



INDEED

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Training announcement

We are glad to bring you two of the leading **training programmes** for **practitioners** and **professionals** working on **PVE / CVE and De-Radicalisation initiatives** in Europe. The training programmes are each 2-days long, and run back-to-back. The first training tackles **how to design, implement and use evidence-based evaluations in the field**, and the second on **designing evidence-based PVE/CVE and De-radicalisation programmes**, initiatives such as policies and strategies, long-term programmes, short-term actions, and ad hoc interventions.

Training 1

Designing, Implementing and Utilizing Effective Evaluation of PVE/CVE/De-Radicalisation Initiatives (policies and strategies, long-term programmes, short-term actions, and ad hoc interventions)

Training 2

Designing Evidence-Based of PVE/CVE/De-Radicalisation Initiatives (policies and strategies, long-term programmes, short-term actions, and ad hoc interventions)

Dates

In 2024 the **Combined Training programmes** (Training programmes 1 & 2) will be offered two times: once in Bremen, Germany and once in Madrid, Spain. The Madrid course is already full, and we are now recruiting for the last remaining spaces for the Bremen Training.

Bremen: 26.02 – 29.02 2024 (NEW DATES!)

Madrid: 12.03 – 15.03.2024 (Full)

The training programmes are full day. Participants will need to arrive the day prior to the start of the training programmes and depart the day after the training programmes are completed.

Graduates of the Bremen and Madrid Trainings will also have the option to become certified as Trainers for these courses in the Cluj **Training of Trainers** to be held in April 2024 (Dates to be confirmed by end of January). If you are interested in becoming a certified trainer of the **Designing, Implementing and Utilizing Effective Evaluation** and **Designing Evidence-Based of PVE/CVE/De-Radicalisation Initiatives** Trainings, please [click here](#) to register your interest for the 2024 **Cluj Training of Trainers**.

Apply before 21st January

If you fit the profile for training applicants (please see "Who are the Training programmes for?" below), we welcome your application. Before you apply, if needed, please ensure you have the permission of your organization or institution to attend. If accepted, you will need to check if you should apply through your employer for an A1-Certificate of permission to work in another EU country.

Please complete the short application including your Profile form below **by 21st January 2024**, so that we can conduct the selection process. We aim to review applications and profiles and give applicants a **final response by 24th January 2024**.

APPLICATION FORM FOR PRACTITIONERS WITH NO OR VERY LIMITED EXPERIENCE IN EVALUATION

If you are PVE/CVE deradicalisation practitioner with no or very limited experience with evaluation (e.g., you have developed basic feedback forms to monitor your initiative), apply below:

Bremen: 26.02 – 29.02.2024

[APPLY HERE](#)

APPLICATION FORM FOR TRAINERS, EXPERTS, AND PRACTITIONERS WITH EXPERIENCE IN EVALUATION

If you are a trainer or experienced expert or practitioner in the field joining either the Bremen or Madrid trainings and would like to become certified as a Trainer for the **Designing, Implementing and Utilizing Effective Evaluation** and **Designing Evidence-Based of**

PVE/CVE/De-Radicalisation Initiatives Trainings, please submit below an **an expression of interest** in the Train the Trainers Programme which will be held in April 2024 (date TBC) in Romania.

[APPLY HERE](#)

Who are the Training Programmes for?

Both training programmes are designed for:

- Practitioners, professionals and experts working in initiatives preventing and countering violent extremism, de-radicalisation, or crime prevention programming, including from law enforcement agencies, local and national government authorities, state and public institutions, civil society and community-based organisations, and other relevant institutions;
- Professional evaluators in the field of P/CVE and De-radicalisation
- Academics, Researchers and Analysis in the field of P/CVE and De-radicalisation, particularly those involved in evaluation, research into drivers, causes and dynamics in the field, and/or involved in support to policy-making and development

What will the Training Programmes cover?

Days 1 & 2

Training 1: Designing, Implementing and Utilizing Effective Evaluation of PVE/CVE/De-Radicalisation Initiatives (policies and strategies, long-term programmes, short-term actions, and ad hoc interventions).

The first training will provide a two-day, practical, hands-on program on how to do **evidence-based evaluation** in the P/CVE and De-Radicalisation fields. It will address:

- Why evaluations matters in P/CVE and De-Radicalisation
- What is evidence-based evaluation
- The INDEED Evaluation Model
- Key concepts, principles and definitions
- Good & Bad Practices in the Field
- Main Types and Approaches to Evaluation
- Designing and Planning Evidence-Based Evaluations
- Methods & Approaches to Data-Analysis
- Case Studies
- How to Engage Stakeholders
- Using Evaluation Results to Improve Practice and Policy

By the end of the training, participants will understand the core principles and practices of evidence-based evaluation, why evaluation is important to the field, how to design and develop evaluations effectively, good and bad practices, approaches and methods, stakeholder engagement, and how to use evaluation results to support improving policy and practice.

Days 3 & 4

Training 2: Designing Evidence-Based of PVE/CVE/De-Radicalisation Initiatives (policies and strategies, long-term programmes, short-term actions, and ad hoc interventions).

The second training will provide a two-day, practical, hands-on programme on how to design initiatives in preventing and countering violent extremism and de-radicalisation that are *evidence-based*. The training will address?

- Why *Designing* PVE/CVE and De-Radicalisation initiatives is important and how to do it well
- What is meant by 'evidence-based' practice and how to do it;
- The INDEED Evaluation Model: Designing with Evidence
- Lessons from the Field / Lessons from Practice: Good & Bad Practices in Design & Planning in P/CVE and De-Radicalisation
- Case Studies
- 5 Steps in Effective Design: Situation & Needs Analysis; Intervention Objectives & Goal Setting; Designing initiatives; Integrating Evaluation into Interventions; Making P/CVE and De-Radicalisation programming 'fit for purpose' and 'fit for need'
- How to use Theories of Change and Types of Change, Assumptions Mapping and How to improve planning and initiatives



Training of Trainers: Optional 3rd Training to be Certified as a Trainer

Upon successful completion of the two training programmes, participants will also be eligible to apply for the INDEED **Train the Trainers** programme. Successful graduates of the programme will be certified and able to deliver the INDEED Training programmes in their local, national, European and international contexts. The **Train the Trainers** programme will include a 4-day in-person training followed by the delivery of training at local or national levels by the participants, in order to receive certification as INDEED Trainers.

Express your interest [here](#).

Costs & Training Fees



Applicants will be selected according to the profile criteria (available on the application form) and training places are limited to 30. You will be contacted on or before 24.01.2024 if your application was successful. In the event that you are selected, if you have indicated that you need support with travel and accommodation costs, the

INDEED partnership will make every effort to facilitate your participation but funding is limited and cannot be guaranteed.

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Certification

Participants will receive Professional Certification upon successful completion of all modules of the training programmes. The Certificates, outlining competencies and areas addressed, will be provided by INDEED. Participants who also complete the Train the Trainers Training will receive an additional certificate as INDEED Trainers.

INDEED

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