefits' of improved connection-integration of evaluation-policy-practice, as well as challenges or examples from the failure to do so, can also be useful.
2. **How** can this be done? Beyond simply emphasizing the *importance* of strengthening the connection, we'd like to ask for your insights and recommendations on practical ways of doing this? This can draw also from local, national and international experiences. Do you have experiences or examples of models or practices that work? We would like to identify and collect concrete examples of ideas of what can be done in practice to strengthen the connections between evidence, policy and practice. Your insights and experiences here will be very helpful.
3. **Recommendations and Ways Forward:** An important focus of the Working Session overall will be to develop and bring back to the Forum recommendations and ways forward for improving the connection and links between evaluation-policy-practice. Again, this can be at local, national, and EU/international levels. If you can identify at least 3 - 5 practical recommendations (or more), that you can share these can support the work of participants later in the session. Please also think of the new EU Knowledge Hub. Do you have ideas or recommendations for how the EU Knowledge Hub could support improving the link between evaluation, policy and practice?

Practical and Visionary

The focus of the INDEED International Forum is to *shape the future of evidence-based policy, practice and evaluation* in the field. We would like to invite you to be both *practical* and *visionary*. Draw upon the full breadth of your expertise and experience. Your input may address both major and micro issues which you see as important. As above, we would welcome for you to bring practical examples as well. It could also be helpful to highlight possible current challenges and gaps, briefly, and what needs to be done to address these - as an approach to improving dialogue and collaboration across policy, practice and evaluation.

This can include also: looking at *approaches* to evaluation; who does evaluation; how stakeholders, practitioners and policy makers may be included and engaged with; how to design and implement evaluation that is 'fit' for and relevant to policy and practice; who receives the outputs (results) of





evaluation and what is done with them – how are they used and how can be better drawn upon in shaping policy and practice in the field?

Across all Working Sessions we are also inviting speakers to reflect upon **gender, ethical, legal and societal aspects** of evidence-based evaluation and P/CVE and Deradicalisation initiative design as these may be relevant to your topic.

Preparing for the Session

Before the Forum we will try to organise with you an online call where speakers can ~~meet together~~ with their session moderator and event organisers. This will be an opportunity to discuss key issues you feel are important to address, and to answer any questions you may have. We would also welcome your ideas and suggestions for the session.

Materials & Publications

We would also like to ask you to send us any articles, publications or materials you would like to share with the other speakers and participants. These will be included in materials to participants.

Guide for Participants

For each session we will also provide a **Guide for Participants**. This will include key questions we would like participants to address in the Working Session. As described above, our idea is for the input from speakers to feed into a practical working session of participants to develop input and recommendations for the Forum.

Our Sincere Appreciation and Thanks

We would like to thank you for your agreeing to speak in this session and look forward to your participation in the INDEED Final Event & International Forum.

Should you have any questions or if there is any way we can support you before or during the event please do not hesitate to contact us.

Yours Sincerely,
INDEED Team



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Speakers' Guide: Session 5

Day 2 | Tuesday 12th September 2024 | 14:00-15:40 CEST

Session: Creating the 'infrastructure' for evaluation, learning and improvement
Developing local, national and European systems and practices for strengthening capacities for evaluation, learning and collaboration.

Time: 14:00-15:40 CEST

Room: Loft room (2nd floor)

Moderator: Pedro Liberado, IPS

Speakers:

- Lotta Rahlf, PRIF
- Anneli Portman, Finnish Institute for Health and Welfare
- Sophie Ebbecke, GPPI, ~~PrEval~~ Project
- Torben Adams, Ministry of Justice of Bremen
- Kai Brand-Jacobsen, PATRIR

The INDEED Forum

The INDEED International Policy & Practitioners' Forum *Shaping the Future of Evidence-Based Policy, Practice & Evaluation in the P/CVE, De-radicalisation and Crime Prevention Fields* brings together policy makers, practitioners, evaluators and researchers from across Europe and internationally. The Forum will provide a *space and experience* for exchange, dialogue and *innovating frontiers* to help shape the future of the field. Through Working Sessions and Community of Practice INDEED SMART Hubs we aim to engage all participants in dialogue, sharing of experience and expertise, and practical, collaborative engagement to identify key recommendations and measures to improve the implementation and use of evidence-based evaluation, policy and practice in the field. At the end of the Forum we will consolidate concrete recommendations and proposals to be shared with all participants, the European Commission, and the field more broadly.

Working Sessions

Working Sessions are the space in which we will take up key issues in evidence-based evaluation, policy and practice in the P/CVE, De-radicalisation and Crime Prevention Fields. Each Working Session will begin with an introduction by the moderator followed by short, insightful inputs from invited experts, which will themselves be followed by a collaborative process engaging all participants. Inputs from invited experts will 'set the stage' for the work to follow. Each expert input should be between **5 – 7 minutes**. Speakers can go up to 8 – 10 minutes maximum if needed to support the quality of your input. If you believe you will need 8 – 10 minutes for your intervention, please let us know beforehand. Our aim is not to have longer presentations, but concise, insightful inputs where speakers bring forward key issues on the topic. After speakers' inputs, participants will be invited to take part in a 'working session' to go deeper into the issues and develop recommendations. Each Working Session will consolidate recommendations for feedback to the Plenary Forum.



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Guide to the Session: Brief Description and Key Questions

The Working Session '**Creating the 'infrastructure' for evaluation, learning and improvement: Developing local, national and European systems and practices for strengthening capacities for evaluation, learning and collaboration**' addresses a key focus of the INDEED Project and the 2nd INDEED International Policy and Practitioners' Forum. Throughout the Forum and across all sessions, we will focus on how to *practically* improve evidence-based evaluation and *using* the results of evaluations to improve evidence-based policy and practice (learning and improvement). At the moment, while evaluations are increasingly being done in the P/CVE, De-radicalisation and Crime Prevention fields, we have not yet put in place robust systems to really *do* evaluations well – strengthening capacities for evaluation, quality of evaluations, and doing evaluations in ways that meet the needs of and 'fit' for policy makers and practitioners; *or* developed systems and processes to effectively *utilize* results of evaluations to support and improve evidence-based policy and practice.

This Working Session will explore these challenges and concrete recommendations for what types of 'systems', infrastructure, processes and practices can advance evidence-based evaluation, learning and improvement in the field. To this end, we would like to invite you as Speakers to:

1. Look at 'evaluation', learning and improvement in the field from a **systems, processes and institutional** approach. Who are the actors and process involved? What types of **institutional capacities** and 'infrastructure' or 'architecture' for evaluation, learning and improvement may be needed? This can include everything from local and national forums and SMART Hubs that bring practitioners, policy makers and evaluators together to creating Communities of Practice, 'repositories' that collect and consolidate evaluations and their results, improved training – of practitioners, of evaluators, policy makers, and others – to understand how to *do* evidence-based evaluation and designing initiatives with evidence, and much more? (Or none of the above and entirely different recommendations – depending upon what you would like to bring forward).
2. In relation to the above, and not necessarily in 'order' or presentation, we would also like you to formulate the 'argument' for **why** and **how** improved systems and 'architecture' for evaluation-learning-improvement is important for P/CVE, De-radicalisation and crime prevention policy and practice. If you have real life, concrete examples you can draw upon – either where it has been or is being done well or better, or of how the 'absence' of such institutions and capacities concretely negatively affects policy and practice – these can also be helpful.
3. **Recommendations and Ways Forward:** An important focus of the Working Session overall will be to develop and bring back to the Forum recommendations and ways forward for improving the 'infrastructure' for evaluation, learning and improvement in the field. This can be at local, national, and EU/international levels. If you can identify at least 3 – 5 practical recommendations (or more), that you can share these can support the work of participants later in the session. Please also think of the new EU Knowledge Hub. Do you have *ideas* or recommendations for how the EU Knowledge Hub itself could strengthen, support or develop 'systems' and infrastructure for improving evidence-based evaluation, policy and practice in the field?

Practical and Visionary

The focus of the INDEED International Forum is to *shape the future of evidence-based policy, practice and evaluation*. We invite you to be both *practical* and *visionary*. Draw upon the full breadth of your expertise and experience.

Across all Working Sessions we are also inviting speakers to reflect upon **gender, ethical, legal and societal aspects** of evidence-based evaluation, policy and practice and P/CVE and Deradicalisation initiative design as these may be relevant to your topic.





Preparing for the Session

Before the Forum we will try to organise with you an online call where speakers can meet together with their session moderator and event organizers. This will be an opportunity to discuss key issues you feel are important to address, and to answer any questions you may have. We would also welcome your ideas and suggestions for the session.

Materials & Publications

We would also like to ask you to send us any articles, publications or materials you would like to share with the other speakers and participants. These will be included in materials to participants.

Guide for Participants

For each session we will also provide a **Guide for Participants**. This will include key questions we would like participants to address in the Working Session. As described above, our idea is for the input from speakers to feed into a practical working session of participants to develop input and recommendations for the Forum.

Our Sincere Appreciation and Thanks

We would like to thank you for your agreeing to speak in this session and look forward to your participation in the INDEED Final Event & International Forum.

Should you have any questions or if there is any way we can support you before or during the event please do not hesitate to contact us.

Yours Sincerely,
INDEED Team





Speakers' Guide: Session 6

Day 2 | Tuesday 12th September 2024 | 14:00-15:40 CEST



Session: A dialogue on evaluation – the INDEED approach and beyond

A conversation with key innovators and colleagues in INDEED, from across Europe and beyond on how to implement evidence-based evaluation in practice.

Time: 14:00-15:40 CEST

Room: Flow room (2nd floor)

Moderator: Pedro Liberado, IPS

Speakers:

- Irina Van Der Vet, University of Helsinki
- Tarja Mankkinen, European Commission
- Stijn Aerts, European Crime Prevention Network
- Dan Range, Coventry University
- Weronika Felcis, International Evaluation Academy

The INDEED Forum

The INDEED International Policy & Practitioners' Forum *Shaping the Future of Evidence-Based Policy, Practice & Evaluation in the P/CVE, De-radicalisation and Crime Prevention Fields* brings together policy makers, practitioners, evaluators and researchers from across Europe and internationally. The Forum will provide a *space and experience* for exchange, dialogue and *innovating frontiers* to help shape the future of the field.

Through Working Sessions and Community of Practice INDEED SMART Hubs we aim to engage all participants in dialogue, sharing of experience and expertise, and practical, collaborative engagement to identify key recommendations and measures to improve the implementation and use of evidence-based evaluation, policy and practice in the field. At the end of the [Forum](#) we will consolidate concrete recommendations and proposals to be shared with all participants, the European Commission, and the field more broadly.

Working Sessions

Working Sessions are the space in which we will take up key issues in evidence-based evaluation, policy and practice in the P/CVE, De-radicalisation and Crime Prevention Fields. Each Working Session will begin with an introduction by the moderator followed by short, insightful inputs from invited experts, which will themselves be followed by a collaborative process engaging all participants. Inputs from invited experts will 'set the stage' for the work to follow. Each expert input should be between **5 – 7 minutes**. Speakers can go up to 8 – 10 minutes maximum if **needed** to support the quality of your input. If you believe you will need 8 – 10 minutes for your intervention, please let us know beforehand. Our aim is not to have longer presentations, but concise, insightful inputs where speakers bring forward key issues on the topic. After speakers' inputs, participants will be invited to take part in a 'working

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session' to go deeper into the issues and develop recommendations. Each Working Session will consolidate recommendations for feedback to the Plenary Forum.

Guide to the Session: Brief Description and Key Questions

The Working Session '**A dialogue on evaluation – the INDEED approach and beyond**' addresses a key focus of the INDEED Project and the 2nd INDEED International Policy and Practitioners' Forum: the state of evaluation, and in particular *evidence-based evaluation* in the P/CVE, De-radicalisation and Crime Prevention fields, and *future directions, innovations and opportunities*.

In preparing for your input to the Working Session, we would like to invite you to consider addressing:

- How is evaluation *seen* and *done* today in the P/CVE, De-radicalisation and Crime Prevention fields? Is it widely enough understood and engaged with? Can we consider these evaluations to be robust in identifying verifiable and reliable 'evidence' that can be used in policy and practice?
- What are the innovations and advances of the 'INDEED Approach'? What does it bring to the field? Are there also other innovations and developments – recent, current, now developing – which are important to think of and engage with relevant to improving evidence-based evaluation, policy and practice?
- How can 'evaluations' be done to really 'fit' the needs of policy makers and practitioners in the field? How can we engage to improve 'utilisation' of evaluation results in ways that lead to 'learning' and 'improvement' in policy and practice?
- Finally: we would like to invite you an important focus of the Working Session overall will be to develop and bring back to the Forum recommendations and ways forward for improving evidence-based evaluation, policy and practice in the P/CVE, De-radicalisation and Crime Prevention Fields. Recommendations can be at local, national, and EU/international levels, as well as to specific sectors or actors in the field – e.g. evaluators and researchers, policy makers, practitioners.

If you can identify at least 3 – 5 practical recommendations (or more), that you can share these can support the work of participants later in the session.

Please also think of the new EU Knowledge Hub. Do you have ideas or recommendations for how the EU Knowledge Hub itself can engage with the INDEED Approach and other innovations and developments in evaluation that can support improving evidence-based evaluation, policy and practice in the field?

Practical and Visionary

The focus of the INDEED International Forum is to *shape the future of evidence-based policy, practice and evaluation*. We invite you to be both *practical* and *visionary*. Draw upon the full breadth of your expertise and experience.

Across all Working Sessions we are also inviting speakers to reflect upon **gender, ethical, legal** and **societal aspects** of evidence-based evaluation, policy and practice and P/CVE and Deradicalisation initiative design as these may be relevant to your topic.

Preparing for the Session

Before the Forum we will try to organise with you an online call where speakers can meet together with their session moderator and event organizers. This will be an opportunity to discuss key issues you feel are important to address, and to answer any questions you may have. We would also welcome your ideas and suggestions for the Session.



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Materials & Publications

We would also like to ask you to send us any articles, publications or materials you would like to share with the other speakers and participants. These will be included in materials to participants.

Guide for Participants

For each session we will also provide a **Guide for Participants**. This will include key questions we would like participants to address in the Working Session. As described above, our idea is for the input from speakers to feed into a practical working session of participants to develop input and recommendations for the Forum.

Our Sincere Appreciation and Thanks

We would like to thank you for your agreeing to speak in this session and look forward to your participation in the INDEED Final Event & International Forum.

Should you have any questions or if there is any way we can support you before or during the event please do not hesitate to contact us.

Yours Sincerely,
INDEED Team



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5.16 ANNEX 15: INDEED FINAL EVENT AND 2ND INTERNATIONAL POLICY & PRACTITIONERS FORUM – GUIDE FOR SESSION MODERATORS

Guide for Session Moderators

Day 2 | INDEED Forum – Thursday September 12th

Dear Moderators,
On behalf of the INDEED Consortium we would like to thank you for being Moderators on Day 2 of the INDEED Final Event. Day 2 of the event is dedicated to the 2nd International Policy & Practitioner's Forum. The theme of the Forum is:

Shaping the Future of Evidence-Based Policy, Practice and Evaluation in the P/CVE, De-Radicalisation and Crime Prevention Fields.

The purpose of this **Guide** is support moderators with an overview of what we are hoping to achieve in the **Working Sessions** and the format of the sessions.


Working Sessions | The Format

Day 2 is meant to be fundamentally **participatory** and engaging all participants as a **community of practice** – similar to some of the RAN Practitioner events which you may have taken part in.

The format of the sessions are proposed as:

	Session Segments	Approximate Time for each segment
1	Brief Welcome and Introduction by the Moderator:	3 – 5 Minutes
2	Short 'Inputs' by the Speakers	5 – 7 Minutes each. Approx 20 – 35 / 40 minutes in total depending on the number of speakers in your session.
3	'Working Groups'	Approx 30 Minutes. These are the main parts of the sessions, where participants will break up into 2 – 3 groups and work on a set of questions we will share with them in Participant Guides for each session.
4	'Bringing together the results' / Reporting back from the Working Groups	The feed-back and reporting at the end of the session from the Working Groups. We will ask you as the Moderators to either report back from the groups or invite 1 – 2 speakers or participants to.

For more information, please see page 2 below



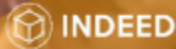
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INDEED FINAL EVENT AND 2ND INTERNATIONAL POLICY & PRACTITIONERS FORUM

Advancing Evidence-Based Policy, Practice and Evaluation
in the P/CVE, De-radicalisation and Crime Prevention
Fields & Shaping the Future

11-13 September 2024 Warsaw, Poland



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1. Brief Welcome and Introduction by the Moderator

In the welcome and introduction, moderators are asked to welcome everyone to the session and introduce briefly the idea of this being a 'working session' and the model of:

1. Speakers Inputs
2. Working Groups
3. Hearing back from all groups

Before turning to and welcome the speakers interventions.

2. Short 'Inputs' by the Speakers

Speakers have been asked to have short interventions of between 5 – 7 minutes, though some may go a bit longer. You will receive **pictures** and **short bios** of all speakers. When introducing the speakers it can be enough to share their name/position, and just short information from their bio. Participants will also receive the full bios so it's not necessary to read them out in full. It can be nice to kindly remind speakers of the time for their interventions – of 5 – 7 minutes.

3. 'Working Groups'

After the Speakers inputs, the main focus of the session will be on the 'Working Groups' themselves. Here, we are inviting all participants, as practitioners-experts-researchers-policy makers to engage in small groups. Depending on group size overall there will be 3 to maximum 4 groups in your session. They will all have the same set of questions and work to develop their recommendations and proposals. Groups should all have a rapporteur who can both take down recommendations and share them back to the full group.

4. 'Bringing together the results' / Reporting back from the Working Groups

At the end of the group work, rapporteurs should report back to the full group. The key ideas and recommendations should be highlighted for the sessions that will follow, in the "Community of Practice: INDEED SMART Hub", where participants from all the parallel sessions will come together.

Thank you again for being a moderator for the INDEED Forum! We hope this guide is helpful for you. If you have any questions or would like to talk through any issues, or if there is any way we can be of support, please do not hesitate to contact me at jacobsen@patrir.eu and / or by telephone or WhatsApp at +40752295555.

**We look forward to seeing you in Warsaw and to an inspiring
INDEED Final Event!**



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5.17 ANNEX 16: INDEED KPS TEMPLATE



INDEED Innovative Knowledge Products Series (KPS) On Evaluation and Evidence-Based Policy and Practice

Co-Creation Template with Experts

Dear _____

Thank you for joining us for **the INDEED Innovative Knowledge Products Series (KPS)**. The **KPS** is part of the INDEED project to advance key issues in evidence-based evaluation and evidence-based policy and practice in the preventing and countering violent extremism and de-radicalization fields. We have great appreciation for your work and are excited to co-create the KPS together with you.

The purpose of this **Template** is to bring together the key information for your KPS, and to help us in co-designing your knowledge products with you. If you would find it helpful, we can also dive into these questions in a call together as well – but we are asking all experts to input into the templates so we can make sure to develop and create the KPS to best feature your work and areas of expertise and the insights you wish to bring forward.

Your KPS

Please review the following and let us know if you have any suggestions or changes regarding titles, dates, key topics and issues to address, etc. **In particular, please** provide 1 – 3 ideas for the 'title' of your session or sessions.



Type of KPS	We have discussed with you to do the following:
Possible Title of the KP	This is a draft title. We would greatly appreciate if you <u>have</u> suggestions or changes which you prefer:
Topic(s) / Issue(s):	Please list here the key topics or issues (3 – 5) you would like to focus on in the KPS:
Name(s) & Title of Speaker(s)	Please provide the names for all speakers as you wish them to appear together with their titles and positions.
Proposed Dates (Recording Dates for Video Interviews or Event Dates if Webinars)	We propose the following date: Please let us know if this works well for you or if you have alternative proposals.
Outline: Brief Description	Please provide a 1 – 3 paragraph description of the KPS – the topic and issues you will address. This will be used for promotional purposes.
Intended Target Audience	Our core audience for the INDEED KPS our practitioners, academics, experts and policy makers working in the P/CVE and De-Radicalisation fields, particularly focusing on those engaged in evaluation or interested in evaluation and improving evidence-based practice and policy. Please let us know if there are additional key 'demographics', sectors, networks or institutions you would like us to specifically promote the KPS we are doing with you to: Radicalisation



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INDEED
Evidence-Based Model for Evaluation of
Radicalisation Prevention and Mitigation



Promoting Your Work

We deeply appreciate the time you are taking to be part of the **INDEED Innovative Knowledge Products Series (KPS)**. Please help us with information that we can use to promote your work and that of your organization with the KPS:

Photo & Short Bio	Please send us a picture you would like us to use of you for promotional purposes together with a short bio or link to your short bio on a professional website.
LinkedIn	Please provide the link to your LinkedIn if you would like to be highlighted / tagged in promotional materials
Publications & Professional Work	Please let us know if you have key publications or professional work you would like us to feature in the promotion of your KPS.

Partnering with Your Organization

One of our main goals with the KPS series is to promote collaboration and to bring forward the best work being done by different practitioners, experts and organisations. If your institution or organisation would like to be featured as a partner for the KPS please let us know. Please send then name, website, social media links and logo of the organisation or ask your communications officer to send these to us. We will then include the links to your organisation in social media promotions and on the INDEED Knowledge Platform and can feature key work and publications.

*

Once again, thank you for joining us for the **INDEED Innovative Knowledge Products Series**. If you have any questions or if we can be of any support, please do not hesitate to contact us. Prior to the filming of Video Interview or Webinars we will also send you a short **Guide for Speakers**.

With our respect and appreciation,

Kai Brand-Jacobsen
President, Romanian Peace Institute (PATRIR)
Lead- INDEED Knowledge Product Series

Norina Elvira Herki,
Researcher & Knowledge Product Series, INDEED
Project, PATRIR



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Evidence-Based Model for Evaluation of
Radicalisation Prevention and Mitigation





5.18 ANNEX 17: EXAMPLE OF WEBINAR GUIDE



INDEED Webinar Guide

Dear Speakers,

Thank you for participating in the Tuesday June 25th **Webinar Gender, Ethics and Societal Aspects of PCVE Evaluation**. Please find here some basic information together with **Speakers Bios** for the event. Separately, we are sending you a 1-page Guide to Zoom – the platform we will use for the event – in case it can help you prepare. Please note you can also always reach out to us (contacts here) in case you need support:

Name	Contacts
Kai Brand-Jacobsen	Moderator Tel + WhatsApp: +4075229555 Email: jacobsen@patrir.eu
Norina Herki	Knowledge Series Coordinator Tel + WhatsApp: +40772051305 Email: norina.herki@patrir.eu
Lucian Stîrb	Communications & Technical Support – Knowledge Series Events Tel + WhatsApp: +40747223993 Email: Lucian.stirb@patrir.eu

Important:

1. **You need to register for the webinar:** Please note that even as speakers you need to **register** for the event to receive your customized (personalized) link to join the webinar. Please register here if you have not done so already: **REGISTER HERE**
2. **Please join 20 minutes before the webinar:** Please come online and join the webinar room **20 minutes** before the webinar (10:10 CET | 11:10 EET) to make sure everything works smoothly.

Event Details

Webinar Title	Gender, Ethics and Societal Aspects of P/CVE Evaluation
Speakers	 Norbert Leonhardmair , Researcher at VICESSE  Hannah Reiter , Researcher at VICESSE  Gazbiah Sans , Director PVE Works
Date	Tuesday, 25 June 2024
Time	10:30-12:00 CET / 11:30-13:00 EET
Join by	10:10 CET 11:10 EET
Link	Please REGISTER HERE for the webinar to generate your link for connecting.



Speakers' Bios & Profiles

Hannah Reiter, PhD, Researcher at VICESSE



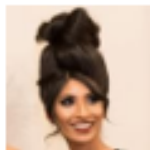
Hannah Reiter joined VICESSE as a Researcher and Project Manager in 2021. Her background is in sociology, criminology, and interdisciplinary legal studies. Her research interests span the disciplines of law, sociology and critical theory and are thematically rooted in (critical) police research and legal gender studies.

Norbert Leonhardmair, Researcher at VICESSE



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Gazbiah Sans, Director PVE Works



Gazbiah Sans is an expert in Counter-Terrorism (CT) and Countering & Preventing Violent Extremism (C/PVE), working in fragile and conflict contexts for 15 years, notably with USAID in Cameroon on the Boko Haram affected Lake Chad Basin Region and with the World Bank in Afghanistan.

Speaker & Moderator

Kai Brand-Jacobsen - President of the Romanian Peace Institute - PATRIR & Director of the Department of Peace Operations (DPO)



Kai Frithjof Brand-Jacobsen is facilitator of the INDEED Knowledge Series and a senior expert in peacebuilding, prevention of violent conflicts, peace processes support, and addressing complex crisis in the world today. He has led multiple large-scale evaluation processes for governments, UN agencies, and national and international organizations.